

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/21/2020 VisitType: Licensing Study Arrival: 1:00 PM Departure: 2:00 PM

FR-000013543 Regional Consultant

Moore, Penelope R

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Kimberly Stoy

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Quality Rated: No

Compliance Zone Designation				
12/21/2020	Licensing Study	Good Standing		
12/09/2019	Licensing Study	Good Standing		
03/14/2019	Monitoring Visit	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules. **Deficient** - Program is not demonstrating an acceptable level of performance in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	1	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	1	0	0	0
Total Under 18 Years	0		-	-	

Children Present: 0 Total Children: 1

Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 1

#### Comments

An Administrative Review was conducted on December 21, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 21, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 12/21/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Penelope Moore, Program Official	Date	Kimberly Stoy, Consultant	Date



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## **Findings Report**

Date: 12/21/2020 VisitType: Licensing Study Arrival: 1:00 PM Departure: 2:00 PM

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## The following information is associated with a Licensing Study:

# **Activities and Equipment** 290-2-3-.12 Equipment and Supplies(CR) Met Comment There are currently no children enrolled in the program. 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met Comment Currently there are no children enrolled in the program. (This rule was not evaluated on this date) 290-2-3-.07 Swimming Pools & Water-related Activities(CR) Met Comment Home does not provide swimming activities. **Facility** 290-2-3-.11 Physical Plant - Safe Environment(CR) Met Comment No hazards observed accessible to children on this date. 290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met Comment The Home appears clean and free from hazards. 290-2-3-.13 Playgrounds(CR) Met Comment There are currently no children enrolled in the program. When children enroll, the provider will ensure that outside equipment is available.

**Health and Hygiene** 

## 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

## 290-2-3-.11 Medications(CR)

Met

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

There are currently no children enrolled in the program.

**Safety and Discipline** 

### 290-2-3-.11 Discipline(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

## 290-2-3-.11 Transportation(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

Staff Records

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Criminal records checks were observed to be complete.

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

### 290-2-3-.07 Staff Training

**Not Met** 

### **Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on staff statements that the provider did not complete the 10 hours of annual training for 2019.

### POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 12/31/2020

# **Staff: Child Ratios and Supervision**

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

## 290-2-3-.07 Supervision(CR)

Met

#### Comment

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)