

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### **Cover Sheet**

Date: 3/31/2021 Arrival: 3:30 PM Departure: 4:25 PM VisitType: Licensing Study

FR-000005248 Regional Consultant

Morton, Frederica C

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Ashia Jackson

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Quality Rated: No

Compliance Zone Designation					
03/31/2021	Licensing Study	Good Standing			
12/17/2019	Licensing Study	Good Standing			
06/25/2019	Monitoring Visit	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	2	2	0	0	0
1 & 2 Years	4	4	0	0	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	2	2	0	0	0
Total Under 13 Years	9	9	0	0	0
Total Under 18 Years	9		-		

Children Present: 9 Total Children: 9

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

More than 6 for pay

6 for pay present & no-pay present does not have a notorized no-pay statement

### Comments

Plan of Improvement: Developed This Date 03/31/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Frederica Morton, Program Official	Date	Ashia Jackson, Consultant	Date	



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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### **Findings Report**

Date: 3/31/2021 VisitType: Licensing Study Arrival: 3:30 PM Departure: 4:25 PM

FR-000005248

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### The following information is associated with a Licensing Study:

# 290-2-3-.12 Equipment and Supplies(CR) Comment A variety of equipment and toys were observed. 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Comment Discussed SIDS and infant sleeping position. 290-2-3-.07 Swimming Pools & Water-related Activities(CR) Met Comment Home does not provide swimming activities.

# Children's Records

Records Reviewed: 9

Child # 1

Child # 2

Met

Child # 3

Met

Child # 4

"Missing/Incomplete Components"
Immunization Form - (.08)(2)

Child # 5

Records with Missing/Incomplete Components: 4

Met

Met

Met

Not Met

Records Reviewed: 9 Records with Missing/Incomplete Components: 4

Child # 6 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 7 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 8 Met

Child # 9 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

### 290-2-3-.08 Children's Records

**Not Met** 

### **Finding**

Comment

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on documentation reviewed that three of nine children did not have current immunization records on file.

### POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 3/31/2021

	Facility
290-2-311 Physical Plant - Safe Environment(CR)	Met
Comment	
No hazards observed accessible to children on this date.	
290-2-313 Physical Plant-Structural/Mechanical(CR)	Met
Comment	
The Home appears clean and free from hazards.	
290-2-313 Playgrounds(CR)	Met
Comment	
The outside area appears clean and well maintained.	
	Health and Hygiene

290-2-3-.11 Diapering Areas & Practices(CR)

290-2-3-.11 Children's Health and Hygiene(CR)

Staff were observed to remind children to wash hands.

Met

Met

### Comment

Staff state proper knowledge of diapering procedures.

### 290-2-3-.11 Medications(CR)

Met

### Comment

Per the provider no medication is currently dispensed

Licensure

### 290-2-3-.04 Application Requirements(CR)

**Not Met** 

### **Finding**

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on the consultant observation that the provider cared for nine unrelated children for pay. The provider did not have any no compensation forms on file for the children.

### POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 3/31/2021

# **Safety and Discipline**

### 290-2-3-.11 Discipline(CR)

Met

### Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

### 290-2-3-.11 Transportation(CR)

Met

### Comment

The provider does not provide routine transportation.

## Staff Records

### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Criminal records checks were observed to be complete.

### 290-2-3-.07 Staff Qualifications(CR)

Met

### Comment

Staff observed to be compliant with applicable laws and regulations.

### 290-2-3-.07 Staff Training

**Not Met** 

### **Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on documentation reviewed that the provider did not have documentation for completing the required ten hours of training for the 2020 training year.

### POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 4/30/2021

# **Staff: Child Ratios and Supervision**

### 290-2-3-.07 Staff:Child Ratios(CR)

Met

### Comment

Appropriate ratios were observed on this date.

### 290-2-3-.07 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date.