# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2019 VisitType: Licensing Study
Arrival: 9:25 AM
Departure: 11:15 AM

## FR-36963

Wilmer, Burnedetta
39 Hawthorne Drive Riverdale, GA 30274 Clayton County
(770) 471-0074 detta_wilmer@yahoo.com

## Regional Consultant

Ebony Kern
Phone: (770) 359-5448
Fax: (404) 478-8126
ebony.kern@decal.ga.gov

## Mailing Address

Same

## Quality Rated: No

| Compliance Zone Designation |  |  | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
| :---: | :---: | :---: | :---: |
| 11/07/2019 | Licensing Study | Good Standing |  |
| 03/28/2019 | Monitoring Visit | Good Standing | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. |
| 06/19/2018 | Monitoring Visit | Good Standing | Support - Program performance is demonstrating a need for improvement in meeting |
|  |  |  | Deficient - Program is not demonstrating an acceptable level of performance in meeting |

Ratios/License Capacity

| Age Ranges |  |  |  |  |  |  | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |
| Infant (0-11 mos) | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |
| 1 \& 2 Years | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |
| 3 \& 4 Years | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |
| School Age(5+) Years | 0 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |
| Total Under 13 Years | 0 |  |  |  |  |  |  |  |  |  |  |
| Total Under 18 Years | Total Children: 0 |  |  |  |  |  |  |  |  |  |  |
| Children Present: 0 |  |  |  |  |  |  |  |  |  |  |  |
| Caregivers/Helpers Present: 1 |  |  |  |  |  |  |  |  |  |  |  |

## Comments

The purpose of this visit was to conduct a Licensing Study and follow up on the previous visit.
Plan of Improvement: Developed This Date 11/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee
O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBl's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.


## Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address \& up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.
A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx
Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with $1 / 2$ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

## Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-8007747 or qualityrated@decal.ga.gov

| Burnedetta Wilmer, Program Official | Date |
| :--- | :--- |

Ebony Kern, Consultant Date

# Bright from the Start Georgia Department of Early Care and Learning 

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Findings Report
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## Correction Deadline: 4/7/2019

Corrected on 11/7/2019
.11(2)(h) - Previous citation corrected. Provider has working smoke detectors on all levels of the home. 290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Technical Assistance

## Technical Assistance

290-2-3-.13(1)(e) - prohibits the use of multiple plugs and electric extension cords. Electrical outlets within reach of children shall be plugged or covered.
Correction Deadline: 11/7/2019
290-2-3-. 13 Playgrounds(CR)
Comment
Playground not observed on this date due to inclement weather.
$\square$

## 290-2-3-.11 Children's Health and Hygiene(CR) <br> Met

## Comment

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

## 290-2-3-.11 Diapering Areas \& Practices(CR)

Met

## Comment

The provider stated appropriate diapering procedures.

## Comment

There are no diapered children currently enrolled in the program.

## 290-2-3-. 11 Medications(CR)

## Comment

Per the provider no medication is currently dispensed
$\square$ Licensure

## 290-2-3-.04 Application Requirements(CR)

## Comment

No children observed in Family Child Care Learning Home this date.

## Safety and Discipline

## 290-2-3-.11 Discipline(CR)

## Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)
290-2-3-.11 Transportation(CR)

## Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

## Comment

The provider does not provide routine transportation.

## Staff Records

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

## Correction Deadline: 4/4/2019

Corrected on 11/7/2019
.21(1)(a) - Previous citation corrected. Provider had evidence of a valid Criminal Records Check.
Correction Deadline: 4/4/2019
Corrected on 11/7/2019
.21(1)(b) Previous citation corrected. Provider had evidence of a valid Criminal Records Check.
290-2-3-. 07 First Aid \& CPR

## Comment

Evidence observed that the provider was certified in First Aid and CPR.

## 290-2-3-.07 Provider Qualifications <br> Not Met

## Finding

290-2-3-.07(2) requires the Provider to possess and submit valid evidence/documentation of one of the following credentials/degrees issued by either the organizations listed below, an accredited educational institution, or another organization approved/recognized by the Department: a Child Development Associate credential; Technical Certificate of Credit in Early Childhood Education; Technical College Diploma in Early Childhood Education; Associate Degree in Early Childhood Education; Paraprofessional Certificate; Bachelor's degree in Early Childhood Education; Master's degree in Early Childhood Education. It was determined based on review of records that provider did not have valid proof of an education credential.

## POI (Plan of Improvement)

The Home will obtain and submit the necessary documentation for the Provider.
Correction Deadline: 11/7/2019
290-2-3-.07 Staff Qualifications(CR)

## Comment

Staff observed to be compliant with applicable laws and regulations.
290-2-3-. 07 Staff Training
Not Met

## Defer

290-2-3-.07(6)- Training will be evaluated during the Provider's next Licensing Study in 2020 which will cover the required 10-hour annual training for 2019.
POI (Plan of Improvement)
The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 4/4/2019

## Finding

Previously Cited: 290-2-3-07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable).
It was determined based on review of files that the provider did not have the required training completed.
290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that the Provider did not have evidence of Health and Safety Training as required by the department.

## POI (Plan of Improvement)

Previously Cited: The Provider will complete the required training and will ensure any Employees complete the training. The Provider will develop a plan to ensure that any new Employees complete the training as required.

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 11/30/2019
Recited on 11/7/2019

## Staff:Child Ratios and Supervision

## 290-2-3-.07 Staff:Child Ratios(CR)

## Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

## 290-2-3-.07 Supervision(CR)

Comment
Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

