

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/23/2021 Arrival: 2:00 PM Departure: 3:00 PM VisitType: Monitoring Visit

FR-000007463 Regional Consultant

Avila, Alba R

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Beth Holland

**Mailing Address** 4300 WILDRIDGE DRIVE DULUTH, GA 30096

Quality Rated: 🤺





| Compliance Zone Designation |                  |               |  |  |  |
|-----------------------------|------------------|---------------|--|--|--|
| 03/23/2021                  | Monitoring Visit | Good Standing |  |  |  |
| 10/26/2020                  | Licensing Study  | Good Standing |  |  |  |
| 11/07/2019                  | Licensing Study  | Good Standing |  |  |  |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules. Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

| Age Ranges           | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|----------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)    | 1                | 1             | 0    | 0           | 0                 |
| 1 & 2 Years          | 2                | 2             | 0    | 0           | 0                 |
| 3 & 4 Years          | 1                | 1             | 0    | 0           | 0                 |
| School Age(5+) Years | 0                | 0             | 0    | 0           | 0                 |
| Total Under 13 Years | 4                | 4             | 0    | 0           | 0                 |
| Total Under 18 Years | 4                |               | -    | -           |                   |

Children Present: 4 Total Children: 4

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 4

Background checks were all reviewed on March 23, 2021. A virtual inspection was conducted on March 23, 2021 with the provider. An inperson visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

Revision #0

Revision Date: 3/29/2021 9:36:36 AM



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





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# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

| Alba Avila, Program Official | Date | Beth Holland, Consultant | Date |
|------------------------------|------|--------------------------|------|
|                              |      |                          |      |



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# **Findings Report**

Date: 3/23/2021 VisitType: Monitoring Visit Arrival: 2:00 PM Departure: 3:00 PM

FR-000007463 Avila, Alba R

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The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

Met

#### Comment

A variety of equipment and toys were observed.

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.19 - Consultant reviewed the following safe sleep requirements with Provider on this date. Staff shall place an infant to sleep on the infant's back unless the Parent has provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the Home has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles.

# 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

There is no pool on the property.

Facility

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.13(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. The provider will identify all hazardous items and keep them in a locked area inaccessible to children.

### 290-2-3-.13 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.13(2)(c) - Please ensure to monitor the playground areas for the following hazards:

- -Normal wear and tear of playground equipment and toys.
- -Potential entrapment hazards in the fence surrounding the playground area.
- -Biting and/or stinging insects (i.e. ants, bees, etc.).
- -Loose and/or weak tree branches surrounding the playground area.
- -Standing water in and around playground equipment after inclement weather.

**Food Service** 

#### 290-2-3-.10 Food Service & Nutrition

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.10(1) - Consultant emailed the provider guidance on the October, 2020 rule changes for Nutrition and Meal times. Reviewed the following with the provider on this date. Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. Consultant also discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of one (1) years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

### Comment

Provider stated proper knowledge of hand washing and hygiene procedures.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Provider stated proper knowledge of diapering procedures.

# 290-2-3-.11 Medications(CR)

Met

#### Comment

Per the provider no medication is currently dispensed.

Licensure

# 290-2-3-.04 Application Requirements(CR)

Met

# Comment

Appropriate number of children observed in Family Child Care Learning Home this date. Provider cared for four unrelated children, for pay on this date.

# Safety and Discipline

# 290-2-3-.11 Discipline(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.11(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the provider on this date.

# 290-2-3-.11 Transportation(CR)

Met

### Comment

The provider does not provide routine transportation.

# **Staff Records**

### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

The Provider provided one file(s) for an employee who was hired since the previous visit was conducted. The consultant observed one of one newly hired employee to have evidence of a satisfactory criminal record check letter.

### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

### 290-2-3-.07 Staff Training

Met

#### Correction Deadline: 11/25/2020

#### **Corrected on 3/23/2021**

.07(9) - The previous citation was observed to be corrected in that all employees have completed the mandatory ten hours of training for 2020.

# **Staff: Child Ratios and Supervision**

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date. The provider was observed caring for four unrelated children, for pay, on this date.

# 290-2-3-.07 Supervision(CR)

Met

# Comment

The Provider was observed directly supervising and being attentive to the needs of the children.