



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/12/2020    **VisitType:** POI Follow Up    **Arrival:** 2:45 PM    **Departure:** 3:40 PM

**FR-37766**

**Bowman, Gussie**

6584 Chason Woods Ct Jonesboro, GA 30238 Clayton County  
(678) 519-5763 bowman.childcare@yahoo.com

**Regional Consultant**

Morgan Stahl

Phone: (770) 357-7042  
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**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/12/2020	POI Follow Up	Good Standing	
03/04/2020	POI Follow Up	Good Standing	
02/28/2020	Complaint Closure	Deficient	

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	2	4	0	0	0
3 & 4 Years	5	5	0	2	0
School Age(5+) Years	0	1	0	0	0
<b>Total Under 13 Years</b>	7	10	0	2	0
<b>Total Under 18 Years</b>	7				

Children Present: 7    Total Children: 12  
 Caregivers/Helpers Present: 5    Total Caregivers/Helpers: 5

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Gussie Bowman, Program Official

Date

Morgan Stahl, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

### Health and Hygiene

**290-2-3-.11 Children's Health and Hygiene(CR)**

**Met**

**Correction Deadline: 2/26/2020**

**Corrected on 3/12/2020**

**.11(1)(j) - Correction of previous citation observed.**

### Licensure

**290-2-3-.05 Inspections & Investigations**

**Not Met**

#### **Finding**

290-2-3-.05(c) requires that the Provider not make or condone false or misleading statements to the Department in connection with any authorized investigation or inspection being conducted by the Department. It was determined based on observation that seven children were present in the Family Child Care Learning Home and the Provider stated to the Consultant that only six children were present.

#### **POI (Plan of Improvement)**

The Provider will not make or condone false or misleading statements to the Department.

**Correction Deadline: 3/12/2020**

### Staff:Child Ratios and Supervision

**290-2-3-.07 Staff:Child Ratios(CR)**

**Not Met**

#### **Finding**

290-2-3-.07(15) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval approved by the Department. It was determined based on observation that the Provider was caring for five unrelated children for pay and two unrelated children not for pay on this date.

**POI (Plan of Improvement)**

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

**Correction Deadline: 3/12/2020**

**Recited on 3/12/2020**

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**290-2-3-.07 Supervision(CR)**

**Not Met**

**Finding**

290-2-3-.07(17) requires at least one Staff person with a satisfactory Comprehensive Records Check Determination shall supervise Children at all times and requires plans shall be made to obtain additional Staff help in cases of emergencies. It was determined based on observation that a three-year-old child was on the second floor of the home without supervision.

**POI (Plan of Improvement)**

The Home will ensure that either the Provider or at least one Staff person with a satisfactory Comprehensive Records Check Determination supervises the children at all times. The Home will develop or update a plan to obtain additional Staff help in case of an emergency.

**Correction Deadline: 3/12/2020**