

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/3/2021 Arrival: 11:25 AM Departure: 1:40 PM VisitType: Licensing Study

FR-24391 Regional Consultant

# Flannings, Khadijah A

110 Fox Chase Road Savannah, GA 31406 Chatham County (912) 220-2722 misskhadijah30@gmail.com

Fax: (706) 806-0406 stacey.foston@decal.ga.gov

**Mailing Address** 110 Fox Chase Road Savannah, GA 31406

Quality Rated: No

Compliance Zone Designation					
03/03/2021	Licensing Study	Good Standing			
08/07/2019	Licensing Study	Good Standing			
11/13/2018	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

Stacey Foston

Phone: (706) 806-0407

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	1	1	0	0	0
Total Under 18 Years	1		-		

Children Present: 1 Total Children: 1

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

#### Comments

An in person visit was conducted on this date. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the

Plan of Improvement: Developed This Date 03/03/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning Revision #0 Revision Date: 3/3/2021 1:12:11 PM Page 1 of 2



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Khadijah Flannings, Program Official	Date	Stacey Foston, Consultant	Date

Revision Date: 3/3/2021 1:12:11 PM



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# **Findings Report**

Date: 3/3/2021 VisitType: Licensing Study Arrival: 11:25 AM Departure: 1:40 PM

FR-24391

Flannings, Khadijah A

110 Fox Chase Road Savannah, GA 31406 Chatham County (912) 220-2722 misskhadijah30@gmail.com

Mailing Address 110 Fox Chase Road Savannah, GA 31406 **Regional Consultant** 

Stacey Foston

Phone: (706) 806-0407 Fax: (706) 806-0406

stacey.foston@decal.ga.gov

The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

Additional cleaning and sanitizing of toys and equipment due to the COVID-19 pandemic was discussed.

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.19 - Discussed SIDS and infant sleeping position. The consultant left a copy of the safe sleep forms with the Provider

#### Comment

The children cots were observed to be in good condition. There are no children requiring the use of a crib enrolled.

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Home does not provide swimming activities.

**Children's Records** 

**Records Reviewed: 1** 

Records with Missing/Incomplete Components: 0

Child # 1

Met

#### 290-2-3-.08 Children's Records

**Not Met** 

## **Finding**

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based one review of records that the physician name and contact information was missing for the one child enrolled.

## **POI** (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 3/3/2021

**Facility** 

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Technical Assistance**

290-2-3-.11(2)(a) - Discussed the updated emergency preparedness requirements. The consultant left a copy of form with the Provider.

Correction Deadline: 3/13/2021

## **Finding**

290-2-3-.11(2)(h) requires at least one UL Approved smoke detector to be on each floor of the Home and such detectors to be maintained in working order. At least one 2-A:10-B:C fire extinguisher shall be kept in the child care area to be located no more than thirty feet from the kitchen. The extinguisher shall be maintained in working order and shall be inaccessible to the children. It was determined based on observation that the fire extinguisher in the home was not correct 2-A:10-B:C size. In addition the smoke detector was not up according to the manufacture specifications.

# POI (Plan of Improvement)

The Provider will ensure the correct size fire extinguisher is in the home. The Provider will ensure the smoke detector is mounted according to the manufacturer specifications.

Correction Deadline: 3/13/2021

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

**Technical Assistance** 

# **Technical Assistance**

290-2-3-.13(1) - There was leak in the home and the Provider is in the process of fixing the ceiling in the kitchen and in the child care room. There was no exposed insulation in the child care room. The provider will have the new sheet rock installed within the next 30 days.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The Provider was closed last year and reopened in January. Please clean toys and remove any cracked plastic toys.

**Food Service** 

#### 290-2-3-.10 Food Service & Nutrition

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.10(3) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

The consultant left a copy of the new form with the Provider

Correction Deadline: 3/3/2021

#### **Technical Assistance**

290-2-3-.10(8) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 3/3/2021

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Discussed hand washing requirements with the Provider.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

The diapering area was observed to be in good condition. Discussed diapering procedures with the Provider.

#### 290-2-3-.11 Medications(CR)

N/A

#### Comment

Per the provider no medication is currently dispensed

Licensure

#### 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# **Safety and Discipline**

290-2-3-.11 Animals N/A

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

# 290-2-3-.11 Discipline(CR)

**Technical Assistance** 

## **Technical Assistance**

290-2-3-.11(3) - Discipline was not directly observed during the virtual walk through. Proper discipline policy and practices were discussed. Discussed the recommended time used for "time out".

290-2-3-.11 First Aid Kit Not Met

## **Finding**

290-2-3-.11(1)(e) requires the Home and any vehicle used for transportation Children to have a first aid kit which at least contains: scissors, tweezers, gauze pads, thermometer, adhesive tape, band-aids, insect - sting preparation, antiseptic cleaning solution, antibacterial ointment, bandages, disposable rubber gloves, protective eyewear, facemask, and cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored in a central location so that it is not accessible to Children but is easily accessible to the Provider and Staff. The Home must also maintain written directions for the use of universal precautions for handling blood and bodily fluids. The directions on the use of universal precautions must be kept with the first aid kit at all times. It was determined based on observation that the kit was missing scissors, tweezers, thermometer, adhesive tape, protective eyewear and a facemask.

## POI (Plan of Improvement)

The Home will replace any missing items in the first aid kit, keep the instruction manual and written universal precautions with the kit and will check the kit regularly. The Home will store the kit where children will not have access to it.

Correction Deadline: 3/13/2021

# 290-2-3-.11 Transportation(CR)

Met

#### Comment

Currently the provider does not provide routine transportation. The Provider will discuss transportation requirements with the consultant before beginning transportation services.

Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal records checks were observed to be complete. The Provider stated she is the only adult living in the home.

#### 290-2-3-.07 First Aid & CPR

Met

## Comment

Evidence observed that the provider was certified in First Aid and CPR.

#### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed. The program was in compliance with the Executive Order issued on February15, 2021.

## **Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that the Provider did not have documentation of Health and Safety training.

# POI (Plan of Improvement)

The Provider will complete the required training. The consultant emailed the Provider links to training.

Correction Deadline: 4/2/2021

#### **Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on a review of records that the Provider did not complete the required ten hours of training for the year 2020.

## POI (Plan of Improvement)

The Provider will obtain the required annual training for the year 2021.

Correction Deadline: 12/31/2021

# Staff: Child Ratios and Supervision

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.07(17) - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

#### Comment

Adequate supervision observed on this date.