

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2018 VisitType: Licensing Study Arrival: 2:50 PM Departure: 4:45 PM

FR-26589 Regional Consultant

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Stephen Knighton

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Quality Rated: No

Compliance Zone Designation				
09/18/2018	Licensing Study	Good Standing		
02/07/2018	Monitoring Visit	Good Standing		
09/18/2017	Licensing Study	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules. **Deficient** - Program is not demonstrating an acceptable level of performance in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	3	3	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	3	3	0	0	1
Total Under 13 Years	7	7	0	0	1
Total Under 18 Years	7			•	

Children Present: 8 Total Children: 8

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 4

More than 6 for pay

6 for pay present & no-pay present does not have a notorized no-pay statement

## Comments

Plan of Improvement: Developed This Date 09/18/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Debrah Mc Naughton, Program Official	Date	Stephen Knighton, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 9/18/2018 VisitType: Licensing Study Arrival: 2:50 PM Departure: 4:45 PM

FR-26589

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

Home does not provide swimming activities.

# **Children's Records**

# Records Reviewed: 7 Records with Missing/Incomplete Components: 1

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5 Not Met

"Missing/Incomplete Components"

Records Reviewed: /	Records with Missing/Incomplete Components: 1	
Immunization Form - (.08)(2)		
Child # 6	Met	
Child # 7	Met	

#### 290-2-3-.08 Children's Records

**Not Met** 

# **Finding**

Previously Cited: 290-2-3-.08(1)(b) requires the family day care home to maintain a file for each child that includes the name, address and telephone number of the child's physician to contact in emergencies. It was determined based on review of children's records that the provider did not have this information completed for two out of seven enrolled children.

Previously Cited: 290-2-3-.08(1)(a) requires the Home to maintain a file for each Child that includes the Child's name, birth date, Parent's name, Home and business addresses and telephone numbers. Children.

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on review of records that two children enrolled did not have current and updated records documenting parents home and work information, physician information, and or emergency contact information.

## POI (Plan of Improvement)

Previously Cited POI: The home provider will secure and maintain the missing information.

Previously Cited: The Home Provider will secure the missing information, and ensure that children's records are completed for future enrollees.

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 9/21/2018

Recited on 9/18/2018

Correction Deadline: 2/12/2018

**Corrected on 9/18/2018** 

.08(11) - Consultant observed previous citation to be corrected in that all children records were observed to have liability insurance forms on file as required.

# Finding

Previously Cited: 290-2-3-.08(1)(c) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the home may not continue for more than 30 day without such evidence.

Children.

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on review of records that five enrolled children did not have current immunizations on file for children in care.

# POI (Plan of Improvement)

Previously Cited: The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 9/21/2018

Recited on 9/18/2018

## 290-2-3-.08 Parental Authorization(CR)

**Not Met** 

# **Finding**

Previously Cited: 290-2-3-.08 (1)(d) requires the Home to obtain Parental authorization at the time of a Child's enrollment for emergency medical care when the Parent is not available. Children.

290-2-3-.08(3) requires the Home to obtain Parental authorization at the time of a Child's enrollment for emergency medical care when the Parent is not available. It was determined based on review of records that four out of five children enrolled did not obtain parental authorization and did not have completed enrollment forms available for Consultant on this date.

## POI (Plan of Improvement)

Previously Cited: The Home Provider will have authorization for emergency medical care completed by the Parent for Children enrolled.

The Home Provider will have authorization for emergency medical care completed by the Parent for Children enrolled.

Correction Deadline: 9/21/2018

Recited on 9/18/2018

**Facility** 

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Not Met** 

## Finding

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the provider was unable to provide evidence of completed fire drills as required.

# POI (Plan of Improvement)

The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 10/18/2018

Correction Deadline: 2/12/2018

#### Corrected on 9/18/2018

.11(2)(h) - Consultant observed previous citation to be corrected in that the provider has obtained a new fire extinguisher that meets the required specifications.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 290-2-3-.11 Medications(CR)

Met

#### Comment

Discussed proper medication documentation and procedures.

# Licensure

#### 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# Safety and Discipline

# 290-2-3-.11 Animals Not Met

#### **Finding**

290-2-3-.11(1)(n) requires pets in the Home be properly vaccinated in accordance with the requirements of the local county Boards of Health. Unconfined pets shall not be permitted in child care areas when any Child is present except for supervised learning experiences. It was determined based on a review of records that the provider did not have updated vaccination records for a dog residing in the family childcare learning home.

#### POI (Plan of Improvement)

The Home will ensure that all animals are properly vaccinated and that unconfined animals are not allowed in child care areas.

Correction Deadline: 9/18/2018

# 290-2-3-.11 Discipline(CR)

Met

#### Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

# 290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation.

**Staff Records** 

# 290-2-3-.21 Criminal Records Check(CR)

**Not Met** 

# **Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination before the individual is present at the Home while any child is present at the Home. It was determined based on a review of records that one employee with a hire date of August 1, 2018 did not have a records check determination letter on file as required.

# **POI** (Plan of Improvement)

The Home Provider will obtain the required satisfactory records check determination(s). The Home will ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination. The Provider, Employees, and Provisional Employees MUST have a Satisfactory Records Check Determination to reside in and be at the Home when a child is present for care.

Correction Deadline: 9/18/2018

# 290-2-3-.07 Staff Qualifications(CR)

Met

## Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

# 290-2-3-.07 Staff Training

Met

# Correction Deadline: 3/1/2018

# Corrected on 9/18/2018

.07(6) - Consultant observed previous citation to be corrected in that the provider was able to provide evidence of the completion of ten hours of annual training for 2017.

# Staff: Child Ratios and Supervision

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

## 290-2-3-.07 Supervision(CR)

Met

# Comment

Adequate supervision observed on this date.