

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/27/2018 VisitType: Licensing Study Arrival: 10:05 AM Departure: 1:45 PM

FR-000008671 Regional Consultant

Farmer, Khadijah

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Keshia Hayward

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Quality Rated: 🤺





Compliance Zone Designation					
11/27/2018	Licensing Study	Good Standing			
02/01/2018	Monitoring Visit	Good Standing			
09/18/2017	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	3	2	0	1	0
3 & 4 Years	2	4	0	0	0
School Age(5+) Years	0	4	0	0	0
Total Under 13 Years	5	10	0	1	0
Total Under 18 Years	5		-	-	

Children Present: 6 Total Children: 12

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 3

#### **Comments**

Plan of Improvement: Developed This Date 11/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Khadijah Farmer, Program Official	Date	Keshia Hayward, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Date: 11/27/2018 VisitType: Licensing Study Arrival: 10:05 AM Departure: 1:45 PM

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

290-2-3-.09 Activities Not Met

## Finding

290-2-3-.09(5) requires that children less than three (3) years of age shall not spend more than one-half (1/2) hour of time consecutively in confining equipment, such as swings, highchairs, jumpseats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. It was determined based on consultants observation that two one-year-old children were confined in a high chair from 10:25 AM to 11:25 AM.

#### **POI (Plan of Improvement)**

The Home Provider will ensure that children less three years of age do not spend more than 1/2 an hour in confining equipment and shall be allowed floor time daily.

Correction Deadline: 11/27/2018

# 290-2-3-.12 Equipment and Supplies(CR)

**Not Met** 

# Finding

290-2-3-.12(3) requires furniture and equipment to be kept clean and in a safe usable condition. It was determined based on consultants observation that the blue children's sofa and couch were torn exposing the foam.

# POI (Plan of Improvement)

The Home will clean, repair, and/or replace any item(s) noted and will maintain furniture and equipment so they are clean, safe and usable.

Correction Deadline: 11/27/2018

## 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

N/A

#### Comment

Home does not provide swimming activities.

# **Children's Records**

# Records Reviewed: 5

# **Records with Missing/Incomplete Components: 2**

Child # 1 Met

Child # 2 Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 3 Met

Child # 4 Met

Child # 5 Not Met

"Missing/Incomplete Components"
Proof of No Liability Insurance Form

#### 290-2-3-.08 Children's Records

**Not Met** 

## Finding

290-2-3-.08(11) requires that if the Home is not covered by liability insurance sufficient to protect its clients, the Home must notify the Parent of each Child under the care of the program in writing. Each Parent must acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child's file. It was determined based on a review of records that four of twelve children's records did not have a liability acknowledgement form on file.

#### POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 11/27/2018

Facility

#### 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Finding**

290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on consultants observation that a bottle of Saline Nasal drops, Infant Tylenol and Motrin were in a child's book bag on the floor in front of the cubbies. It was further determined that a bottle of Off bug spray was inside a child's cubby on this date.

# POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the children.

Correction Deadline: 11/27/2018

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

**Not Met** 

#### **Finding**

290-2-3-.13(1) requires that the Home be clean and free from hazards. It was determined based on consultants observation that the following hazards existed:

- Sheet rock was peeling from the wall and on the floor next to the blue child-sized couch on the right in the child care area
- The towel rack was hanging from the wall in the bathroom exposing a small hole
- Plastic grocery bags were inside the children's cubbies
- A pushpin with a sharp point was on the floor and picked up by a child for play on this date.

# POI (Plan of Improvement)

To ensure the cleanliness and safety of the environment, the Home Provider will make hazardous items inaccessible to the children.

Correction Deadline: 12/11/2018

# 290-2-3-.13 Playgrounds(CR)

Not Met

#### Finding

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation that a yard rake was sitting against the fence on the left side of the playground. It was further determined that a bow rake with sharp edges was lying on the ground under some leaves on the right side playground on this date.

# POI (Plan of Improvement)

The Home will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

Correction Deadline: 12/11/2018

## **Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on consultants observation that the wire fence was not attached to the pole next to the back wall of the home posing a one foot gap between the home and fence. It was further determined that the middle of the fence was not secured to two poles to the far back middle of the playground.

#### **POI** (Plan of Improvement)

The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced. The Home will install or repair a fence around swimming pools that makes them inaccessible to children.

Correction Deadline: 12/11/2018

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the Home.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff stated proper knowledge of diapering procedures.

#### 290-2-3-.11 Medications(CR)

N/A

# Comment

Per provider medication is not administered.

Licensure

# 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# **Safety and Discipline**

290-2-3-.11 Animals N/A

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

#### Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 First Aid Kit Met

#### Comment

Complete first aid kit observed in the Family Child Care Learning Home

# 290-2-3-.11 Transportation(CR)

N/A

# Comment

The provider does not provide routine transportation.

# **Staff Records**

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

# Comment

Criminal records checks were observed to be complete.

#### 290-2-3-.07 First Aid & CPR

**Not Met** 

#### **Finding**

290-2-3-.07(5) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. This training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. It was determined based on a review of records and the provider statement that the helper providing care to children upon arrival did not have evidence of completing First Aid and CPR training.

# **POI (Plan of Improvement)**

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 12/27/2018

# 290-2-3-.07 Provisional Employees

**Not Met** 

#### **Finding**

290-2-3-.07(18)(e) requires the Home to ensure that Provisional Employees participate in the orientation and training required by these rules. It was determined based on a review of records that a caregiver/helper hired April 21, 2018, did not have evidence of completing orientation and training as required.

# POI (Plan of Improvement)

The Home will ensure Provisional Employees participate in the orientation and training required by these rules and provide documentation of this.

Correction Deadline: 11/27/2018

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# 290-2-3-.07 Staff Training

Met

#### Comment

Annual training requirement and documentation observed.

# **Staff: Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.