| OF G F |
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| LS |
| 1776 |

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

| Date: | 4/7/2021 | VisitType: Licensing Study | Arrival: | 2:30 PM | Departure: 3:30 PM |
|--------|---|--|----------|---------|---|
| FR-2 | | P | | • | ional Consultant ekah Mullinax |
| | en, Pamela | | _ | | |
| | | ad SW. Thomson, GA 30824 McDuffi amela_hadden@yahoo.com | e County | Fax: | ne: (770) 357-7056 (770) 357-7055 kah.mullinax@decal.ga.gov |
| 2830 V | g Address Vheeler Road, S on, GA 30824 | .w. | | Join | t with: Kesha McNeal |

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good |
|-----------------------------|------------------|---------------|--|
| 04/07/2021 | Licensing Study | Good Standing | standing, support, and deficient. |
| 11/03/2020 | Monitoring Visit | Good Standing | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. |
| 05/12/2020 | Licensing Study | Good Standing | Support - Program performance is demonstrating a need for improvement in meeting rules. |
| | | | Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Age Ranges | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|-------------------------------|------------------|-----------------------|------|-------------|-------------------|
| Infant (0-11 mos) | 0 | 0 | 0 | 0 | 0 |
| 1 & 2 Years | 0 | 4 | 0 | 0 | 0 |
| 3 & 4 Years | 1 | 4 | 0 | 0 | 0 |
| School Age(5+) Years | 1 | 2 | 0 | 0 | 0 |
| Total Under 13 Years | 2 | 10 | 0 | 0 | 0 |
| Total Under 18 Years | 2 | | | | • |
| Children Present: 2 | Total C | Children: 10 | | | |
| Caregivers/Helpers Present: 2 | Total C | Caregivers/Helpers: 2 | | | |

Comments

An Administrative Review was conducted on April 7, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on April 7, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

On this date consultant discussed rule changes effective October 1, 2020.

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

Plan of Improvement: Developed This Date 04/07/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

| Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary, New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry New clearance is required at least once every five years Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance All staff members are required to have completed at least a national fingerprint based clearance check |
|--|
| Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee |

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

| Pamela Hadden, Program Official | Date |
|---------------------------------|------|
| Kesha McNeal, Consultant | Date |

Rebekah Mullinax, Consultant

Date

| OF GAO | Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV | | | | |
|---|---|--------------------|---------------|--|------------|
| 1776 | | Findings Rep | oort | | |
| Date: 4/7/2021 | VisitType: Licensing Study | Arrival: 2: | 30 PM | Departure: | 3:30 PM |
| FR-23278 | | | Regio | onal Consulta | nt |
| Hadden, Pamela F | R | | Rebe | kah Mullinax | |
| | d SW. Thomson, GA 30824 McDuff nela_hadden@yahoo.com | ie County | Fax: (| e: (770) 357-70 (770) 357-7055 ah.mullinax@c | |
| Mailing Address 2830 Wheeler Road, S. Thomson, GA 30824 | W. | | Joint | with: Kesha Mo | Neal |
| The following info | mation is associated with a Licen | sing Study: | Activit | ice and E | winmont |
| | | | ACTIVIT | ies and Ec | uipment |
| 290-2-312 Equipn | nent and Supplies(CR) | | | | Met |
| Toys and equipmen | t observed to be clean and safe from | n hazardous condit | ions. | | |
| 290-2-319 Infant-\$ | Sleeping Safety Requirements(CR |) | | | Met |
| Comment Currently the provid | er is not caring for infants. (This rule | was not evaluated | l on this dat | e) | |
| 290-2-307 Swimm | ing Pools & Water-related Activiti | es(CR) | | | Met |
| Comment Pool not in use at th | is time, gates observed locked. | | | | |
| | | | (| Children's | Records |
| | | | | | |
| Records Review | ed: 2 | Records with I | Missing/Inc | complete Com | ponents: 0 |
| Child # 1 | | Ν | Vlet | | |
| Child # 2 | | Ν | Vlet | | |
| | | | | | |

290-2-3-.08 Children's Records

Technical Assistance

290-2-3-.08(1) - requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on a review of records that one child's enrollment record was missing a transportation agreement.

Correction Deadline: 4/7/2021

Comment

Records were observed to be complete and well organized.

290-2-3-.08 Parental Authorization(CR)

Comment

Parent authorizations obtained/completed.

290-2-3-.11 Physical Plant - Safe Environment(CR)

Comment

Home observed complete emergency drills as of March 22, 2021 on this date.

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

Comment

Operable smoke detector(s) were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

290-2-3-.10 Food Service & Nutrition

Comment

290-2-3-.10(3) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 4/7/2021

Technical Assistance

Met

Food Service

Met

Facility

Met

Met

Met

Comment

290-2-3-.10(3)(f) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 4/7/2021

| | Health and Hygiene |
|--|--|
| | |
| 290-2-311 Children's Health and Hygiene(CR) | Ме |
| Comment Hand washing and sanitizing requirements were discussed with the Provider on | this date. |
| 290-2-311 Diapering Areas & Practices(CR) | Me |
| Comment The provider stated appropriate diapering procedures. | |
| 290-2-311 Medications(CR) | N/. |
| Comment Per the provider no medication is currently dispensed | |
| | Licensur |
| | |
| | |
| Comment Consultant observed one unrelated child for pay and one related child for pay in | Me the Family Child Care Learning |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. | |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. | the Family Child Care Learnin |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. | the Family Child Care Learning |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment | the Family Child Care Learnin |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment Appropriate vaccination records were available on this date. | the Family Child Care Learnin Safety and Discipline |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment Appropriate vaccination records were available on this date. | the Family Child Care Learnin Safety and Discipline |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment Appropriate vaccination records were available on this date. 290-2-311 Discipline(CR) Comment A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was no | the Family Child Care Learnin Safety and Discipline Me |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment Appropriate vaccination records were available on this date. 290-2-311 Discipline(CR) Comment A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was no virtual walk through. Regulations regarding proper discipline were discussed with | the Family Child Care Learnin Safety and Discipline Me t directly observed during the n the Provider on this date. |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment Appropriate vaccination records were available on this date. 290-2-311 Discipline(CR) Comment A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was no virtual walk through. Regulations regarding proper discipline were discussed with 290-2-311 First Aid Kit Comment | the Family Child Care Learnin Safety and Discipline Me t directly observed during the |
| 290-2-311 Animals Comment Appropriate vaccination records were available on this date. 290-2-311 Discipline(CR) Comment A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was no virtual walk through. Regulations regarding proper discipline were discussed with 290-2-311 First Aid Kit Comment Complete first aid kit observed in the Family Child Care Learning Home | the Family Child Care Learnin Safety and Discipline Me t directly observed during the n the Provider on this date. |
| Comment Consultant observed one unrelated child for pay and one related child for pay in Home on this date. 290-2-311 Animals Comment Appropriate vaccination records were available on this date. 290-2-311 Discipline(CR) Comment A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was no virtual walk through. Regulations regarding proper discipline were discussed with 290-2-311 First Aid Kit Comment | the Family Child Care Learnin Safety and Disciplin Me t directly observed during the h the Provider on this date. Me |

The provider does not provide routine transportation.

Staff Records

| The facility does not currently have any students-in-training employed. Staff:Child Ratios a | |
|---|----------------------|
| Comment | |
| 290-2-307 Students-in-Training(CR) | N// |
| Comment Annual training requirement and documentation observed. | |
| 290-2-307 Staff Training | Με |
| Comment Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were disc during a virtual walk through on this date. The program was in compliance with the Execu February 15, 2021 | |
| 290-2-307 Staff Qualifications(CR) | Με |
| Comment The facility does not currently have any independent contractors employed. | |
| 290-2-307 Independent Contractors(CR) | N// |
| Comment Please be mindful of training expiration dates. | |
| Comment Evidence observed that the provider was certified in First Aid and CPR. | |
| 290-2-307 First Aid & CPR | Me |
| Comment Criminal records checks were observed to be complete. | |
| Consultant requested to view all Criminal Record checks for employees hired after last vis that there have been no new hires since last visit | sit. Provider stated |

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

| 290-2-307 Staff:Child Ratios(CR) | Met |
|--|-----|
| Comment Appropriate ratios were observed on this date. | |
| 290-2-307 Supervision(CR) | Met |
| | |

Comment

Adequate supervision observed on this date. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Met