

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/15/2020 VisitType: Licensing Study Arrival: 10:30 AM Departure: 12:00 PM

FR-37964 Regional Consultant

Curley, Rose H

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Melyn Smith

Mailing Address

Same

**Quality Rated: No** 

			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good		
12/15/2020	Licensing Study		standing, support, and deficient.		
07/02/2020	Investigation Closure			- Program is demonstrating an acceptable level of performance in meeting the rules.	
06/04/2020	Incident Investigation & Follow Up	Good Standing		<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>	

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	1	0	0	0
1 & 2 Years	4	4	0	1	0
3 & 4 Years	0	0	0	1	0
School Age(5+) Years	4	9	0	3	0
Total Under 13 Years	8	14	0	5	0
Total Under 18 Years	8		-		

Children Present: 8 Total Children: 19

Caregivers/Helpers Present: 4 Total Caregivers/Helpers: 4

#### **Comments**

An Administrative Review was conducted on December 15, 2020. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 12/15/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

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Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Rose Curley, Program Official	Date	Melyn Smith, Consultant	Date



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### **Findings Report**

Date: 12/15/2020 VisitType: Licensing Study Arrival: 10:30 AM Departure: 12:00 PM

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Same

## The following information is associated with a Licensing Study:

# **Activities and Equipment**

## 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

A variety of equipment and toys were observed. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Home does not provide swimming activities.

#### Comment

There is no pool on the property

# **Children's Records**

Records Reviewed: 8	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Records Reviewed: 8	Records with Missing/Incomplete Components: 0
Child # 6	Met
Child # 7	Met
Child # 8	Met
290-2-308 Children's Records	Met
Comment Records were observed to be complete and well org	ganized.
	Facility
290-2-311 Physical Plant - Safe Environment(Cl	R) Met
Comment  No hazards observed accessible to children on this the COVID-19 pandemic were also discussed and o	date. Additional cleaning and sanitizing requirements due to observed during a virtual walk through on this date.
Comment An operable and appropriately sized fire extinguishe	er was observed in the home this date.
Comment Operable smoke detector(s) were observed as requ	
290-2-313 Physical Plant-Structural/Mechanical	I(CR) Met
Comment The Home appears clean and free from hazards.	
290-2-313 Playgrounds(CR)	Met
Comment	
The outside area appears clean and well maintained	Tood Service
	1 000 001 1100
290-2-310 Food Service & Nutrition	Met
Comment	
Menu met USDA guidelines  Correction Deadline: 12/15/2020	
	Health and Hygiene
	73 1
290-2-311 Children's Health and Hygiene(CR)	Met
Comment Hand washing requirements were discussed with the	e Provider on this date.
290-2-311 Diapering Areas & Practices(CR)	Met
Comment Hand washing and sanitizing requirements for diape	ering were discussed with the Provider on this date.
290-2-311 Medications(CR)	N/A

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date. The provider and three helpers were observed to provide care for six unrelated children for pay and two related children for no pay during the virtual walk through on this date.

# **Safety and Discipline**

290-2-3-.11 Animals N/A

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

#### 290-2-3-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

## 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

# **Staff Records**

#### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal records checks were observed to be complete.

#### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Correction Deadline: 5/14/2020

#### Corrected on 12/15/2020

.07(27) - Previous citation corrected, based on observation, that the provider and all staff were observed in compliance will all applicable laws and regulations on this date.

#### Commen

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on November 30, 2020.

#### 290-2-3-.07 Staff Training

**Not Met** 

#### **Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined, based on review of records, that Staff #1, hired August 19, 2020, was lacking evidence of completing the Health and Safety Orientation training within 90 days of hire, as required.

## POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 1/15/2021

# Staff: Child Ratios and Supervision

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

#### 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date during the virtual walk through.