



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/5/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:20 AM    **Departure:** 2:00 PM

**FR-27596**

**Davis, Emma L**

4520 Chateau Drive Albany, GA 31721 Dougherty County  
(229) 436-1885 emma.davis25@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Sondra Paster

Phone: (478) 314-5803

Fax: (478) 314-5811

sondra.paster@dec.al.ga.gov

Joint with: Allison Morrison

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               |
|------------------------------------|------------------|---------------|
| 02/05/2019                         | Monitoring Visit | Good Standing |
| 08/14/2018                         | Licensing Study  | Good Standing |
| 02/07/2018                         | Licensing Study  | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Age Ranges                  | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|-----------------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)           | 1                | 2             | 0    | 0           | 0                 |
| 1 & 2 Years                 | 2                | 2             | 0    | 0           | 0                 |
| 3 & 4 Years                 | 2                | 2             | 0    | 0           | 0                 |
| School Age(5+) Years        | 0                | 3             | 0    | 0           | 0                 |
| <b>Total Under 13 Years</b> | 5                | 9             | 0    | 0           | 0                 |
| <b>Total Under 18 Years</b> | 5                |               |      |             |                   |

|                               |                             |
|-------------------------------|-----------------------------|
| Children Present: 5           | Total Children: 9           |
| Caregivers/Helpers Present: 3 | Total Caregivers/Helpers: 1 |

**Comments**

A one day criminal record check letter was left.

Plan of Improvement: Developed This Date 02/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

\_\_\_\_\_  
Emma Davis, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sondra Paster, Consultant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Allison Morrison, Consultant

\_\_\_\_\_  
Date



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### Findings Report

**Date:** 2/5/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:20 AM    **Departure:** 2:00 PM

**FR-27596**

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**290-2-3-.12 Equipment and Supplies(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the play area.

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Not Met**

**Finding**

290-2-3-.19(2) requires that a Family Child Care Learning Home shall provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants and one-year-old children when placed for sleep in a safety approved crib or in any other type of equipment approved for infant sleep. Staff shall place an infant to sleep on the infant's back unless the Parent has provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the Home has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles. It was determined based on observation that an eight-month-old was asleep in a pack-n-play with two toys and an empty bottle which posed a hazard to the sleeping child.

**POI (Plan of Improvement)**

The Home Provider will ensure that safe sleep requirements for infants are followed as required.

**Correction Deadline: 2/5/2019**

**Comment**

The provider stated that the home does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

|           |     |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

**290-2-3-.08 Children's Records**

**Correction Deadline: 8/14/2018**

**Corrected on 2/5/2019**

**.08(1) -The consultant observed complete records for all children enrolled in the program.**

**Correction Deadline: 8/14/2018**

**Corrected on 2/5/2019**

**.08(11) - The consultant observed a signed no liability notice in each child's folder.**

**Correction Deadline: 8/14/2018**

**Corrected on 2/5/2019**

**.08(2) - The previous citation was corrected on this date.**

**Correction Deadline: 8/14/2018**

**Corrected on 2/5/2019**

**.08(4) - The consultant observed complete allergy information in each child's folder.**

**290-2-3-.08 Parental Authorization(CR)**

**Correction Deadline: 8/14/2018**

**Corrected on 2/5/2019**

**.08(3) - The provider obtained medical authorization for all enrolled children.**

**Facility**

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

Please ensure fire drills are documented and maintained up to date.

**Correction Deadline: 3/7/2019**

**Comment**

Operable smoke detector(s) were observed as required in the home this date.

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**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)****Met****Comment**

The Home appears clean and free from hazards.

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**290-2-3-.13 Playgrounds(CR)****Not Met****Finding**

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation that twelve active ant beds and an unrolled hose were present on the playground that posed a hazard to children. It was further determined that the air conditioner/heat unit was not fully enclosed as the front fencing was missing.

**POI (Plan of Improvement)**

The Home will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

**Correction Deadline: 2/15/2019****Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on observation that the outdoor play area was not fully enclosed as the entrance gate fencing was observed to be missing.

**POI (Plan of Improvement)**

The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced. The Home will install or repair a fence around swimming pools that makes them inaccessible to children.

**Correction Deadline: 2/5/2019**

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|                     |
|---------------------|
| <b>Food Service</b> |
|---------------------|

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**290-2-3-.10 Food Service & Nutrition****Met****Correction Deadline: 8/14/2018****Corrected on 2/5/2019**

.10(4) - The consultant observed infant feeding plans for all appropriate children.

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|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

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**290-2-3-.11 Children's Health and Hygiene(CR)****Met****Comment**

The consultant observed the provider reminding children to wash hands.

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**290-2-3-.11 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

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**290-2-3-.11 Medications(CR)****N/A****Comment**

The provider stated that medication is not dispensed..

## Licensure

### 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

## Safety and Discipline

### 290-2-3-.11 Discipline(CR)

Met

#### Comment

the consultant observed age appropriate discussion and redirection.

### 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

## Staff Records

### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Not Met

#### Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that the provider failed to submit a Records Check Application to the Department for a spouse residing in the home.

#### POI (Plan of Improvement)

The Home Provider will ensure that every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

#### Correction Deadline: 2/5/2019

#### Finding

Previously Cited:

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that a resident of the home did not have a current and valid satisfactory Comprehensive Records Check Determination on file.

**POI (Plan of Improvement)**

Previously Cited POI:

The Home will ensure that every Employee has a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

**Correction Deadline: 2/5/2019**

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**290-2-3-.07 Staff Qualifications(CR)** **Met**

**Comment**

Staff was observed to be compliant with applicable laws and regulations.

|   |
|---|
| <b>Staff:Child Ratios and Supervision</b> |
|---|

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**290-2-3-.07 Staff:Child Ratios(CR)** **Met**

**Comment**

Appropriate ratios were observed on the date of the visit.

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**290-2-3-.07 Supervision(CR)** **Met**

**Comment**

Adequate supervision was observed on this date.