



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/2/2017    **VisitType:** Complaint Closure from visit on 10/26/2017    **Arrival:** 10:05 AM    **Departure:** 11:30 AM

**FR-34863**

**Geter, Tammy J**

900 Asbury Trail Lithonia, GA 30058 DeKalb County  
 (470) 295-3316 divinemoments6@aol.com

**Regional Consultant**

Roslyn Williams

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**Mailing Address**

Same

<b>Compliance Zone Designation</b>		
11/02/2017	Complaint Closure	Good Standing
10/26/2017	Complaint Investigation & Monitoring Visit	Good Standing
08/21/2017	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Comments**

**Advisement of Potential for Repeated Rule Violations during Pending Investigations**

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.

**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

I have read and understand the Rules and Regulations for Family Child Care Learning Home, 290-2-3. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

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Tammy Geter, Program Official

Date

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Roslyn Williams, Consultant

Date



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### Summary Report

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The following information is associated with a Complaint Closure:

**Safety and Discipline**

**290-2-3-.11 Discipline(CR)**

**Not Met**

**Finding Associated with Complaint**

290-2-3-.11(3)(a) prohibits a Provider or a Home's Provisional Employees or Employees from physically or sexually abusing a child, or engaging in or permitting others to engage in sexually overt conduct in the presence of any Child enrolled in the Home; inflicting corporal/physical punishment upon a Child; shaking, jerking, pinching or handling roughly a Child; verbally abusing or humiliating a Child which includes, but is not limited to, the use of threats, profanity, or belittling remarks about a Child or his family; isolating a Child in a dark room, closet, or unsupervised area; using mechanical or physical restraints or devices to discipline Children; using medication to discipline a Child, or to control Children's behavior without written medical authorization issued by a licensed professional and given with the Parent's written consent; or disciplining a Child by unreasonably restricting a Child from going to the bathroom; or by punishing toileting accidents; or by force feeding a Child; or by not feeding a Child regularly scheduled meals and/or snacks; or by forcing or withholding naps; or by allowing children to discipline or humiliate other Children; or by confining a Child for disciplinary purposes to a swing, high chair, infant carrier, walker or jump seat. It was determined based on staff written statements that on October 13, 2017, a staff person used inappropriate discipline when they told a two year old child "I'm going to get your butt cheeks." Staff indicated that they realized that what they told the child was inappropriate and will no longer engage in this activity as a form of discipline.

**POI (Plan of Improvement)**

The personnel will cease use of this disciplinary method and will receive training on appropriate child guidance techniques.

**Correction Deadline: 11/2/2017**