

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/10/2019 Arrival: 11:40 AM Departure: 1:40 PM VisitType: Licensing Study

FR-16942 Regional Consultant

Ledner, Lori B

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Chrische Walker

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**Mailing Address** 5096 ASHMONT COURT DUNWOODY, GA 30338

Quality Rated: No

Compliance Zone Designation				
01/10/2019	Licensing Study	Good Standing		
07/12/2018	Monitoring Visit	Good Standing		
02/09/2018	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	2	2	0	0	0
1 & 2 Years	2	3	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	4	5	0	0	0
Total Under 18 Years	4				-

Children Present: 4 Total Children: 5

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 3

The purpose of today's visit was to conduct a Licensing Study and to follow up from the previous visit on July 12, 2018. The consultant left Steps to Obtaining and Submitting Fingerprints and on this date.

A one-day letter was left on this date.

Plan of Improvement: Developed This Date 01/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Lori Ledner, Program Official	Date	Chrische Walker, Consultant	Date



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# **Findings Report**

**Date:** 1/10/2019 Arrival: 11:40 AM Departure: 1:40 PM VisitType: Licensing Study

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# The following information is associated with a Licensing Study:

# **Activities and Equipment** 290-2-3-.12 Equipment and Supplies(CR) Met Comment A variety of equipment and toys were observed. 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met Comment Discussed SIDS and infant sleeping position. 290-2-3-.07 Swimming Pools & Water-related Activities(CR) N/A Comment Home does not provide swimming activities. **Children's Records**

Records Reviewed: 4	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

#### 290-2-3-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

# Facility

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

Operable smoke detector was observed as required in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained. The provider utilizes the back screened in deck for the children's play area.

**Food Service** 

#### 290-2-3-.10 Food Service & Nutrition

Met

# Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

**DECAL** 

http://decal.ga.gov/CACFP/Handbook.aspx

USDA

http://www.fns.usda.gov/cacfp/cacfp-handbooks

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the Home.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

### Comment

The provider stated appropriate diapering procedures.

# 290-2-3-.11 Medications(CR)

N/A

### Comment

The provider does not administer or provide medication to the children as of this date.

Licensure

# 290-2-3-.04 Application Requirements(CR)

Met

# Comment

Appropriate number of children observed in Family Child Care Learning Home this date. The consultant observed four unrelated children for compensation on this date.

# **Safety and Discipline**

290-2-3-.11 Animals Met

#### Comment

Appropriate vaccination records were available on this date. The consultant discussed with the provider on having the home pet not in the same area as the children's play area.

290-2-3-.11 Discipline(CR)

Met

#### Comment

Pleasant interactions observed between the provider and children in care.

290-2-3-.11 First Aid Kit

Met

### Comment

Complete first aid kit observed in the Family Child Care Learning Home

# 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

#### Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that the provider did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as of this date. A one-day letter was left on this date.

#### POI (Plan of Improvement)

The Home Provider will ensure that every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 1/10/2019

#### Finding

290-2-3-.21(1)(b) requires every Provider to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the provider was present did not have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home. A one-day letter was left on this date.

# POI (Plan of Improvement)

The Home will ensure that every Provider has a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 1/10/2019

#### Comment

The consultant discussed with the provider that a person in the home with a national determination letter on file can be present as long as this person is under the constant and direct supervision of someone with a valid satisfactory comprehensive determination letter issued by the Department of Early Care and Learning. The consultant also discussed any adult persons present will need to undergo a criminal records background check.

#### Finding

290-2-3-.21(1)(h) requires that every Provider receive a satisfactory Comprehensive Records Check Determination before October 1, 2018. It was determined based on a review of records that the provider did not receive a satisfactory Comprehensive Records Check Determination before October 1, 2018. A one-day letter was left on this date.

# POI (Plan of Improvement)

The Provider will immediately obtain a satisfactory Comprehensive Records Check Determination.

Correction Deadline: 1/10/2019

# 290-2-3-.07 First Aid & CPR

Met

### Comment

Evidence observed that the provider was certified in First Aid and CPR.

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# 290-2-3-.07 Staff Training

Met

#### Comment

Discussed: Health and Safety Training is required for each Staff member with direct care responsibilities within 90 calendar days of their hire date.

#### Comment

Annual training requirement and documentation observed. Great job!

# Staff: Child Ratios and Supervision

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

The Provider was observed directly supervising and being attentive to the needs of the children.