

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

VisitType: Licensing Study **Date:** 9/19/2019 Arrival: 11:35 AM Departure: 2:20 PM

FR-38880 Regional Consultant

**Duncan, Michelle** 

2725 Heritage Lane Morrow, GA 30260 Clayton County (678) 961-7112 meshellduncan@gmail.com

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**Mailing Address** 

P.O. 217 Morrow, GA 30260



Compliance Zone Designation				
09/19/2019	Licensing Study	Good Standing		
04/23/2019	Licensing Study	Good Standing		
10/19/2018	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules. Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ebony Kern** 

Phone: (770) 359-5448

### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	1	0	0	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	1	0	2	0
Total Under 13 Years	2	3	0	2	0
Total Under 18 Years	2		-		

Children Present: 2 Total Children: 5

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 3

The purpose of this visit was to conduct a Licensing Study and to follow up on the Provider's previous visit. Consultant left Orienttation Checklist to add to Helper's file.

Plan of Improvement: Developed This Date 09/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Michelle Duncan, Program Official	Date	Ebony Kern, Consultant	Date



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## Findings Report

Arrival: 11:35 AM **Date:** 9/19/2019 VisitType: Licensing Study **Departure:** 2:20 PM

FR-38880

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**Ebony Kern** 

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**Regional Consultant** 

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## The following information is associated with a Licensing Study:

# **Activities and Equipment**

## 290-2-3-.12 Equipment and Supplies(CR)

Met

A variety of equipment and toys were observed.

Discussed tissue roll test to ensure smaller toys are not accessible to infants.

Toys and equipment observed to be clean and safe from hazardous conditions.

Equipment and furniture observed to be properly secured, as applicable.

## 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

## Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

Discussed SIDS and infant sleeping position should Provider care for infants in the future.

## Comment

Pleasant naptime environment observed.

## 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

### Comment

Home does not provide swimming activities.

# **Children's Records**

#### **Records Reviewed: 2** Records with Missing/Incomplete Components: 0

Child #1 Met

Child # 2 Met

#### 290-2-3-.08 Children's Records

Met

## Comment

Records were observed to be complete and well organized.

Correction Deadline: 9/19/2019

### Corrected on 9/19/2019

.08(2) - Provider was cited in error. Previous citation removed.

**Facility** 

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

Home observed complete emergency drills

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

### Comment

Operable smoke detector(s) were observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

## 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

**Health and Hygiene** 

## 290-2-3-.11 Children's Health and Hygiene(CR)

Met

## Comment

Proper hand washing observed throughout the Home.

## Comment

Staff were observed to remind children to wash hands.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

## Comment

The provider stated appropriate diapering procedures.

## 290-2-3-.11 Medications(CR)

Met

## Comment

Per the provider no medication is currently dispensed

Licensure

### 290-2-3-.04 Application Requirements(CR)

Met

## Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

**Safety and Discipline** 

## 290-2-3-.11 Discipline(CR)

Met

## Comment

Pleasant interactions observed between the provider and children in care.

## 290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation.

**Staff Records** 

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

## Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

#### Comment

Criminal records checks were observed to be complete.

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## 290-2-3-.07 Staff Training

Met

#### Defer

290-2-3-.07(6)- Consultant will evaluate the Provider's and Helper's 10-hour annual training during her next Licensing Study in 2020.

## POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 5/23/2019

# **Staff: Child Ratios and Supervision**

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

## Comment

Appropriate ratios were observed on this date.

## 290-2-3-.07 Supervision(CR)

Met

## Comment

Adequate supervision observed on this date.