



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/22/2020    **VisitType:** Licensing Study    **Arrival:** 1:30 PM    **Departure:** 3:40 PM

**FR-000012848**

**Griffin-Hawkins, Inor F.**

5060 Wycliffe Drive Stone Mountain, GA 30087 Gwinnett County  
(678) 580-2536 inorfaye@yahoo.com

**Regional Consultant**

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
07/22/2020	Licensing Study	Good Standing
01/08/2020	Monitoring Visit	Good Standing
07/17/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	4	1	0	3	0
3 & 4 Years	4	7	0	0	0
School Age(5+) Years	0	0	0	0	0
<b>Total Under 13 Years</b>	8	8	0	3	0
<b>Total Under 18 Years</b>	8				

Children Present: 8	Total Children: 11
Caregivers/Helpers Present: 2	Total Caregivers/Helpers: 2

**Comments**

An Administrative Review was conducted on July 20, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on July 22, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 29, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Inor Hawkins, Program Official

Date

Dianne Clarke, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 7/22/2020    **VisitType:** Licensing Study    **Arrival:** 1:30 PM    **Departure:** 3:40 PM

**FR-000012848**

**Griffin-Hawkins, Inor F.**

5060 Wycliffe Drive Stone Mountain, GA 30087 Gwinnett County  
(678) 580-2536 inorfaye@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**290-2-3-.12 Equipment and Supplies(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.12(5) - A Virtual Visit was conducted due to the COVID-19 pandemic. Toys and equipment observed to be clean and safe from hazardous conditions. Discussed regarding ensuring soft foam equipment is in good repair, keep an eye on wear and tear.

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.19 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed SIDS and infant sleeping position. Ensure that no items are in the pack and plays with sleeping children.

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.07(19) - A Virtual Visit was conducted due to the COVID-19 pandemic. There is no pool on the property.

### Children's Records

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Child # 6	Met
Child # 7	Met
Child # 8	Met

---

**290-2-3-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

---

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.11(2)(f) - A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards observed accessible to children on this date.

---

**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.13(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. The Home appears clean and free from hazards.

---

**290-2-3-.13 Playgrounds(CR)**

**Met**

**Correction Deadline: 1/18/2020**

**Corrected on 7/22/2020**

.13(2)(a) - The previous citation was observed to be corrected in that there were no mushrooms present in the play area during the virtual visit.

**Health and Hygiene**

---

**290-2-3-.11 Children's Health and Hygiene(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.11(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements were discussed with the Provider on this date.

---

**290-2-3-.11 Diapering Areas & Practices(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.11(1)(f) - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

---

**290-2-3-.11 Medications(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.11(1)(d) - A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider no medication is currently dispensed.

**Licensure**

---

**290-2-3-.04 Application Requirements(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate number of children observed in Family Child Care Learning Home this date. There were 8 children present with two adults on this date.

**Policies and Procedures**

**290-2-3-.06 Parental Access**

**Met**

**Comment**

290-2-3-.06 - Parental access requirements are met per the current COVID-19 guidelines.

**Correction Deadline: 7/22/2020**

**Safety and Discipline**

**290-2-3-.11 Discipline(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.11(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

**290-2-3-.11 Transportation(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.11(2)(j) - A Virtual Visit was conducted due to the COVID-19 pandemic. The provider does not provide routine transportation.

**Staff Records**

**290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.21(1)(b) - A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal records checks were observed to be complete.

**290-2-3-.07 First Aid & CPR**

**Met**

**Comment**

Evidence observed that the provider was certified in First Aid and CPR.

**290-2-3-.07 Staff Qualifications(CR)**

**Technical Assistance**

**Technical Assistance**

290-2-3-.07(27) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 29, 2020.

**Correction Deadline: 7/22/2020**

**290-2-3-.07 Staff Training**

**Met**

**Correction Deadline: 2/7/2020**

**Corrected on 7/22/2020**

.07(7) - The previous citation was observed to be corrected in that the staff is no longer employed and current staff has evidence of Health and Safety Orientation Training.

**Staff:Child Ratios and Supervision**

---

**290-2-3-.07 Staff:Child Ratios(CR)****Technical Assistance****Technical Assistance**

290-2-3-.07(16) - A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate ratios were observed on this date.

---

**290-2-3-.07 Supervision(CR)****Technical Assistance****Technical Assistance**

290-2-3-.07(17) - A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision observed on this date.