

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/16/2021 VisitType: Licensing Study Arrival: 9:30 AM Departure: 10:30 AM

FR-39588 Regional Consultant

Deficient

### Coleman, Kuataina J

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roslyn.williams@decal.ga.gov

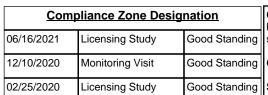
Phone: (770) 357-7020

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Roslyn Williams

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Quality Rated:



**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules.

- Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	0	0	0	0
Total Under 18 Years	0		-	-	-

Children Present: 0 Total Children: 0

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

### **Comments**

An Administrative Review was conducted on June 16, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 30, 2021. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 06/16/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

Revision #3

Revision Date: 6/30/2021 10:10:47 AM



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Kuataina Coleman, Program Official	Date	Roslyn Williams, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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### **Findings Report**

Date: 6/16/2021 VisitType: Licensing Study Arrival: 9:30 AM Departure: 10:30 AM

FR-39588 Regional Consultant

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The following information is associated with a Licensing Study:

# 290-2-3-.12 Equipment and Supplies(CR) Comment A variety of equipment and toys were observed. 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date) 290-2-3-.07 Swimming Pools & Water-related Activities(CR) Met Comment There is no pool on the property

290-2-3-.08 Children's Records

Met

**Children's Records** 

Comment

No children enrolled.

**Facility** 

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Operable smoke detector(s) were observed as required in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met Comment The Home appears clean and free from hazards. 290-2-3-.13 Playgrounds(CR) Met Comment The outside area appears clean and well maintained. **Food Service** 290-2-3-.10 Kitchen Operations **Technical Assistance Technical Assistance** 290-2-3-.10(13) - Please ensure that the refrigerator and freezer are equipped with thermometers. Correction Deadline: 6/26/2021 **Health and Hygiene** 290-2-3-.11 Children's Health and Hygiene(CR) Met Comment There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date. 290-2-3-.11 Diapering Areas & Practices(CR) Met Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date) 290-2-3-.11 Medications(CR) Met Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date) Licensure 290-2-3-.04 Application Requirements(CR) Met Comment No children enrolled. **Safety and Discipline** 290-2-3-.11 Discipline(CR) Met Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date) 290-2-3-.11 Transportation(CR) Met Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date) Staff Records

### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

### Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that there was no evidence that the Provider had submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. A one day letter was emailed to the Provider.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

Correction Deadline: 6/16/2021

### **Finding**

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on review of records that the Provider did not have evidence of a current Comprehensive Records Check Determination on file that was issue within the past five years. A one day letter was emailed to the Provider.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will to ensure CRC rules are maintained.

Correction Deadline: 6/16/2021

### 290-2-3-.07 Staff Qualifications(CR)

Met

### Comment

Staff observed to be compliant with applicable laws and COVID 19 regulations.

### 290-2-3-.07 Staff Training

**Not Met** 

### **Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that the Provider did not have evidence of Health and Safety Orientation training on file.

### POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 7/16/2021

# **Staff: Child Ratios and Supervision**

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

### 290-2-3-.07 Supervision(CR)

Met

### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)