



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/17/2018 **VisitType:** Monitoring Visit

**Arrival:** 11:30 AM

**Departure:** 1:15 PM

**FR-46368**

**Jackson, Salimah S**

6 Catfish Court Pooler, GA 31322 Chatham County  
(860) 357-8511 limalicious@comcast.com

**Regional Consultant**

Kesha McNeal

Phone: (866) 359-1672

Fax: (866) 359-7490

kesha.mcneal@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2018	Monitoring Visit	Good Standing	
05/01/2018	Monitoring Visit	Good Standing	
11/28/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	2	1	0	0	1
School Age(5+) Years	2	0	0	0	2
Total Under 13 Years	6	3	0	0	3
Total Under 18 Years	6				
Children Present: 6 Total Children: 6 Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1					

**Comments**

The provider stated that no new staff or no new residents reside in the home.

The provider and consultant discussed the following items:

- Tornado, Lockdown, and other emergency situations should be conducted every six months. A new log was left with the provider.
- Discussed where to find transportation & field trips rules and regulations on the decal website.
- Discussed approved trainings and provided resources on where to find online trainings and face to face trainings.

Plan of Improvement: Developed This Date 10/17/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Salimah Jackson, Program Official

Date

---

Kesha McNeal, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 10/17/2018 **VisitType:** Monitoring Visit

**Arrival:** 11:30 AM

**Departure:** 1:15 PM

**FR-46368**

**Jackson, Salimah S**

6 Catfish Court Pooler, GA 31322 Chatham County  
(860) 357-8511 limalicious@comcast.com

**Mailing Address**  
Same

**Regional Consultant**

Kesha McNeal

Phone: (866) 359-1672  
Fax: (866) 359-7490  
kesha.mcneal@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 290-2-3-.12 Equipment and Supplies(CR)

**Not Met**

**Comment**

A variety of equipment and toys were observed.

**Finding**

290-2-3-.12(5) requires all indoor and outdoor furniture, activity materials, and equipment shall be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint and kept clean. It was determined based on the consultant's observation that two Mickey mouse child sized chairs located in the main child care area had exposed foam and tears accessible to children.

**POI (Plan of Improvement)**

The Home will repair or replace any identified hazardous or unclean equipment and will monitor all indoor and outdoor equipment to ensure it is free from hazards and kept clean.

**Correction Deadline: 10/17/2018**

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Met**

**Comment**

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

**Comment**

Pleasant naptime environment observed.

#### 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

**Met**

**Comment**

There is no pool on the property

### Facility

---

**290-2-3-.11 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

290-2-3-.11(2)(c) - Please ensure that the home conducts tornado, and other emergency situations. Tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years.

**Correction Deadline: 11/16/2018**

**Correction Deadline: 5/11/2018**

**Corrected on 10/17/2018**

**.11(2)(h) - Previous citation observed corrected on this date.**

---

**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)****Met****Comment**

The Home appears clean and free from hazards.

---

**290-2-3-.13 Playgrounds(CR)****Technical Assistance****Technical Assistance**

290-2-3-.13(2)(a) - Please ensure that tree limbs and sticks are picked up and discarded as needed.

**Correction Deadline: 10/27/2018**

**Correction Deadline: 5/1/2018**

**Corrected on 10/17/2018**

**.13(2)(d) - Previous citation observed corrected on this date.**

**Technical Assistance**

290-2-3-.13(2)(d) - Please ensure that fencing material is not hazard to children. On this date the consultant observed three fencing gaps that measured six inches on the left middle across from the patio area, and right middle section. The fencing material is cracked and damaged due to damages sustained from hurricane Michael.

**Correction Deadline: 10/17/2018**

---

<b>Health and Hygiene</b>
---------------------------

---

**290-2-3-.11 Children's Health and Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the Home.

---

**290-2-3-.11 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

---

**290-2-3-.11 Medications(CR)****Met****Comment**

Currently there are no medication being dispensed in the program. (This rule was not evaluated on this date)

---

<b>Licensure</b>
------------------

---

**290-2-3-.04 Application Requirements(CR)****Met****Comment**

Application requirements reviewed with the Provider on this date.

**Comment**

Appropriate number of children observed in Family Child Care Learning Home this date.

**Safety and Discipline****290-2-3-.11 Discipline(CR)****Met****Comment**

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

**290-2-3-.11 Transportation(CR)****Met****Comment**

The provider does not provide routine transportation.

**Staff Records****290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

**Comment**

Criminal records checks were observed to be complete.

**290-2-3-.07 Staff Qualifications(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staff:Child Ratios and Supervision****290-2-3-.07 Staff:Child Ratios(CR)****Met****Comment**

Appropriate ratios were observed on this date.

**290-2-3-.07 Supervision(CR)****Not Met****Finding**

290-2-3-.07(14) requires at least one Adult with a satisfactory Comprehensive Records Check Determination to supervise Children at all times and requires plans to be made to obtain additional adult help in cases of emergencies. It was determined based on the consultant's observation that the provider was observed briefly stepping outside to talk to a parent, while the children were left inside.

**POI (Plan of Improvement)**

The Home will ensure that either the Provider or at least one Adult with a satisfactory Comprehensive Records Check Determination supervises the children at all times. The Home will develop or update a plan to obtain additional adult help in case of an emergency.

**Correction Deadline: 10/17/2018**