



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/9/2022    **VisitType:** Complaint Investigation & Initial Licensing Study    **Arrival:** 10:10 AM    **Departure:** 12:05 PM

**CCLC-57039**

**Bright Horizons Preschool**

275 Enterprise Drive Valdosta, GA 31601 Lowndes County  
 (229) 253-1296 cdavis0925@yahoo.com

**Mailing Address**  
 Same

**Regional Consultant**

Shantreze Anderson

Phone: (770) 405-7930

Fax: (404) 591-4950

shantreze.anderson@dec.al.gov

Joint with: Angela Byrd

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/09/2022	Complaint Closure	Good Standing	
06/09/2022	Complaint Investigation & Initial Licensing Study	Good Standing	<p><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.</p> <p><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.</p> <p><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.</p>

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Two Year Olds and Three Year Olds	1	9	C	17	C	NA	NA	Story,Circle Time
Main	B		0	0	C	7	C	NA	NA	
Main	C	One Year Olds	1	7	C	24	C	NA	NA	Art
Main	D	Infants	2	8	C	16	C	NA	NA	Diapering,Floor Play,Nap
Main	E		0	0	C	11	C	NA	NA	
Main	F	Three Year Olds and Four Year Olds	1	15	C	15	C	NA	NA	Outside
Main	G	Infants and Five Year Olds and Six Year Olds and Over	2	25	NC	60	C	NA	NA	Transitioning
			Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	49	C

### Comments

An Administrative Review was conducted on June 3, 2022. Staff files, children's files, training, and background checks were all reviewed. An in person Complaint Investigation/Initial Licensing Study was conducted on June 8, 2022. Permission to operate was not granted on this date due to the director needing to submit certificate of occupancy. Once certificate of occupancy is obtained, director can email it consultant and PTO can be granted from the desk. Facility does not carry Liability Insurance. The facility has a capacity limitation of 147 due to the playground capacity of 49. Permission to Operate issued on June 13, 2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





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**Findings Report**

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The following information is associated with a Complaint Investigation & Initial Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities. No pool observed on site.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Not Met**

**Comment**

The program has a capacity limitation of 147 due to the playground capacity of 49.

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on Consultant's observation the special use room has a capacity of five (5) on this date Consultant observed seven (7) children in the room.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 6/9/2022**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Discussed medication documentation, administration and storage.

## Organization

### 591-1-1-.16 Governing Body & License

Not Met

#### Finding

591-1-1-.16(c) prohibits the operation of a Child Care Learning Center without a License or Permit. A separate License or Permit is required for each address or location at which a Center is proposed to be operated even when all of the proposed Centers are owned by the same person or entity. A separate License or Permit is also required for each Center operated at a single location by the same governing body. It was determined based on consultant observation 64 children were present during the inspection.

#### POI (Plan of Improvement)

The center will cease operation until a valid License or Permit is issued.

**Correction Deadline: 6/9/2022**

## Safety

### 591-1-1-.05 Animals

Met

#### Comment

Animals maintained clean and appropriately caged.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Appropriate discipline was observed.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

## Sleeping & Resting Equipment

**Comment**

On this date Consultant observed 15 of 15 cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2021. Also comment that Consultant discussed safe sleeping requirements with the director during the inspection visit.

**Staff Records**

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 4**

Staff # 1 Date of Hire: 04/02/2018	Met
Staff # 2 Date of Hire: 11/25/2021	Met
Staff # 3 Date of Hire: 12/21/2021	Met
Staff # 4 Date of Hire: 03/28/2022	Met
Staff # 5 Date of Hire: 05/06/2022	Not Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 6 Date of Hire: 05/16/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7 Date of Hire: 04/02/2018	Met
Staff # 8 Date of Hire: 04/02/2018	Met
Staff # 9 Date of Hire: 06/11/2019	Met
Staff # 10 Date of Hire: 06/08/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 05/18/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 4**

Staff # 12 Not Met  
"Missing/Incomplete Components"  
.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13 Not Met  
Date of Hire: 06/09/2022 Reminder - Health & Safety training is required within 90 calendar days of hired  
"Missing/Incomplete Components"  
.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14 Met  
Date of Hire: 04/02/2018

Staff # 15 Met  
Date of Hire: 04/08/2018

Staff # 16 Not Met  
Date of Hire: 10/18/2021  
"Missing/Incomplete Components"  
.31(2)(b)2.-Staff Qualifications-Education Missing

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

On this date, 14 of 14 staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

**591-1-1-.31 Staff(CR) Not Met**

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on consultant review of the files four out of seven lead teachers did not have credentials.

**POI (Plan of Improvement)**

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

**Correction Deadline: 6/9/2022**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on consultant's observation that a one-year-old child was mixed with 24 five-year-old to six-year-old.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 6/9/2022**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed during the inspection visit.