



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/10/2020 **VisitType:** Licensing Study

Arrival: 11:30 AM

Departure: 1:00 PM

FR-9900106181

Nossett, Connie L.

231 ROBERTS LOOP Thomaston, GA 30286 Upson County
(706) 648-4343 gcross@charter.net

Mailing Address

231 ROBERTS LOOP
THOMASTON, GA 30286

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@dec.al.ga.gov

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|------------------|---------------|--|
| 08/10/2020 | Licensing Study | Good Standing | |
| 10/08/2019 | Monitoring Visit | Good Standing | |
| 04/10/2019 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Age Ranges | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|---|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos) | 0 | 0 | 0 | 0 | 0 |
| 1 & 2 Years | 0 | 0 | 0 | 0 | 0 |
| 3 & 4 Years | 0 | 0 | 0 | 0 | 0 |
| School Age (5+) Years | 0 | 9 | 0 | 0 | 1 |
| Total Under 13 Years | 0 | 8 | 0 | 0 | 1 |
| Total Under 18 Years | 0 | | | | |
| Children Present: 0 Total Children: 10 Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1 | | | | | |

Comments

An Administrative Review was conducted on August 10, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was conducted on August 19, 2020 with the provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Connie Nossett, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/10/2020 **VisitType:** Licensing Study

Arrival: 11:30 AM

Departure: 1:00 PM

FR-9900106181

Nossett, Connie L.

231 ROBERTS LOOP Thomaston, GA 30286 Upson County
(706) 648-4343 gcnoss@charter.net

Mailing Address

231 ROBERTS LOOP
THOMASTON, GA 30286

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.09 Activities

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to COVID-19 pandemic were all discussed during the virtual walk through.

Correction Deadline: 8/10/2020

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Correction Deadline: 10/8/2019

Corrected on 8/10/2020

Citation corrected as the center has not participated in any swimming activities since the last regulatory visit.

Children's Records

290-2-3-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

290-2-3-.08 Physical Plant - Safe Environment**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.13 Physical Plant - Safe Environment**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.11 Physical Plant - Safe Environment(CR)**Defer****Defer**

A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory until the next regulatory as the rule was suspended due to COVID-19.

POI (Plan of Improvement)

The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 10/31/2019

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.13 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

Food Service

290-2-3-.10 Food Service & Nutrition**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.10 Kitchen Operations**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing procedures were discussed with the provider on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.11 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.11 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

Licensure

290-2-3-.04 Application Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

Policies and Procedures

290-2-3-.20 E-mail Contact Information**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.06 Parental Access**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

290-2-3-.14 Required Reporting**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

Safety and Discipline

290-2-3-.11 Animals**Defer****Defer**

A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Home will ensure that all animals are not allowed in child care areas.

Correction Deadline: 10/8/2019

290-2-3-.11 Discipline(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through as no children were present. Regulation regarding discipline were discussed with the Provider on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

290-2-3-.11 First Aid Kit**Met****Comment**

Complete first aid kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

290-2-3-.07 First Aid & CPR**Met****Comment**

Evidence observed that the provider was certified in First Aid and CPR.

290-2-3-.07 Staff Qualifications(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to COVID-19 pandemic were discussed during a virtual walk through on this date. The program was in compliance with the Executive Order issued August 15, 2020.

Correction Deadline: 8/11/2020

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training**Met**

Correction Deadline: 5/10/2019

Corrected on 8/10/2020

.07(6) - Citation observed to be corrected.

| |
|---|
| Staff:Child Ratios and Supervision |
|---|

290-2-3-.07 Staff:Child Ratios(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

No children were present on the visit.

Correction Deadline: 8/10/2020

290-2-3-.07 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Supervision was not directly observed during the visit as no children were present. Regulations regarding supervision were discussed with the Provider on this date. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 8/10/2020