

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/26/2021 Arrival: 10:35 AM Departure: 11:35 AM VisitType: Licensing Study

FR-35852 Regional Consultant

Ferreira, Olivia

7890-A Colquitt Rd Sandy Springs, GA 30350 Fulton County (678) 894-5592 oferreira30@yahoo.com

Fax: (770) 357-5107 emma.smith@decal.ga.gov

Phone: (770) 357-5106

**Mailing Address** 

Same





Compliance Zone Designation					
02/26/2021	Licensing Study	Good Standing			
09/22/2020	Monitoring Visit	Good Standing			
01/10/2020	Monitoring Visit	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

**Emma Smith** 

**Deficient** 

Program is not demonstrating an acceptable level of performance in meeting the rules.

# Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	1	0	0	0
1 & 2 Years	6	5	0	1	0
3 & 4 Years	0	1	0	0	0
School Age(5+) Years	1	0	0	0	2
Total Under 13 Years	7	7	0	1	2
Total Under 18 Years	7		•	•	

Total Children: 10 Children Present: 7

Total Caregivers/Helpers: 1 Caregivers/Helpers Present: 2

### **Comments**

An Administrative Review was conducted on February 26, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 26, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

A one-day letter, consultant script, and A to Z video affidavit were sent to the provider on this date.

Plan of Improvement: Developed This Date 02/26/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

Revision #4

Revision Date: 3/2/2021 11:05:42 AM



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Olivia Ferreira, Program Official	Date	Emma Smith, Consultant	Date

Revision Date: 3/2/2021 11:05:42 AM



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 2/26/2021 VisitType: Licensing Study Arrival: 10:35 AM Departure: 11:35 AM

FR-35852 Regional Consultant

Ferreira, Olivia Emma Smith

7890-A Colquitt Rd Sandy Springs, GA 30350 Fulton County (678) 894-5592 oferreira30@yahoo.com

emma.smith@decal.ga.gov

Mailing Address

Same

# The following information is associated with a Licensing Study:

# **Activities and Equipment**

Phone: (770) 357-5106

Fax: (770) 357-5107

# 290-2-3-.12 Equipment and Supplies(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. Toys and equipment observed to be clean and safe from hazardous conditions.

# 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.19 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. Please ensure the crib when in use has a tight-fitting sheet.

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

# **Children's Records**

# Records Reviewed: 7 Child # 1 Child # 2 Child # 3 Child # 4 Child # 4 Child # 5 Records with Missing/Incomplete Components: 0 Met Met Met Met Met

Records Reviewed: 7 Records with Missing/Incomplete Components: 0

Child # 6 Met

Child # 7 Met

# 290-2-3-.08 Children's Records

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.08(1) - Please ensure immunization records are updated and kept in the children's file.

Correction Deadline: 2/26/2021

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Records were observed to be complete and well organized.

**Facility** 

### 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

### Commen

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through emergency drills and preparedness plans were observed complete and posted.

### 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the home appeared to free of hazards this date. Storage of cleaning supplies and materials and supplies were discussed and observed locked in a kitchen cabinet on this date.

# 290-2-3-.13 Playgrounds(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**Food Service** 

### 290-2-3-.10 Food Service & Nutrition

**Technical Assistance** 

# **Technical Assistance**

290-2-3-.10(1) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

# **Technical Assistance**

290-2-3-.10(1) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

**Health and Hygiene** 

# 290-2-3-.11 Children's Health and Hygiene(CR)

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.11(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements were discussed with the Provider on this date. Liquid soap and paper towels were observed accessible in the restroom area.

# 290-2-3-.11 Diapering Areas & Practices(CR)

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.11(1)(f) - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date. During the virtual walk through the provider displayed proper knowledge of the rules and regulations.

# 290-2-3-.11 Medications(CR)

N/A

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Licensure

# 290-2-3-.04 Application Requirements(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate number of children observed in Family Child Care Learning Home this date.

# **Safety and Discipline**

290-2-3-.11 Animals Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The program's bunny was maintained clean and appropriately caged.

# 290-2-3-.11 Discipline(CR)

**Technical Assistance** 

### **Technical Assistance**

290-2-3-.11(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the /Provider on this date. Pleasant interactions observed between the provider and children in care.

# 290-2-3-.11 Transportation(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Complete documentation of transportation logs and annual inspection report was observed.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

# **Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff member #2, that was hired January of 2020, did submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. Staff member # 2 was observed supervised by the provider in the kitchen serving breakfast to six children on this date.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will watch the videos to ensure the CRC rules are maintained.

Correction Deadline: 2/26/2021

# **Finding**

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff member #2, that was hired January of 2020, did not have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care. Staff member #2 was observed supervised by the Provider in the kitchen serving breakfast to six children on this date.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure understanding of the CRC videos to ensure the CRC rules are maintained.

Correction Deadline: 2/26/2021

# 290-2-3-.07 First Aid & CPR

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Evidence observed that the provider was certified in First Aid and CPR.

# 290-2-3-.07 Staff Qualifications(CR)

Met

### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

# 290-2-3-.07 Staff Training

**Technical Assistance** 

# **Technical Assistance**

290-2-3-.07(9) - Please ensure school transcripts that reflect the required annual training for Staff are kept on file for review by the Department, if requested.

Correction Deadline: 3/28/2021

# **Staff: Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

**Technical Assistance** 

# **Technical Assistance**

290-2-3-.07(17) - 1.) Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the Provider was observed directly supervising and being attentive to the needs of the children.