

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/16/2020 VisitType: Licensing Study Arrival: 12:40 PM Departure: 2:00 PM

FR-18637 Regional Consultant

Restrepo, Magda

730 FLETCHER DRIVE Winder, GA 30680 Barrow County (678) 425-9662 MAGDAREST1111@GMAIL.COM

Phone: (770) 357-7050 Fax: (770) 357-7049

Ashley Shirah

ashley.shirah@decal.ga.gov

**Mailing Address** 730 FLETCHER DRIVE WINDER, GA 30680

Quality Rated: \*\*



Compliance Zone Designation					
10/16/2020	Licensing Study	Good Standing			
08/29/2019	Licensing Study	Good Standing			
02/28/2019	Monitoring Visit	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	2	2	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	5	5	0	0	0
Total Under 18 Years	5		_		

Children Present: 5 Total Children: 5

Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2

#### Comments

Plan of Improvement: Developed This Date 10/16/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

Revision #0

Revision Date: 10/20/2020 2:33:39 PM



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Magda Restrepo, Program Official	Date	Ashley Shirah, Consultant	Date

Georgia Department of Early Care and Learning

Revision #0

Revision Date: 10/20/2020 2:33:39 PM



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Findings Report**

Date: 10/16/2020 VisitType: Licensing Study Arrival: 12:40 PM Departure: 2:00 PM

FR-18637 Regional Consultant

Restrepo, Magda

730 FLETCHER DRIVE Winder, GA 30680 Barrow County (678) 425-9662 MAGDAREST1111@GMAIL.COM

Mailing Address 730 FLETCHER DRIVE WINDER, GA 30680 Ashley Shirah

Phone: (770) 357-7050 Fax: (770) 357-7049

ashley.shirah@decal.ga.gov

The following information is associated with a Licensing Study:

## **Activities and Equipment**

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Commen

Pleasant naptime environment observed.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

Home does not provide swimming activities.

Comment

There is no pool on the property

**Children's Records** 

Records Reviewed: 5 Records with Missing/Incomplete Components: 2

Child # 1 Met

Child # 2 Met

Child # 3 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Records Reviewed: 5 Records with Missing/Incomplete Components: 2

Child # 4 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 5 Met

#### 290-2-3-.08 Children's Records

**Not Met** 

#### Finding

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on a review of records that children #3 and #4 were observed to have expired immunization records on file.

## POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 10/16/2020

Facility

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

## 290-2-3-.13 Playgrounds(CR)

**Not Met** 

#### **Technical Assistance**

290-2-3-.13(2)(a) - Provider stated that she is currently not using the designated outdoor play area due to the fence not being enclosed. The consultant discussed with the provider moving the temporary fencing and creating a new area for outdoor play that does not include the current playground set.

#### **Finding**

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on consultant observation that the wooden playground barrier was observed to be in disrepair and exposing splinted wood. The consultant also observed the swing set to have several areas of chipping paint.

## POI (Plan of Improvement)

The Home will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

#### Correction Deadline: 10/26/2020

#### **Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on observation that the designated play space for the children was observed not completely enclosed when a section of the wooden fence was removed. The consultant observed the back portion of the playground fencing to be missing approximately 6ft of required barrier, allowing access to the adjacent neighboring yard.

#### POI (Plan of Improvement)

The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced. The Home will install or repair a fence around swimming pools that makes them inaccessible to children.

Correction Deadline: 10/16/2020

# **Health and Hygiene**

## 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the Home.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 290-2-3-.11 Medications(CR)

Met

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date. The consultant observed five children present during the visit.

# **Safety and Discipline**

#### 290-2-3-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

## 290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation.

**Staff Records** 

#### **Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that the provider has not submitted both a records check application to the Department and Fingerprints to an authorized fingerprinting site. Based on a review of documents, the provider has a satisfactory National Criminal Record check which expired December 31, 2018. A one day letter was left.

## POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will complete the application and finger printing process to ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will obtain a criminal background check and ensure the CRC rules are maintained.

Correction Deadline: 10/16/2020

#### **Finding**

290-2-3-.21(1)(b) requires every Provider to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the provider did not have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while an child is present for care or before residing in the home. Based on a review of documents, the provider has a satisfactory National Criminal Record check which expired December 31, 2018. A one day letter was left.

## POI (Plan of Improvement)

IMMÉDIATE CORRECTION - The Home will complete the application and finger printing to ensure that the Provider has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will complete the application and finger printing process to ensure the CRC rules are maintained.

Correction Deadline: 10/16/2020

#### 290-2-3-.07 First Aid & CPR

Not Met

#### **Finding**

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on a review of records that the provider was not current in CPR and First Aid. Based on a review of records the providers CPR and First Aid training expired on June 30, 2020.

## POI (Plan of Improvement)

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested. The Home will ensure that there is always a Staff person on the Home's premises and on any field trip whenever any Child is present.

Correction Deadline: 11/15/2020

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

# **Staff: Child Ratios and Supervision**

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

## 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.