



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/25/2019    **VisitType:** Monitoring Visit    **Arrival:** 11:30 AM    **Departure:** 1:00 PM

**FR-38594**  
**Davis, Erica B.**  
 325 Vicki Lane Stockbridge, GA 30281 Henry County  
 (404) 519-2627 ericabryant@bellsouth.net

**Regional Consultant**  
 April Brown  
 Phone: (770) 357-5101  
 Fax: (770) 357-5102  
 april.brown@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/25/2019	Monitoring Visit	Good Standing	
10/24/2018	Licensing Study	Good Standing	
02/14/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	3	0	0	3	0
3 & 4 Years	4	4	0	0	0
School Age(5+) Years	0	0	0	0	0
<b>Total Under 13 Years</b>	7	4	0	3	0
<b>Total Under 18 Years</b>	7				
Children Present: 7		Total Children: 7			
Caregivers/Helpers Present: 2		Total Caregivers/Helpers: 1			

**Comments**

Plan of Improvement: Developed This Date 02/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Erica Davis, Program Official

Date

April Brown, Consultant

Date



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**Findings Report**

**Date:** 2/25/2019 **VisitType:** Monitoring Visit

**Arrival:** 11:30 AM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**290-2-3-.12 Equipment and Supplies(CR)**

**Technical Assistance**

**Technical Assistance**

Please ensure that the small radio located on the right side of the room on top of the wooden book cabinet and the DVD player located on top of the fire place is properly secured. Consultant discussed with the director possible injuries that could occur in the event children were able to gain access to the equipment identified.

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position; however, there were no infants enrolled on this date.

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

There was no pool on the property on this date. The provider stated swimming activities are not provided.

**Facility**

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

An operable and appropriately sized fire extinguisher was observed in the home on this date.

**Comment**

Operable smoke detectors were observed as required in the home on this date.

**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**

**Technical Assistance**

**Technical Assistance**

Please be mindful to keep items that pose as a hazard inaccessible to children. Consultant discussed with the provider ensuring that all cabinets in the kitchen area have safety latches in the event children are in the area if the cabinets have hazardous items present. Consultant also discussed with the provider to ensure that baby wipes and gloves are properly secured after diapering of children.

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**290-2-3-.13 Playgrounds(CR)****Technical Assistance****Technical Assistance**

Please ensure that the playground route is free of potentially hazardous items prior to children playing on the playground area.

**Correction Deadline: 3/7/2019****Technical Assistance**

Please ensure that the outside gate surrounding the playground area is closed and locked as required.

**Correction Deadline: 2/25/2019**

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**Health and Hygiene**

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**290-2-3-.11 Children's Health and Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the Home on this date.

**290-2-3-.11 Diapering Areas & Practices(CR)****Met****Comment**

The provider stated proper knowledge of diapering procedures on this date.

**290-2-3-.11 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures with the provider. One child was dispensed medication on July 26, 2018. Proper documentation was observed on this date.

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**Licensure**

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**290-2-3-.04 Application Requirements(CR)****Met****Comment**

Application requirements reviewed with the Provider on this date. A current 2019 license was observed to be posted in the Home on this date.

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**Safety and Discipline**

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**290-2-3-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

**290-2-3-.11 Transportation(CR)****N/A****Comment**

The provider does not provide routine transportation at this time.

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**Staff Records**

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**290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit which was conducted on October 24, 2018.

**Comment**

Criminal records checks were observed to be complete on this date.

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**290-2-3-.07 Staff Qualifications(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

<b>Staff:Child Ratios and Supervision</b>
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**290-2-3-.07 Staff:Child Ratios(CR)****Met****Comment**

Appropriate ratios were observed on this date.

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**290-2-3-.07 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.