

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2018 VisitType: Monitoring Visit Arrival: 1:35 PM Departure: 3:25 PM

FR-9900105158 Regional Consultant

White, Karen C.

405 GREENWAY STREET Pooler, GA 31322 Chatham County

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Kesha McNeal

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Mailing Address 405 GREENWAY STREET POOLER, GA 31322

Quality Rated: No

Compliance Zone Designation		
10/17/2018	Monitoring Visit	Support
05/09/2018	Licensing Study	Good Standing
10/27/2017	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules. **Deficient** - Program is not demonstrating an acceptable level of performance in meeting.

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	0	0	0	0
Total Under 18 Years	0		-		

Children Present: 0 Total Children: 0

Caregivers/Helpers Present: 4 Total Caregivers/Helpers: 4

#### Comments

The consultant printed off comprehensive CBC's for all helpers, the provider, and residents.

The provider stated that no new staff has been hired since the last visit.

The consultant left the provider liability insurance forms on this date.

The consultant left the provider a copy of the emergency preparedness template and a new emergency drill log that includes fire, tornado, and other emergency drills.

Plan of Improvement: To Be Submitted 10/31/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

aren White, Program Official	Date	Kesha McNeal, Consultant	Date

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Georgia Department of Early Care and Learning



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# **Findings Report**

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The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

A variety of equipment and toys were observed.

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

#### **Finding**

290-2-3-.19(2) requires that a Family Child Care Learning Home shall provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants and one-year-old children when placed for sleep in a safety approved crib or in any other type of equipment approved for infant sleep. Staff shall place an infant to sleep on the infant's back unless the Parent has provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the Home has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles. It was determined based on consultant's observation that three enrolled children were sleeping in a pack and play on this date and all three of the children had blankets.

Opens of the Day 11: 1: 10: 10: 10: 10: 10: 10: 10: 10:	
Correction Deadline: 10/17/2018	
Recited on 10/17/2018	Met
290-2-307 Swimming Pools & Water-related Activities(CR)  Comment	Wet
There is no pool on the property	
Children	's Records
290-2-308 Children's Records	Not Met
Finding	
290-2-308(1) requires the Home to have a current and updated record for each Child in care a of one (1) year after each Child leaves. Such records shall include: identifying information (Child date, Parent's name, home and business addresses, telephone numbers); name, address and to number of persons, including Child's physician, to contact in emergencies; and name, address, numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to may be released. It was determined based on a review of records that three of twelve records r imcomplete.	d's name, birth elephone telephone whom the Child
Correction Deadline: 10/17/2018	
Recited on 10/17/2018	
Finding 290-2-308(11) requires that if the Home is not covered by liability insurance sufficient to protect Home must notify the Parent of each Child under the care of the program in writing. Each Parent acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child determined based on a review of records that six of twelve records did not have a no liability state by the parent.	nt must nild's file. It was
Correction Deadline: 10/31/2018	
Recited on 10/17/2018	

Facility

290-2-311 Physical Plant - Safe Environment(CR)	Not Met
<b>Technical Assistance</b> 290-2-311(2)(a) - Please ensure that the home has an updated written plan for handling emergencies including but not limited to fire, severe weather, loss of electrical power or water, and death, serious inj loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will haplace procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunificatif families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency services to a child by licensed or certified emergency health care professionals. A template was left on	ury or ave in ion with children by care or site.
Correction Deadline: 10/27/2018	
<b>Technical Assistance</b> 290-2-311(2)(c) - Please ensure that the home conducts drills for tornado, and other emergency situa The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two	cted o years.
Correction Deadline: 11/16/2018	
<b>Finding</b> 290-2-311(2)(c) requires that documentation of drills required by these rules shall be maintained in the The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be comonthly and tornado and other emergency situation drills will be conducted every six months. The Hor maintain documentation of the dates and times of these drills for two years. It was determined based consultant's observation that the home did not document or conduct fire drills for the month(s) of: May, July, August, and September of 2018.	onducted me shall on the June,
Correction Deadline: 11/16/2018	

Correction Deadline: 5/9/2018	
Corrected on 10/17/2018 .11(2)(f) - Previous citation observed corrected.	
<b>Comment</b> An operable and appropriately sized fire extinguisher was observed in the home this date	е.
Commont	
Comment Operable smoke detector(s) were observed as required in the home this date.	
290-2-313 Physical Plant-Structural/Mechanical(CR)	Technical Assistance
<b>Technical Assistance</b> 290-2-313(1) - Please ensure that the front door and outside door frame of the child ca paint and wood. Please monitor and repair chipping wood.	re is from chipping
Correction Deadline: 10/17/2018	
290-2-313 Playgrounds(CR)	Technical Assistance
<b>Technical Assistance</b> 290-2-313(2)(d) - Please ensure that the left side of the fence is secured at the bottom.	
Correction Deadline: 10/17/2018	
Hea	lth and Hygiene
290-2-311 Children's Health and Hygiene(CR)	Met
<b>Comment</b> Proper hand washing of children and staff was discussed with the provider on this date.	
290-2-311 Diapering Areas & Practices(CR)	Met
Comment The provider stated appropriate diapering procedures.	

290-2-311 Medications(CR)	Met
<b>Comment</b> Discussed proper medication documentation and procedures. Provider stated that no medispensed.	dication is being
	Licensure
290-2-304 Application Requirements(CR)	Not Met
<b>Finding</b> 290-2-304(1)(d)requires a person that provides care for more than six children for pay, defined in the rules, to make application to the Department for a license to operate as a Center. It was determined based on the consultant's observation that the provider was cafor pay.	Child Care Learning
Correction Deadline: 10/17/2018	
Comment Application requirements reviewed with the Provider on this date.	
Safety	and Discipline
290-2-311 Discipline(CR)	Met
Comment Pleasant interactions observed between the provider and children in care.	
290-2-311 Transportation(CR)	Met
Comment The provider does not provide routine transportation.	
	Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

#### Commen

Criminal records checks were observed to be complete.

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# 290-2-3-.07 Staff Training

Defer

#### Defer

290-2-3-.07(6)- Annual training will be reviewed at the licensing study in 2019.

Correction Deadline: 6/8/2018

# **Staff: Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

# Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.