

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2018 VisitType: Licensing Study Arrival: 12:20 PM Departure: 1:50 PM

FR-0001380010 Regional Consultant

Deficient

Thomas, Alvinnia

280 E. Liberty Ave. Lyons, GA 30436 Toombs County (912) 526-3841 thomasalvinnia@yahoo.com

Fax: (866) 359-7490 kesha.mcneal@decal.ga.gov

Phone: (866) 359-1672

Kesha McNeal

Mailing Address

Same

**Quality Rated: No** 

Compliance Zone Designation				
03/07/2018	Licensing Study	Good Standing		
08/03/2017	Monitoring Visit	Good Standing		
01/24/2017	Licensing Study	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules.

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	0	0	0	0
Total Under 18 Years	0		_		

Children Present: 0 Total Children: 0

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

# Comments

The provider stated that no new staff or no new residents reside at the home on this date.

The provider does not conduct transportation, field trips, and does not administer medications.

There was no children present during the visit.

Plan of Improvement: Developed This Date 03/07/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Alvinnia Thomas, Program Official	Date	Kesha McNeal, Consultant	Date



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# **Findings Report**

Date: 3/7/2018 VisitType: Licensing Study Arrival: 12:20 PM Departure: 1:50 PM

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

**Not Met** 

# **Finding**

290-2-3-.12(12) requires that toys for children under three (3) years of age shall be non-toxic and lead free; too large to be swallowed by a child and not capable of causing asphyxiation or strangulation; free of sharp pieces, edges or points; free of small parts which may be pried off by a child; free of rust and easily cleaned with a disinfect daily. It was determined based on the consultant's observation that toys located on the front porch were not cleaned daily as required.

# **POI (Plan of Improvement)**

The Home Provider will remove hazardous toys that do not meet requirements and will ensure that all toys for children under the age of three are safe and cleaned daily with a disinfectant.

Correction Deadline: 3/21/2018

Recited on 3/7/2018

# 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

#### Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Home does not provide swimming activities.

**Children's Records** 

## 290-2-3-.08 Children's Records

**Not Met** 

# **Finding**

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on the consultant's review that there was four of five children who did not have complete files.

# POI (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 3/7/2018

# **Finding**

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on the consultant's review of records that one of five children did not have a current immunization.

# POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 3/7/2018

# 290-2-3-.08 Parental Authorization(CR)

Met

#### Comment

Parent authorizations obtained/completed.

**Facility** 

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Not Met** 

#### Comment

No hazards observed accessible to children on this date.

# **Finding**

290-2-3-.11(2)(h) requires at least one UL Approved smoke detector to be on each floor of the Home and such detectors to be maintained in working order. At least one 2-A:10-B:C fire extinguisher shall be kept in the child care area to be located no more than thirty feet from the kitchen. The extinguisher shall be maintained in working order and shall be inaccessible to the children. It was determined based on the consultant's observation the home did not have a working smoke detector.

# POI (Plan of Improvement)

The home provider will ensure that a working smoke detector is on each floor and a working fire extinguisher is available in the child care area as required, and is maintained inaccessible to children.

Correction Deadline: 3/17/2018

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

# Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

# Comment

There is no pool on the property

# **Food Service**

## 290-2-3-.10 Food Service & Nutrition

Met

#### Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

http://decal.ga.gov/CACFP/Handbook.aspx

USDA

http://www.fns.usda.gov/cacfp/cacfp-handbooks

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

# Comment

Staff state proper knowledge of diapering procedures.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

There are no diapered children currently enrolled in the program.

#### Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# 290-2-3-.11 Medications(CR)

Met

#### Comment

Discussed proper medication documentation and procedures. No children present during the visit.

# Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

# Comment

Application requirements reviewed with the Provider on this date.

# Safety and Discipline

#### 290-2-3-.11 Animals Met

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

# 290-2-3-.11 Discipline(CR)

Met

#### Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# 290-2-3-.11 First Aid Kit Met

#### Comment

Complete kit observed in the Family Child Care Learning Home

# 290-2-3-.11 Transportation(CR)

Met

#### Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# Staff Records

# 290-2-3-.21 Criminal Records Check(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

#### Comment

Criminal records checks were observed to be complete.

## 290-2-3-.07 First Aid & CPR

**Not Met** 

## **Finding**

290-2-3-.07(5) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. This training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. It was determined based on the consultant's review of training that the provider did not complete the hands on cardiopulmonary resuscitation (CPR).

# POI (Plan of Improvement)

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

# Correction Deadline: 4/6/2018

# Recited on 3/7/2018

# 290-2-3-.07 Staff Qualifications(CR)

Met

# Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

# 290-2-3-.07 Staff Training

**Not Met** 

# **Finding**

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, record keeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on the consultant's review that the provider did not have evidence of training hours for 2017.

# POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 4/6/2018

# **Staff: Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

# 290-2-3-.07 Supervision(CR)

Met

## Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)