

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/21/2020 Arrival: 9:20 AM VisitType: Licensing Study Departure: 10:20 AM

FR-46882 Regional Consultant

Beauvil, Nadia

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Jennifer Bailey

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Quality Rated:



Compliance Zone Designation					
09/21/2020	Licensing Study	Good Standing			
02/13/2020	Licensing Study	Good Standing			
08/05/2019	Monitoring Visit	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	7	5	0	2	1
3 & 4 Years	1	1	0	0	1
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	9	7	0	2	2
Total Under 18 Years	9				

Total Children: 11 Children Present: 9

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

Helper Needed

Comments

An Administrative Review was conducted on September 21, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 23, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection. The COVID-19 Checklist was reviewed with and sent to the Provider.

New rules were discussed and the new infant feeding plan provided.

A one day letter was left after the Virtual Visit on September 23, 2020.

Plan of Improvement: Developed This Date 09/21/2020

Georgia Department of Early Care and Learning

Revision #3

Revision Date: 10/6/2020 4:26:24 PM

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the

program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

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Nadia Beauvil, Program Official	Date	Jennifer Bailey, Consultant	Date

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Findings Report

Date: 9/21/2020 VisitType: Licensing Study Arrival: 9:20 AM Departure: 10:20 AM

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

Commen

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

Comment

There is no pool on the property

Children's Records

Records Reviewed: 9 Child # 1 Child # 2 Child # 3 Met Child # 4 Met

Records Reviewed: 9 Records with Missing/Incomplete Components: 0 Child #5 Met Child #6 Met Child #7 Met Child #8 Met Child #9 Met 290-2-3-.08 Children's Records Met Comment Records were observed to be complete and well organized. Facility 290-2-3-.11 Physical Plant - Safe Environment(CR) Met Comment Please be mindful to keep items that pose a hazard inaccessible to children. An operable and appropriately sized fire extinguisher was observed in the home this date. Comment Operable smoke detector(s) were observed as required in the home this date. 290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met Comment The Home appears clean and free from hazards. 290-2-3-.13 Playgrounds(CR) Met Comment The outside area appears clean and well maintained. Comment Discussed maintenance of resilient surface. Please fluff and redistribute. **Health and Hygiene**

Met 290-2-3-.11 Children's Health and Hygiene(CR) Comment Staff state proper knowledge of handwashing procedures. Discussed COVID-19 handwashing and handsanitizng. 290-2-3-.11 Diapering Areas & Practices(CR) Met

Comment

The provider stated appropriate diapering procedures.

290-2-3-.11 Medications(CR)

Technical Assistance

Technical Assistance

290-2-3-.11(1)(d) - Discussed ensuring that there is a reason documented on paper for medications not being given, i.e. child absent or parent did not bring medication.

Correction Deadline: 9/21/2020

Licensure

290-2-3-.04 Application Requirements(CR)

Met

Comment

Consultant observed six unrelated children for pay, one related child for no pay, two provider's children, and one helper on this date.

Correction Deadline: 9/21/2020

Safety and Discipline

290-2-3-.11 Animals N/A

Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

Met

Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

290-2-3-.11 Transportation(CR)

N/A

Comment

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff #4 was observed present in the Home caring for children without submitting a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. The staff member was a relative visiting from out of town.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will review the rules and monitor the record checks of residents to ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will review the videos and submit the affidavit as well as reviewing the rules to ensure the CRC rules are maintained.

Correction Deadline: 9/23/2020

Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #4 was observed present at the Home on this date caring for children and did not have a current satisfactory Comprehensive Records Check Determination on file prior to being at the Home while children were present for care. The staff member was a relative visiting from out of town.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will review the training videos and rules to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will monitor the record check rules and watch the training videos to ensure the CRC rules are maintained.

Correction Deadline: 9/23/2020

290-2-3-.07 First Aid & CPR

Met

Comment

Evidence observed that the provider was certified in First Aid and CPR.

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Correction Deadline: 9/21/2020

290-2-3-.07 Staff Training

Met

Comment

Annual training requirement and documentation observed.

Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.