



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/1/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 1:30 PM

**FR-52660**

**Harmon, Nora**

7383 Skylane Drive Riverdale, GA 30296 Clayton County  
(678) 724-0156 meltonnora63@yahoo.com

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

**Mailing Address**

7383 skylane drive 7383 skylane drive  
Riverdale, GA 30296

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
07/01/2020	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
<b>Total Under 13 Years</b>	0	0	0	0	0
<b>Total Under 18 Years</b>	0				
Children Present: 0		Total Children: 0			
Caregivers/Helpers Present: 2		Total Caregivers/Helpers: 2			

**Comments**

Permission to Operate issued on this date. Provider does not carry Liability Insurance. The overall capacity is six (6) children and the Provider may care for two (2) additional children per zoning. Consultant discussed Quality Rated, Criminal Background requirements, and the Executive Order with the Provider on this date. Compliance with the Executive Order issued on June 15, 2020 was reviewed during the virtual inspection. Provider has until July 31, 2020 to submit the Business License to the consultant for the State File.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Nora Harmon, Program Official

Date

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Jennifer Salies, Consultant

Date



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### Findings Report

**Date:** 7/1/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 1:30 PM

**FR-52660**

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**290-2-3-.12 Equipment and Supplies(CR)**

**Met**

**Comment**

Toys and equipment observed to be clean and safe from hazardous conditions.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Technical Assistance**

**Comment**

Currently the provider is not caring for infants. Consultant observed mats for the capacity of the home on this date.

**Technical Assistance**

290-2-3-.19(3) - Consultant discussed requirements for night time care in that the Provider is required to have a cot and two (2) inch mat or a four (4) inch mat per child enrolled for night time care.

**Correction Deadline: 7/1/2020**

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

There is no pool on the property. Consultant discussed if/when the provider takes the children to an off-site swimming pool, ratios and lifeguard requirements are to be met.

### Facility

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**Comment**

290-2-3-.11(2)(g) Provider has a fire arm in the home. It was observed to be in a safe locked in a room on this date.

**Correction Deadline: 7/1/2020**

**Comment**

An operable and appropriately sized fire extinguisher was observed in the home this date.

**Comment**

Operable smoke detector(s) were observed as required in the home this date.

**Comment**

290-2-3-.11(2)(i) - Consultant observed no flammable liquids in the home on this date.

**Correction Deadline: 7/1/2020**

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**290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met**

**Comment**

The Home appears clean and free from hazards.

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**290-2-3-.13 Playgrounds(CR) Met**

**Comment**

The outside area appears clean and well maintained.

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**Health and Hygiene**

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**290-2-3-.11 Children's Health and Hygiene(CR) Met**

**Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

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**290-2-3-.11 Diapering Areas & Practices(CR) Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**290-2-3-.11 Medications(CR) Met**

**Comment**

Discussed proper medication documentation and procedures.

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**Licensure**

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**290-2-3-.04 Application Requirements(CR) Met**

**Comment**

Permission to Operate issued on this date. Consultant called the Clayton County Zoning department and received approval for the provider to care for six (6) children and two (2) additional children during the hours of 3:30 pm through 5:30 pm.

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**Safety and Discipline**

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**290-2-3-.11 Animals Met**

**Comment**

Provider has pet birds, they were observed clean and appropriately caged on this date.

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**290-2-3-.11 Discipline(CR)****Met****Comment**

Currently there are no children enrolled in the program. Consultant discussed the Provider's discipline policy on this date.

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**290-2-3-.11 Transportation(CR)****Met****Comment**

The provider currently does not provide routine transportation. Consultant discussed transportation requirements if/when the Provider decides to incorporate transportation. The Provider will contact their regional consultant and have a complete first aid kit and required documents in the vehicle prior to transporting children.

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<b>Staff Records</b>
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**290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal records checks were observed to be complete. Three (3) of three(3) records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file for the provider and all residents living in the home seventeen (17) years and older.

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**290-2-3-.07 Staff Qualifications(CR)****Technical Assistance****Technical Assistance**

290-2-3-.07(27) - Consultant discussed Business License requirement with the Provider. The Provider has until July 31, 2020 to submit the Business License to the Consultant. Further additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed on this date. The program was in compliance with the Executive Order issued on June 15, 2020.

**Correction Deadline: 7/1/2020****Comment**

Staff observed to be compliant with applicable laws and regulations.

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<b>Staff:Child Ratios and Supervision</b>
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**290-2-3-.07 Staff:Child Ratios(CR)****Met****Comment**

Currently there are no children enrolled in the program. Consultant discussed proper ratios and when a second staff/helper is required.

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**290-2-3-.07 Supervision(CR)****Met****Comment**

Currently there are no children enrolled in the program. Consultant discussed with the Provider, direct supervision and guidelines due to COVID-19 on this date.