

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2018 VisitType: Initial Licensing Study Arrival: 9:20 AM Departure: 1:00 PM

FR-50016 Regional Consultant

Daniels, Mary K

6482 Klinect Court, Apt A Norcross, GA 30092 Gwinnett County (470) 334-1790 maryskids2008@hotmail.com

Fax: (770) 357-7051 jennifer.salies@decal.ga.gov

Phone: (770) 357-7052

Jennifer Salies

Mailing Address

Same

**Quality Rated: No** 

Comp	oliance Zone Desig		ne Designation - A summary measure of a program's 12 month monitoring ains to child care health and safety rules. The three compliance zones are good
	Initial Licensing Study	standing, suppor	, , , , , , , , , , , , , , , , , , , ,
		Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>
		Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>
		Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children	
Infant (0-11 mos)	0	0	0	0	0	
1 & 2 Years	1	1	0	0	0	
3 & 4 Years	0	0	0	0	0	
School Age(5+) Years	0	0	0	0	0	
Total Under 13 Years	1	1	0	0	0	
Total Under 18 Years	1		-			

Children Present: 1 Total Children: 1

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

#### <u>Comments</u>

Permission to operate granted on this date. Provider does not carry Liability Insurance. Consultant discussed Quality Rated and required training hours with provider on this date.

Plan of Improvement: Developed This Date 11/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is <u>valid for thirty(30) days</u>. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at http://www.decal.ga.gov/ or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

ary Daniels, Program Official	Date	Jennifer Salies, Consultant	Date



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# **Findings Report**

Date: 11/20/2018 VisitType: Initial Licensing Study Arrival: 9:20 AM Departure: 1:00 PM

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**Regional Consultant** 

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The following information is associated with a Initial Licensing Study:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

**Not Met** 

#### **Finding**

290-2-3-.12(7) requires all indoor and outdoor furniture and equipment shall be secured if equipment and furniture is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. Potentially unstable equipment and furniture that might injure a child if not secured include, but are not limited to, televisions, chests of drawers, bookcases, shelving, cabinets and fish tanks. Examples of items not required to be secured include, but are not limited to, child-sized tables and chairs, rocking chairs, and cribs. It was determined based on consultant's observation, two (2) white bookcases were not secured posing a tipping hazard.

#### POI (Plan of Improvement)

The Home will secure the two (2) bookcases so that they are not tipping.

Correction Deadline: 12/4/2018

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position. One (1) play yard was present meeting American Society for Testing and Materials International (ASTM) safety standards as it states safe for sleeping.

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Home does not provide swimming activities.

**Facility** 

### 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

**Not Met** 

#### **Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on consultant's observation that the fence measured three (3) feet six (6) inches when four (4) feet is required.

### POI (Plan of Improvement)

The provider will add construction fencing to the barrier so that it reaches four (4) feet.

Correction Deadline: 12/7/2018

# **Health and Hygiene**

#### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the Home.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

#### 290-2-3-.11 Medications(CR)

Met

#### Comment

Discussed proper medication documentation and procedures.

# Licensure

#### 290-2-3-.04 Application Requirements(CR)

Met

# Comment

Permission to Operate issued on this date.

# **Safety and Discipline**

290-2-3-.11 Animals Not Met

# Finding

290-2-3-.11(1)(n) requires pets in the Home be properly vaccinated in accordance with the requirements of the local county Boards of Health. Unconfined pets shall not be permitted in child care areas when any Child is present except for supervised learning experiences. It was determined based on consultant's review of shot records, that the vaccination for the pet dog was expired.

# POI (Plan of Improvement)

The Provider will schedule and obtain current vaccination for the dog.

Correction Deadline: 12/1/2018

# 290-2-3-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

#### 290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation. Consultant discussed transportation requirements if/when the Providers decides to incorporate transportation. The Provider will contact their regional consultant and complete the required two (2) hour transportation training prior to transporting children.

Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal records checks were observed to be complete. Four (4) of four (4) adults living in the home were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# 290-2-3-.07 Staff Training

**Not Met** 

#### **Finding**

"290-2-3-.07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff members must complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable).

It was determined based on consultant's review of files, the provider did not have evidence of the health and safety orientation training.

#### **POI** (Plan of Improvement)

The Provider will complete the required training.

Correction Deadline: 12/20/2018

#### **Technical Assistance**

290-2-3-.07(6) - Consultant discussed completing the required ten (10) annual training hours. Consultant also talked with the provider and showed her where she can obtain the required trainings.

Correction Deadline: 12/20/2018

# **Staff: Child Ratios and Supervision**

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

# Comment

Adequate supervision observed on this date.