

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/15/2019 VisitType: Licensing Study Arrival: 11:55 AM Departure: 2:45 PM

FR-48823 Regional Consultant

Newson, Twalla M

404 Hull Avenue Nashville, GA 31639 Berrien County (229) 237-3396 twallanewson@yahoo.com

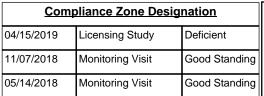
Fax: (229) 238-2435 jackqueline.frederick@decal.ga.gov

Jackqueline Frederick

Phone: (229) 386-3247

Mailing Address Same

Quality Rated:



Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Progra

- Program performance is demonstrating a need for improvement in meeting

Deficient - Pr

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Age Ranges | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|----------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos) | 2 | 1 | 0 | 1 | 0 |
| 1 & 2 Years | 9 | 3 | 0 | 6 | 0 |
| 3 & 4 Years | 2 | 3 | 0 | 0 | 0 |
| School Age(5+) Years | 0 | 0 | 0 | 0 | 1 |
| Total Under 13 Years | 13 | 7 | 0 | 7 | 1 |
| Total Under 18 Years | 13 | | _ | | - |

Children Present: 13

Total Children: 15

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 2

Total number of children exceeded

Comments

The purpose of today's visit is to conduct a licensing study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

| Twalla Newson, Program Official | Date | Jackqueline Frederick, Consultant | Date |
|---------------------------------|------|-----------------------------------|------|
| | | | |



Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/15/2019 VisitType: Licensing Study Arrival: 11:55 AM Departure: 2:45 PM

FR-48823 Regional Consultant

Newson, Twalla M

404 Hull Avenue Nashville, GA 31639 Berrien County (229) 237-3396 twallanewson@yahoo.com

jackqueline.frederick@decal.ga.gov

Mailing Address Same

The following information is associated with a Licensing Study:

Activities and Equipment

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

Finding

290-2-3-.19(1)(b) requires that cots and mats shall be provided for each child who is two (2) years of age or older and who is required to take a nap and for each child under the age of two years who can climb out of a crib or other equipment approved for infant sleep. It was determined based on consultant's observation that four toddlers slept in car seats as cots and mats were not available for the children to sleep on.

POI (Plan of Improvement)

The Home Provider will provide a cot or mat for every child who is 2 years of age or older and every child who is under the age of 2 year who is able to climb out of a crib.

Correction Deadline: 4/25/2019

Finding

290-2-3-.19(2)(c) requires that infants shall only sleep in a safety approved crib or other equipment approved for infant sleep as described in 290-2-3-.19(1)(a) and shall not sleep in any other equipment, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the facility asleep or fall asleep in such equipment or on the floor shall be transferred to a safety approved crib or other equipment approved for infant sleep. It was determined based on consultant's observation that one infant was observed asleep in a car seat as there was no crib available for the infant to sleep in.

POI (Plan of Improvement)

The Home Provider will move infants who fall asleep in equipment other than a safety-approved crib such as a car safety seat, highchair or swing, or on the floor, to a safety-approved crib.

Correction Deadline: 4/15/2019

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

There is no pool on the property

Children's Records

| Records Reviewed: 13 | Records with Missing/Incomplete Components: 2 | | | |
|---|---|--|--|--|
| Child # 1 | Met | | | |
| Child # 2 | Met | | | |
| Child # 3 | Met | | | |
| Child # 4 | Met | | | |
| Child # 5 "Missing/Incomplete Components" | Not Met | | | |
| Name Missing - (.08)(1), Date of Birth Missing -(.08)(1), Parents Names Missing -(.08)(1), Mom Home # Missing -(.08)(1), Mom Work # Missing -(.08)(1), Dad Home # Missing -(.08)(1), Dad Work # Missing -(.08) (1), Proof of No Liability Insurance Form, Release Person Information - (.08)(10), Transportation Agreement - (.08)(7), Allergy/Medical Information - (.08)(4), Emergency Medical Authorization - (.08)(3), Immunization Form - (.08)(2), Physician & Emergency Contact Information - (.08)(1) | | | | |
| Child # 6 | Met | | | |
| Child # 7 | Met | | | |
| Child # 8 | Not Met | | | |
| "Missing/Incomplete Components" Date of Birth Missing -(.08)(1), Mom Home # Missing -(.08)(1), Dad Home # Missing -(.08)(1), Proof of No | | | | |
| Liability Insurance Form, Release Person Informatio (7), Allergy/Medical Information - (.08)(4), Emergence | on - (.08)(10),Transportation Agreement - (.08) y Medical Authorization - (.08)(3),Immunization Form - n - (.08)(1),Dad Work # Missing -(.08)(1),Mom Work # | | | |
| Child # 9 | Met | | | |
| Child # 10 | Met | | | |
| Child # 11 | Met | | | |
| Child # 12 | Met | | | |

Child # 13

Met

290-2-3-.08 Children's Records

Not Met

Finding

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on consultant's observation that two children were present for care without an enrollment record.

POI (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 4/15/2019

Finding

290-2-3-.08(12) requires that documentation for the care of related children in the Home, other than the Providers own children, include a notarized statement of family relationships by the Parent(s). It was determined based on observation that two children did not have the required no compensation forms as required.

POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 4/15/2019

Recited on 4/15/2019

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

Finding

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined that the home did not have evidence that drills are being conducted as required.

POI (Plan of Improvement)

The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 5/15/2019

Finding

290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on observation that children had access to cleaning products, rubbing alcohol, toothpaste, and 'Lysol' spray located underneath the bathroom sink.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the children.

v1.03

Correction Deadline: 4/15/2019

Recited on 4/15/2019

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Met

Comment

There is no pool on the property

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)

Met

Comment

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR)

Not Met

Finding

290-2-3-.04(1)(d)requires a person that provides care for more than six children for pay, related or unrelated, as defined in the rules, to make application to the Department for a license to operate as a Child Care Learning Center. It was determined based on observation that the home cared for seven children for pay and six children for no pay.

POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 4/15/2019

Safety and Discipline

290-2-3-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 Transportation(CR)

Met

Comment

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined that an employee was present in the home without a current and valid satisfactory Comprehensive Records Check Determination on file as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

Correction Deadline: 4/15/2019

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Not Met

Finding

290-2-3-.07(12) requires the Home to ensure that the total number of Children unrelated to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six children, except during two designated hours approved by the Department. It was determined based on consultant's observation that the home had 13 children present on this date, there were seven children for pay and six children no pay.

POI (Plan of Improvement)

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

Correction Deadline: 4/25/2019

Finding

290-2-3-.07(13) requires the Home to ensure that whenever Related Children or Children who reside in the Home are present in the Home the total number of children present under the age of thirteen years may not exceed twelve, and the space requirement of 35 square feet per each child present must be met. It was determined based observation that there were 13 children present under the age of 13 years. The 13 children included the provider's child who lived in the home.

POI (Plan of Improvement)

The Home will limit the number of children as required by the rules.

Correction Deadline: 4/15/2019

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.