



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/14/2020 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 11:10 AM

**FR-9900108541**

**Pound, Connie B.**

835 HANOVER DRIVE Griffin, GA 30224 Spalding County  
 (678) 463-6505 cbp0912@gmail.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@dec.al.ga.gov

**Mailing Address**

835 HANOVER DRIVE  
 GRIFFIN, GA 30224

**Quality Rated:** 

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/14/2020                         | Monitoring Visit | Good Standing |  |
| 02/10/2020                         | Licensing Study  | Good Standing |  |
| 08/13/2019                         | Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Age Ranges                  | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|-----------------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)           | 0                | 0             | 0    | 0           | 0                 |
| 1 & 2 Years                 | 0                | 0             | 0    | 0           | 0                 |
| 3 & 4 Years                 | 0                | 5             | 0    | 0           | 0                 |
| School Age(5+) Years        | 0                | 4             | 0    | 2           | 0                 |
| <b>Total Under 13 Years</b> | 0                | 8             | 0    | 2           | 0                 |
| <b>Total Under 18 Years</b> | 0                |               |      |             |                   |

Children Present: 0 Total Children: 11  
 Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

**Comments**

An Administrative Review was conducted on August 14, 2020. Criminal Record checks were all reviewed. A virtual inspection was conducted on August 18, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Connie Pound, Program Official

Date

Brandi Mangino, Consultant

Date



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### Findings Report

**Date:** 8/14/2020 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 11:10 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**290-2-3-.12 Equipment and Supplies(CR)**

**Not Evaluated**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed during the virtual walk through on this date.

**Correction Deadline: 8/13/2020**

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Met**

**Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020**

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020**

### Facility

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/23/2020**

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**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)****Not Evaluated****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020**

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**290-2-3-.13 Playgrounds(CR)****Met****Correction Deadline: 2/24/2020****Corrected on 8/14/2020****.13(2)(a) - Citation observed to be corrected during the virtual walk through.****Health and Hygiene**

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**290-2-3-.11 Children's Health and Hygiene(CR)****Not Evaluated****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Handwashing procedures were discussed with the provider on this date.

**Correction Deadline: 8/13/2020**

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**290-2-3-.11 Diapering Areas & Practices(CR)****Met****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Handwashing and sanitizing requirements due to the COVID-19 pandemic were discussed with the Provider on this date.

**Correction Deadline: 8/13/2020**

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**290-2-3-.11 Medications(CR)****Met****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020****Licensure**

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**290-2-3-.04 Application Requirements(CR)****Not Evaluated****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

No children were present at the time of the visit.

**Correction Deadline: 8/13/2020****Safety and Discipline**

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**290-2-3-.11 Discipline(CR)****Not Evaluated****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. Discipline was not directly viewed during the virtual walk through as no children were present. Regulation regarding discipline were discussed with the Provider on this date. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020**

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**290-2-3-.11 Transportation(CR)****Met****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020**

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

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**290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

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**290-2-3-.07 Staff Qualifications(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during a virtual walk through on this date. The program was in compliance with the Executive Order issued August 15, 2020.

**Correction Deadline: 8/14/2020**

|   |
|---|
| <b>Staff:Child Ratios and Supervision</b> |
|---|

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**290-2-3-.07 Staff:Child Ratios(CR)****N/A****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/13/2020**

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**290-2-3-.07 Supervision(CR)****Met****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

No children were present at the time of the visit. Regulations regarding supervision were discussed with the Provider.

**Correction Deadline: 8/13/2020**