

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2018 VisitType: Licensing Study Arrival: 10:10 AM Departure: 12:00 PM

FR-24841 Regional Consultant

Whitlock, Talisa L

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Dianne Clarke

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Quality Rated: No

Compliance Zone Designation					
02/12/2018	Licensing Study	Good Standing			
08/16/2017	Monitoring Visit	Good Standing			
04/17/2017	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	0	0	0	0
Total Under 18 Years	0			•	

Children Present: 0 Total Children: 0

Caregivers/Helpers Present: 5 Total Caregivers/Helpers: 5

Comments

Plan of Improvement: Developed This Date 02/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a lissexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia	
Refutation Process:	
You have the right to refute any of the citations noted in this report with which you disagree. To refinformation to CCSRefutations@decal.ga.gov.	ute a citation(s), e-mail the following
 Facility name, license number and visit date Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where yo Specific rule number(s) that you are refuting, along with your concerns or questions regarding the 	u can be reached rule citation
Refutations must be submitted to Child Care Services (CCS) within 10 business days of the comple	tion date.
A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/Ref	efutationInformation.aspx
Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about about this process, contact our office at 404-657-5562.	your concerns. If you have any questions
Bright from the Start recommends that all licensed child care providers carry liability insurance cover not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain program at all times while the child attends the program and for 12 months after the child's last date	us location in the program, notify the parent or this written acknowledgment on file at the
QUALITY" RATED CHILD CARE	CAPS SMEATHER FORE
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to re Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to	

Date

Dianne Clarke, Consultant

Talisa Whitlock, Program Official

Date



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Findings Report

Date: 2/12/2018 VisitType: Licensing Study Arrival: 10:10 AM Departure: 12:00 PM

FR-24841 Regional Consultant

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The following information is associated with a Licensing Study:

Activities and Equipment

dianne.clarke@decal.ga.gov

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

Home does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records

Not Met

Finding

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on a review of records that eight of sixteen enrolled children did not have the emergency contact address completed and one did not have the physician's information.

POI (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 2/12/2018

Finding

290-2-3-.08(11) requires that if the Home is not covered by liability insurance sufficient to protect its clients, the Home must notify the Parent of each Child under the care of the program in writing. Each Parent must acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child's file. It was determined based on a review of children's records that one child did not have evidence of the no liability insurance form.

POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 2/12/2018

Facil	ity
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290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Met

Correction Deadline: 8/16/2017

Corrected on 2/12/2018

.13(2)(d) - The previous citation was observed to be corrected in that the fencing measured at four feet. The consultant discussed with the provider regarding ensuring checking and adjusting barrier where needed daily.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)

Met

Comment

The provider stated that no medication has been dispensed since the last visit.

Licensure

290-2-3-.04 Application Requirements(CR)

Not Met

Finding

290-2-3-.04(1)(d)requires a person that provides care for more than six children for pay, related or unrelated, as defined in the rules, to make application to the Department for a license to operate as a Child Care Learning Center. It was determined based on a review of records that the provider cared for nine unrelated children for pay.

POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 2/12/2018

Recited on 2/12/2018

Safety and Discipline

290-2-3-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 Transportation(CR)

Met

Comment

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records Check(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

Not Met

Finding

290-2-3-.07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable). It was determined based on a review of records that the provider and a helper did not have evidence of having completed the Health and Safety Orientation training.

POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees complete the training. The Provider will develop a plan to ensure that any new Employees complete the training as required.

Correction Deadline: 3/14/2018

Finding

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on a review of records that the provider did not have evidence of having completed the required ten hours of annual training for 2017.

POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 3/14/2018

Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 **Supervision(CR)**

Met

Comment

Adequate supervision observed on this date.