

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/17/2018 VisitType: Licensing Study Arrival: 9:00 AM Departure: 10:30 AM

FR-21815 Regional Consultant

Perez-Rosas, Rosa M

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**Quality Rated: No** 

Compliance Zone Designation					
04/17/2018	Licensing Study	Support			
10/03/2017	Monitoring Visit	Good Standing			
05/08/2017	Licensing Study	Good Standing			

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules

Deficient

- Program is not demonstrating an acceptable level of performance in meeting

the rules.

### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	6	6	0	0	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	7	7	0	0	0
Total Under 18 Years	7				

Children Present: 8 Total Children: 7

Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 6

More than 6 for pay

6 for pay present & no-pay present does not have a notorized no-pay statement

#### Comments

Plan of Improvement: To Be Submitted 05/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

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#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Rosa Perez-Rosas, Program Official	Date	Karyn Presley, Consultant	Date



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### **Findings Report**

Arrival: 9:00 AM Date: 4/17/2018 VisitType: Licensing Study Departure: 10:30 AM

FR-21815 **Regional Consultant** 

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### The following information is associated with a Licensing Study:

### **Activities and Equipment**

290-2-3-.12 Equipment and Supplies(CR) Met Comment A variety of equipment and toys were observed. 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met Comment Pleasant naptime environment observed. Met 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Comment

Home does not provide swimming activities.

### **Children's Records**

Records Reviewed: 7	Records with Missing/Incomplete Components: 0	
Child # 1	Met	
Child # 2	Met	
Child # 3	Met	
Child # 4	Met	
Child # 5	Met	
Child # 6	Met	

v1.03

290-2-3-.11 Diapering Areas & Practices(CR)

Met

### Comment

The provider stated appropriate diapering procedures.

## 290-2-3-.11 Medications(CR) Met Comment No medications given at this time per providers statement Licensure 290-2-3-.04 Application Requirements(CR) **Not Met Finding** 290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in the rules, to make application to the Department for a license to operate as a Child Care Learning Center. It was determined based on consultant's observation and review of records that the provider was caring for seven unrelated children for pay on this date. Correction Deadline: 4/17/2018 Safety and Discipline 290-2-3-.11 Discipline(CR) Met Comment Age-appropriate discussion and/or redirection observed. 290-2-3-.11 Transportation(CR) Met Comment The provider does not provide routine transportation.

**Staff Records** 

### 290-2-3-.21 Criminal Records Check(CR)

**Not Met** 

### **Finding**

290-2-3-.21(1)(g) requires all Provisional Employees hired on or after January 1, 2014 to have a satisfactory Preliminary Records Check Determination. A Provisional Employee cannot reside at the Home or be present at the Home while children are present for care for more than 21 days from the date of hire or first day of residency without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprint processing site. It was determined based on consultants review of records and providers statement that the helper has a satisfactory local records check but is past 21 days of hire without fingerprints.

Correction Deadline: 4/17/2018
290-2-307 Staff Qualifications(CR) Met
Comment Discussed staff qualifications and compliance with applicable laws and regulations.
290-2-307 Staff Training Not Met
<b>Finding</b> 290-2-307(14) requires that each adult responsible for the supervision of the children, if not the Provider, shall receive orientation regarding these rules; the Provider's policies regarding discipline, injuries and illnesses, and release of Children; the Provider's written plan for handling emergencies; and appropriate information about any Child's specific health needs. It was determined based on consultants review of records that the helper does not have documentation of orientation.
Correction Deadline: 5/17/2018
Finding 290-2-307(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable). It was determined based on consultants review of records that the helper does not have documentation of health and safety orientation.

Correction Deadline: 5/17/2018 290-2-3-.08 Staff Training **Not Met Finding** 290-2-3-.08(14) requires that documentation of training be maintained in the Home and include the following: 1) title of training, 2) date of training, 3) number of clock hours obtained and 4) name(s) of trainers/sponsoring organizations. It was determined based on consultants review of records and providers statement that the provider only had two hours of training documented in 2017. Correction Deadline: 4/17/2018 **Staff: Child Ratios and Supervision** 290-2-3-.07 Staff:Child Ratios(CR) Not Met **Finding** Previously Cited: 290-2-3-.07(7) requires the Home to ensure that the total number of Children unrelated to the provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six children, except during two designated hours approved by the Department. It was determined based on consultants observation and review of records that the provider was caring for seven unrelated children on this date. 290-2-3-.07(11) requires the Home to ensure that the total number of Children unrelated to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six children, except during two designated hours approved by the Department. It was determined based on consultant's observation and review of records that the provider was caring for seven unrelated children on this date.

Correction Deadline: 4/18/2018

Recited on 4/17/2018

290-2-3-.07 Supervision(CR)

Met

### Comment

The Provider was observed directly supervising and being attentive to the needs of the children.