



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/16/2017 **VisitType:** Licensing Study

Arrival: 1:20 PM

Departure: 3:30 PM

FR-25572

Watts, Donnett H

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Regional Consultant

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Compliance Zone Designation		
10/16/2017	Licensing Study	Good Standing
03/07/2017	Monitoring Visit	Good Standing
10/13/2016	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	3	2	0	1	0
1 & 2 Years	5	5	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	8	7	0	1	0
Total Under 18 Years	8				

Children Present: 8	Total Children: 8
Caregivers/Helpers Present: 2	Total Caregivers/Helpers: 3

More than 6 for pay
6 for pay present & no-pay present does not have a notarized no-pay statement

Comments

Plan of Improvement: Developed This Date 10/16/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Donnett Watts, Program Official

Date

Mechelle Bethea, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Observed-Variety Of Equipment

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed Infant Safe Sleep Requirements

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

Home Clean, Free of Structural Hazards

290-2-3-.13 Playgrounds(CR)

Met

Comment

No Swimming Activities Provided

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR) **Met**

Comment

Observed-Proper Diapering

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment

Observed-Proper Diapering

290-2-3-.11 Medications(CR) **Met**

Comment

Provider stated that medications are not administered.

Licensure

290-2-3-.04 Application Requirements(CR) **Met**

Comment

Provider and helper were observed to care for two related children for no compensation, two unrelated children for no compensation, and four unrelated children for compensation on this date.

Safety and Discipline

290-2-3-.11 Animals **Met**

Comment

No Animals Kept

290-2-3-.11 Discipline(CR) **Met**

Comment

Pleasant Interactions Observed

290-2-3-.11 First Aid Kit **Met**

Comment

Observed Kit Complete

290-2-3-.11 Transportation(CR) **Met**

Comment

No Routine Transportation Provided

Staff Records

290-2-3-.21 Criminal Records Check(CR) **Not Met**

Correction Deadline: 3/7/2017

Corrected on 10/16/2017

.21(1)(e) - This citation was observed to be corrected on this date. Consultant reviewed satisfactory determinations for employees hire before January 1, 2014.

Finding

290-2-3-.21(1)(g) requires all Provisional Employees hired on or after January 1, 2014 to have a satisfactory Preliminary Records Check Determination. A Provisional Employee cannot reside at the Home or be present at the Home while children are present for care for more than 21 days from the date of hire or first day of residency without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprint processing site. It was determined based on consultant's review of records that two new hires completed local background checks more than 21 days of their date of hire and did not submit a Fingerprint Records Check application to the Department..

POI (Plan of Improvement)

The Home Provider will ensure that every Provisional Employee meets all applicable records check requirements.

Correction Deadline: 10/16/2017

290-2-3-.07 Staff Qualifications(CR) **Met**

Comment

Staff qualifications/compliance with law

290-2-3-.07 Staff Training **Met**

Correction Deadline: 4/14/2016

Corrected on 10/16/2017

.07(4) - This citation was observed to be corrected on this date. Consultant reviewed ten hours of annual training for 2016.

290-2-3-.08 Staff Training **Met**

Correction Deadline: 10/13/2016

Corrected on 10/16/2017

.08(6) - This citation was observed to be corrected on this date. Consultant reviewed ten hours of annual training for 2016.

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR) **Met**

Correction Deadline: 3/17/2017

Corrected on 10/16/2017

.07(7) - This citation was observed to be corrected on this date. Consultant observed appropriate ratios.

290-2-3-.07 Supervision(CR) **Met**

Comment

Observed-Direct Supervision/Attention To Needs