



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/1/2020 **VisitType:** Monitoring Visit **Arrival:** 1:55 PM **Departure:** 2:35 PM

FR-35149

Halston, Janice M

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Regional Consultant

Stacey Foston

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Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
09/01/2020	Monitoring Visit	Good Standing
01/21/2020	Licensing Study	Good Standing
08/28/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	3	2	0	1	0
3 & 4 Years	2	3	0	0	0
School Age(5+) Years	1	1	0	0	0
Total Under 13 Years	7	7	0	1	0
Total Under 18 Years	7				

Children Present: 7	Total Children: 8
Caregivers/Helpers Present: 3	Total Caregivers/Helpers: 3

Comments

A virtual inspection was conducted on September 1, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 09/01/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Janice Halston, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR) **Met**

Correction Deadline: 1/21/2020

Corrected on 9/1/2020

.12(7) - The previous citation was observed to be corrected. During the virtual walk through, the television was observed to be mounted to the wall and secure.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through visit, a pleasant nap time environment was observed. There are no infants enrolled at this time.

290-2-3-.07 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Home does not provide swimming activities.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 2/20/2020

Corrected on 9/1/2020

.11(2)(c) - The previous citation was observed to be corrected. During the virtual walk through on this date documentation of emergency drills were observed to be complete.

Correction Deadline: 1/31/2020

Corrected on 9/1/2020

.11(2)(h) - The previous citation was observed to be corrected. An operable fire extinguisher was observed in the home during the virtual visit.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) **Met**

Correction Deadline: 1/21/2020

Corrected on 9/1/2020

.13(1)(e) - The previous citation has been corrected..

290-2-3-.13 Playgrounds(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on this date the outside area appeared clean and well maintained.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR) **Defer**

Defer

290-2-3-.11(1)(j)-A Virtual Visit was conducted due to the COVID-19 pandemic. The children were taking a nap during the virtual visit and handwashing was not observed. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The consultant reviewed hand washing requirements with the provider. To ensure proper hygiene, all children will wash their hands with liquid soap and warm running water as required.

Correction Deadline: 1/21/2020

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed diapering procedures with the Provider.

290-2-3-.11 Medications(CR) **N/A**

Comment

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the appropriate number of children observed in Family Child Care Learning Home.

Safety and Discipline

290-2-3-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Discipline policy and practices were discussed with the Provider.

290-2-3-.11 Transportation(CR) **Technical Assistance**

Technical Assistance

290-2-3-.11(2)(j) - The provider does not provide routine transportation. The Provider is considering providing transportation when the schools reopen. Recommended the Provider take the 2 hour transportation training. Discussed having proper restraints, vehicle inspected and parent permission. The provider will call the consultant before starting transportation.

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Criminal records checks were observed to be complete.

290-2-3-.07 Staff Qualifications(CR) Met**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

290-2-3-.07 Staff Training Not Met**Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records during a virtual visit that one helper did not complete the health and safety orientation training as required.

POI (Plan of Improvement)

The Consultant emailed information as to where to obtain the Health and Safety training to the Provider. The Provider will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 9/30/2020

Recited on 9/1/2020

Staff:Child Ratios and Supervision**290-2-3-.07 Staff:Child Ratios(CR) Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate ratios were observed during the virtual visit

290-2-3-.07 Supervision(CR) Met**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision was observed during the virtual walk through on this date.