

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2020 VisitType: Licensing Study Arrival: 1:45 PM Departure: 4:30 PM

FR-22612 Regional Consultant

Wilhite, Pecolia A

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Phone: (770) 357-7062 Fax: (770) 357-7061 kelly.jones@decal.ga.gov

Kelly Jones

Mailing Address 605 VINCENT DRIVE ATHENS, GA 30607

Quality Rated: No

Compliance Zone Designation				
02/27/2020	Licensing Study	Good Standing		
10/03/2019	Monitoring Visit	Good Standing		
04/16/2019	Licensing Study	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules.

Peficient - Program is not demonstrating an acceptable level of performance in meetin

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	1	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	1	0	0	0
Total Under 18 Years	0		_		-

Children Present: 0 Total Children: 1

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

#### Comments

The purpose of the visit was to conduct a licensing study and to follow-up on the previous visit conducted on October 3,2019.

The consultant discussed with the provider to be mindful of expiration of Satisfactory Determination letter on file and to maintain a current Satisfactory determination letter on file at all times when caring for children.

The provider currently has no children enrolled.

The consultant discussed with the provider that should the provider decide to stop caring for children or in the event of a natural disaster or emergency that would keep the provider from caring for children at the current address the provider must self report and notify the consultant of any changes. The consultant also discussed with the provider the importance of notifying the consultant if the provider will not be home at anytime or away for any length of time to avoid receiving an attempted visit letter.

Plan of Improvement: Developed This Date 02/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Pecolia Wilhite, Program Official	Date	Kelly Jones, Consultant	Date

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Georgia Department of Early Care and Learning



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## **Findings Report**

Date: 2/27/2020 VisitType: Licensing Study Arrival: 1:45 PM Departure: 4:30 PM

FR-22612

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The following information is associated with a Licensing Study:

## **Activities and Equipment**

## 290-2-3-.12 Equipment and Supplies(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.12(5) - The consultant discussed with the provider to ensure appropriate, clean and that a wide variety of toys and supplies are available for the children that are age appropriate, clean and in good repair when the provider resumes caring for children.

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

## 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Technical Assistance** 

## **Technical Assistance**

290-2-3-.19 - The consultant discussed the safe sleep policy with the provider. The provider is not currently caring for infants and has not cared for infants since the year 2012.

## **Technical Assistance**

290-2-3-.19 - The consultant discussed with the provider to be mindful of making sure cots, mats and cribs are clean and in good repair when she resumes caring for children.

#### Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

## 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Home does not provide swimming activities.

**Children's Records** 

#### 290-2-3-.08 Children's Records

Met

Correction Deadline: 10/7/2019

#### Corrected on 2/27/2020

.08(8)(b) - The previous citation was observed to be corrected. The consultant reviewed the provider's policies and procedures for enrolled children and they were complete.

#### 290-2-3-.08 Parental Authorization(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

**Facility** 

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Correction Deadline: 10/3/2019

#### Corrected on 2/27/2020

.13(1) - The previous citation was observed to be corrected. The consultant observed no hazards accessible to the children.

## 290-2-3-.13 Playgrounds(CR)

Defer

#### Defer

290-2-3-.13(2)(a)- The consultant will defer until the provider resumes caring for children.

#### POI (Plan of Improvement)

The Home will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

Correction Deadline: 10/13/2019

**Health and Hygiene** 

#### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

#### 290-2-3-.11 Medications(CR)

N/A

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Application requirements reviewed with the Provider on this date.

**Safety and Discipline** 

290-2-3-.11 Animals Defer

#### Defer

290-2-3-.11(1)(n)-The consultant will defer the citation until the provider resumes caring for children. The consultant discussed with provider that evidence of current shots would need to be on file when care of children resumed.

## POI (Plan of Improvement)

The Home will ensure that all animals are properly vaccinated and that unconfined animals are not allowed in child care areas.

Correction Deadline: 10/3/2019

#### Defer

290-2-3-.11(1)(o)-The consultant will defer the citation until the provider resumes caring for children. The consultant discussed with provider that the pit bull would not be able to be housed on the property when caring for children resumed.

## POI (Plan of Improvement)

The Home Provider will ensure that proper sanitation is maintained and that animals are not a hazard to anyone on the premises of the Home. Any animal that may have a vicious propensity, shall not be allowed on the premises of the Home any time children are present. Any farm animals on the property, must not be housed within 500 feet of the Home.

Correction Deadline: 10/3/2019

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date) The consultant discussed with the provider the methods of discipline used and what is appropriate.

290-2-3-.11 First Aid Kit Met

#### Comment

Complete first aid kit observed in the Family Child Care Learning Home

## 290-2-3-.11 Transportation(CR)

N/A

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

## Comment

The provider does not provide routine transportation.

**Staff Records** 

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal records checks were observed to be complete. Discussed with the provider to be mindful of the expiration date on the criminal records check determination and to always maintain a current Satisfactory criminal records check determination letter on file when caring for children.

#### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

#### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## 290-2-3-.07 Staff Training

**Not Met** 

## **Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that the provider did not have evidence on file showing they had completed the required health and safety orientation training.

#### **POI** (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 3/28/2020

## **Finding**

Previously Cited: 290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of records that provider does not possess annual training for the year, 2018.

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on a review of records that the provider did not have evidence of completing the required 10 hours of annual training for the year 2019 on file.

## POI (Plan of Improvement)

Previously Cited: The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 12/31/2020

Recited on 2/27/2020

# Staff: Child Ratios and Supervision

## 290-2-3-.07 Staff:Child Ratios(CR)

**Technical Assistance** 

## **Technical Assistance**

290-2-3-.07(18) -Currently there are no children enrolled in the program. (This rule was not evaluated on this date) the consultant discussed with the provider appropriate child:staff ratios and when she would need a helper to aid with the care of the children.

#### 290-2-3-.07 Supervision(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)