

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/29/2020 VisitType: Monitoring Visit Arrival: 9:00 AM Departure: 10:30 AM

FR-000011457 Regional Consultant

Riemann, Jennifer M.

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Beth Houtz

Mailing Address Same

Quality Rated:



Compliance Zone Designation					
09/29/2020	Monitoring Visit	Good Standing			
03/04/2020	Licensing Study	Good Standing			
07/30/2019	Monitoring Visit	Good Standing			

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Progra

- Program performance is demonstrating a need for improvement in meeting

**Deficient** - Pro

 Program is not demonstrating an acceptable level of performance in meeting the rules.

# Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	0	0	1	0
1 & 2 Years	2	1	0	1	0
3 & 4 Years	1	2	0	0	0
School Age(5+) Years	1	5	0	1	1
Total Under 13 Years	5	8	0	3	0
Total Under 18 Years	5		-	-	-

Children Present: 5 Total Children: 12

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

### **Comments**

Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection. The new infant feeding plan was discussed and given to the provider during the visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

Revision #0

Revision Date: 9/29/2020 10:07:38 AM



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or quardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





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# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Jennifer Riemann, Program Official	Date	Beth Houtz, Consultant	Date



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# Findings Report

Arrival: 9:00 AM Departure: 10:30 AM **Date:** 9/29/2020 VisitType: Monitoring Visit

FR-000011457 **Regional Consultant** 

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# The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

A variety of equipment and toys were observed.

### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

290-2-3-.19(1)(a)3 requires that each crib and other equipment approved for infant sleep shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that the sheet in the pack and play was not tight fitting as required.

# POI (Plan of Improvement)

The Home Provider will ensure that each crib or other equipment approved for infant sleep has a tight-fitting sheet that is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 9/29/2020

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Home does not provide swimming activities.

Facility

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

# Finding

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that there were no documented fire and safety drills documented for 2020.

# POI (Plan of Improvement)

The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 10/1/2020

#### Recited on 9/29/2020

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

### Comment

Staff state proper knowledge of diapering procedures.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 290-2-3-.11 Medications(CR)

Met

#### Comment

Per the provider no medication is currently dispensed

Licensure

### 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# Safety and Discipline

290-2-3-.11 Animals Not Met

#### **Finding**

290-2-3-.11(1)(n) requires pets in the Home be properly vaccinated in accordance with the requirements of the local county Boards of Health. Unconfined pets shall not be permitted in child care areas when any Child is present except for supervised learning experiences. It was determined based on observation that upon arrival the consultant observed a small white dog to be in the play area and not appropriately caged as required. Additionally, there was a cat inside the home that was on the counter top in the kitchen and not appropriately caged as required. Additionally, based on the provider's statement the pets were not currently vaccinated.

# POI (Plan of Improvement)

The Home will ensure that all animals are properly vaccinated and that unconfined animals are not allowed in child care areas.

Correction Deadline: 9/29/2020

#### Recited on 9/29/2020

# 290-2-3-.11 Discipline(CR)

Met

#### Comment

Pleasant interactions observed between the provider and children in care.

### 290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation.

Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

### **Finding**

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records and provider's statement that resident/employee #2 did not have a satisfactory records check determination prior to residing at the home.

# POI (Plan of Improvement)

IMMÉDIATE CORRECTION - The Home will send the resident to be fingerprinted to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will submit the required applications to ensure the CRC rules are maintained.

Correction Deadline: 9/29/2020

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

# 290-2-3-.07 Staff Training

Defer

#### Defer

290-2-3-.07(9)- This citation is deferred until the next regulatory visit due to the 2019 annual training being reviewed on March 4, 2020.

# POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 4/3/2020

# **Staff: Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

# Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

# Comment

Adequate supervision observed on this date.