

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/29/2021 Arrival: 11:05 AM VisitType: Licensing Study Departure: 12:20 PM

FR-38880 Regional Consultant

**Duncan, Michelle** 

2725 Heritage Lane Morrow, GA 30260 Clayton County (678) 961-7112 meshellduncan@gmail.com

**Mailing Address** 

P.O. 217 Morrow, GA 30260



Compliance Zone Designation					
01/29/2021	Licensing Study	Good Standing			
08/05/2020	Monitoring Visit	Good Standing			
02/25/2020	Monitoring Visit	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules.

Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ebony Kern** 

Phone: (770) 359-5448

Fax: (404) 478-8126 ebony.kern@decal.ga.gov

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	1	0	0	0
3 & 4 Years	0	2	0	0	0
School Age(5+) Years	0	1	0	2	0
Total Under 13 Years	0	4	0	2	0
Total Under 18 Years	0		_	-	

Deficient

Children Present: 0 Total Children: 6

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 3

### Comments

An Administrative Review was conducted on January 27, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on January 29, 2021 with Michelle Duncan. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

Revision #0

Revision Date: 1/29/2021 2:14:03 PM



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Michelle Duncan, Program Official	Date	Ebony Kern, Consultant	Date

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# **Findings Report**

Date: 1/29/2021 Arrival: 11:05 AM Departure: 12:20 PM VisitType: Licensing Study

FR-38880 **Regional Consultant** 

**Duncan, Michelle** 

2725 Heritage Lane Morrow, GA 30260 Clayton County

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

**Ebony Kern** 

## 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

A variety of equipment and toys were observed.

#### Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

# 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

# Comment

Care is not provided for any infant required to be in a crib

## Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Home does not provide swimming activities.

# **Children's Records**

## 290-2-3-.08 Children's Records

Met

## Comment

Records were observed to be complete and well organized.

Facility

# Met 290-2-3-.11 Physical Plant - Safe Environment(CR) Comment An operable and appropriately sized fire extinguisher was observed in the home this date. Comment Operable smoke detector(s) were observed as required in the home this date. 290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met Comment The Home appears clean and free from hazards. 290-2-3-.13 Playgrounds(CR) Met Comment The outside area appears clean and well maintained. **Health and Hygiene** 290-2-3-.11 Children's Health and Hygiene(CR) Met Comment Staff state proper knowledge of hand washing and hygiene procedures. Additional hand washing and sanitizing requirements were discussed with the Director/Provider on this date. 290-2-3-.11 Diapering Areas & Practices(CR) Met Comment Staff state proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date. 290-2-3-.11 Medications(CR) Met Comment Per the provider no medication is currently dispensed Licensure 290-2-3-.04 Application Requirements(CR) Met Comment Appropriate number of children observed in Family Child Care Learning Home this date. Safety and Discipline Met 290-2-3-.11 Discipline(CR)

# Comment

Discussed age-appropriate redirection with Provider.

# 290-2-3-.11 Transportation(CR)

Met

### Comment

The provider does not provide routine transportation.

# **Staff Records**

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Criminal records checks were observed to be complete.

# 290-2-3-.07 Staff Qualifications(CR)

Met

### Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

# Staff: Child Ratios and Supervision

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

# Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)