

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/26/2021 Arrival: 1:00 PM Departure: 2:00 PM VisitType: Licensing Study

FR-000008990 Stephens, Gloria A

637 Pumping Station Rd. Sparta, GA 31087 Hancock County (478) 451-9408 gloriastephens49@yahoo.com

Mailing Address 637 Pumping Station Rd. SPARTA, GĂ 31087

# Quality Rated: 🤺



<u>Com</u> r	Compliance Zon history, as it perta		
04/26/2021	Licensing Study		standing, support,
12/07/2020	Monitoring Visit	Good Standing	Good Standing -
06/01/2020	Licensing Study	Good Standing	Support -

Regional Consultant Rebekah Mullinax

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ne Designation - A summary measure of a program's 12 month monitoring ains to child care health and safety rules. The three compliance zones are good , and deficient.

Program is demonstrating an acceptable level of performance in meeting the rules.

Program performance is demonstrating a need for improvement in meeting

rules. Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	1	2	0	1	0
School Age(5+) Years	3	4	0	0	0
Total Under 13 Years	4	6	0	1	0
Total Under 18 Years	4		-		

Children Present: 5 Total Children: 7

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

### Comments

An Administrative Review was conducted on April 26, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on April 26, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on April 8, 2021 was reviewed during the virtual inspection.

On this date consultant discussed rule changes effective October 1, 2020.

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit.

Plan of Improvement: Developed This Date 04/26/2021

Georgia Department of Early Care and Learning

Revision #1

Revision Date: 5/4/2021 12:45:29 PM

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

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Gloria Stephens, Program Official	Date	Rebekah Mullinax, Consultant	Date

Georgia Department of Early Care and Learning Revision #1 Revision Date: 5/4/2021 12:45:29 PM



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## **Findings Report**

Arrival: 1:00 PM Date: 4/26/2021 Departure: 2:00 PM VisitType: Licensing Study

FR-000008990

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## The following information is associated with a Licensing Study:

# **Activities and Equipment** 290-2-3-.12 Equipment and Supplies(CR) Met Comment A variety of equipment and toys were observed. N/A 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Comment Currently the provider is not caring for infants. (This rule was not evaluated on this date) 290-2-3-.07 Swimming Pools & Water-related Activities(CR) N/A Comment There is no pool on the property

# **Children's Records**

Records Reviewed: 4	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

## 290-2-3-.08 Children's Records

Met

### Comment

Records were observed to be complete and well organized.

## 290-2-3-.08 Parental Authorization(CR)

Met

### Comment

Parent authorizations obtained/completed.

**Facility** 

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

Home observed complete emergency drills as of April 1, 2021 on this date.

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detectors were observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

## 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

**Food Service** 

#### 290-2-3-.10 Food Service & Nutrition

Met

#### Comment

290-2-3-.10(3) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 4/26/2021

#### Comment

290-2-3-.10(8) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 4/26/2021

**Health and Hygiene** 

### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Hand washing and sanitizing requirements were discussed with the Provider on this date.

## 290-2-3-.11 Diapering Areas & Practices(CR)

N/A

### Comment

There are no diapered children currently enrolled in the program.

### 290-2-3-.11 Medications(CR)

N/A

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Consultant observed three unrelated children for pay and one related child not for pay in the Family Child Care Learning Home on this date.

# **Safety and Discipline**

290-2-3-.11 Animals N/A

## Comment

The Family Child Care Learning Home does not keep animals on premises.

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

290-2-3-.11 First Aid Kit Met

### Comment

Complete first aid kit observed in the Family Child Care Learning Home

## 290-2-3-.11 Transportation(CR)

N/A

### Comment

The provider does not provide routine transportation.

# Staff Records

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

#### Comment

Criminal records checks were observed to be complete.

### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

## 290-2-3-.07 Independent Contractors(CR)

N/A

### Comment

The facility does not currently have any independent contractors employed.

## 290-2-3-.07 Other Staff Direct Contact with Children(CR)

Met

#### Comment

The facility does not currently have any additional staff employed.

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on April 8, 2021.

### 290-2-3-.07 Staff Training

Met

### Comment

Annual training requirement and documentation observed.

## 290-2-3-.07 Students-in-Training(CR)

Met

### Comment

The facility does not currently have any students-in-training employed.

## 290-2-3-.07 Volunteers(CR)

N/A

#### Comment

The facility does not currently have any volunteers employed.

# **Staff: Child Ratios and Supervision**

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

### Comment

Appropriate ratios were observed on this date.

### 290-2-3-.07 Supervision(CR)

Met

### Comment

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.