

| Date: | 2/25/2020 | VisitType: | Monitoring Visit |
|-------|-----------|------------|------------------|
|-------|-----------|------------|------------------|

Arrival: 1:45 PM

Departure: 2:45 PM

Regional Consultant

Phone: (770) 357-7042

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Morgan Stahl

FR-38880

Duncan, Michelle

2725 Heritage Lane Morrow, GA 30260 Clayton County (678) 961-7112 meshellduncan@gmail.com

Mailing Address

P.O. 217 Morrow, GA 30260



| Compliance Zone Designation | | <u>gnation</u> | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good | |
|-----------------------------|------------------|----------------|--|--|
| 02/25/2020 | Monitoring Visit | | standing, support, and deficient. | |
| 09/19/2019 | Licensing Study | Good Standing | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. | |
| 04/23/2019 | Licensing Study | Good Standing | Support - Program performance is demonstrating a need for improvement in meeting rules. | |
| | | | Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. | |

Ratios/License Capacity

| Age Ranges | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|-------------------------------|-----------------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos) | 0 | 0 | 0 | 0 | 0 |
| 1 & 2 Years | 1 | 2 | 0 | 0 | 0 |
| 3 & 4 Years | 0 | 1 | 0 | 0 | 0 |
| School Age(5+) Years | 0 | 1 | 0 | 2 | 0 |
| Total Under 13 Years | 1 | 4 | 0 | 2 | 0 |
| Total Under 18 Years | 1 | | | | |
| Children Present: 1 | Total C | Children: 6 | | | |
| Caregivers/Helpers Present: 3 | Total Caregivers/Helpers: 3 | | | | |

Comments

Plan of Improvement: Developed This Date 02/25/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

| Compliance Zone Desig history, as it pertains to ch |
|--|
| |

| | Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary, |
|------|--|
| | New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry New clearance is required at least once every five years |
| 1000 | New clearance is required at least once every five years Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance All staff members are required to have completed at least a national fingerprint based clearance check Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee |
| | |

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Michelle Duncan, Program Official

Date

Morgan Stahl, Consultant

Date

2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV **Findings Report** Date: 2/25/2020 Arrival: 1:45 PM VisitType: Monitoring Visit FR-38880 **Regional Consultant** Morgan Stahl **Duncan**, Michelle

Bright from the Start Georgia Department of Early Care and Learning

2725 Heritage Lane Morrow, GA 30260 Clayton County (678) 961-7112 meshellduncan@gmail.com

Mailing Address P.O. 217 Morrow, GA 30260

The following information is associated with a Monitoring Visit:

290-2-3-.12 Equipment and Supplies(CR)

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Finding

290-2-3-.19(1)(a) requires that the Home shall provide either a safety approved crib or other equipment that is approved for infant sleep for each infant (any child under the age of twelve (12) months or any child who is under eighteen (18) months of age who is not walking), who cannot climb out of the crib or other approved equipment. Each crib shall be safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards; any other equipment, such as, but not limited to, a portable crib, playpen, play yard or bassinet, shall be in compliance with current ASTM Standard Consumer Safety Specifications for Non-Full-Size Baby Cribs/Play Yards. It was determined based on observation that two unused cribs in the home did not have evidence of compliance with CPSC and ASTM safety standards.

POI (Plan of Improvement)

The Home Provider will remove any noncompliant cribs and provide a safety approved crib or other equipment that is approved and in compliance with the CPSC and ASTM standards for infant sleep for each infant in care.

Correction Deadline: 2/25/2020

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Comment

Home does not provide swimming activities.

Activities and Equipment

Not Met

Met

Met

Facility



Departure: 2:45 PM

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290-2-3-.11 Physical Plant - Safe Environment(CR)

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date. The smoke detector was not tested as a child was sleeping during the time of the visit.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Comment

The outside area appears clean and well maintained.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Comment

Proper hand washing observed throughout the Home.

290-2-3-.11 Diapering Areas & Practices(CR)

Comment

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)

Comment

Per the provider no medication is currently dispensed

290-2-3-.04 Application Requirements(CR)

Comment

The Consultant observed one unrelated child for pay on this date.

Correction Deadline: 2/25/2020

Safety and Discipline

290-2-3-.11 Discipline(CR)

Comment

Pleasant interactions observed between the provider and children in care.

290-2-3-.11 Transportation(CR)

Comment

The provider does not provide routine transportation.

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Staff Records

Met

Met

Met

Met

Met

Met

Met

Met

Licensure

Comment Criminal records checks were observed to be complete.

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

290-2-3-.07 Staff Qualifications(CR)

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training

Correction Deadline: 5/23/2019

Corrected on 2/25/2020

.07(6) - The Consultant observed complete documentation of annual training for 2019.

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Technical Assistance

Supervision requirements discussed with Provider.

Correction Deadline: 2/25/2020

Technical Assistance

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Met

Met

Met

Met