

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/7/2018 Arrival: 10:15 AM Departure: 2:00 PM VisitType: Licensing Study

FR-000006160 Regional Consultant

Buttrum, Lanoria

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**Mailing Address** 4380 CENTRAL DRIVE STONE MOUNTAIN, GA 30083

Quality Rated: 👚 👚







Compliance Zone Designation					
11/07/2018	Licensing Study	Good Standing			
04/25/2018	Monitoring Visit	Good Standing			
10/27/2017	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	2	2	0	1	0
1 & 2 Years	3	2	0	2	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	6	5	0	3	0
Total Under 18 Years	6			•	

Children Present: 10 Total Children: 8

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 4

More than 6 for pay

6 for pay present & no-pay present does not have a notorized no-pay statement

### **Comments**

The purpose of today's visit was to conduct a Licensing Study and to follow-up from the previous study on April 25, 2018. The consultant left a Medication Authorization Form for the provider.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Lanoria Buttrum, Program Official	Date	Chrische Walker, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 11/7/2018 VisitType: Licensing Study Arrival: 10:15 AM Departure: 2:00 PM

FR-000006160

Buttrum, Lanoria

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

(404) 292-3551 lilheavenly11@prodigy.net

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

**Children's Records** 

**Records Reviewed: 6** 

**Records with Missing/Incomplete Components: 2** 

Child # 1

Met

Child # 2

Not Met

"Missing/Incomplete Components"

Mom Work # Missing -(.08)(1)

Child #3

Met

Child #4

Not Met

"Missing/Incomplete Components"

Physician & Emergency Contact Information - (.08)(1),Mom Work # Missing -(.08)(1),Dad Work # Missing - (.08)(1)

**Records Reviewed: 6** 

**Records with Missing/Incomplete Components: 2** 

Child #5

Met

Child #6

Met

## 290-2-3-.08 Children's Records

Met

#### **Technical Assistance**

290-2-3-.08(1) - Please ensure that the children's forms are filled out to it's entirety.

Correction Deadline: 11/7/2018

**Facility** 

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained. The family provider only utilizes the back deck area for the children's outside play area.

**Food Service** 

### 290-2-3-.10 Food Service & Nutrition

Met

# Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

**DECAL** 

http://decal.ga.gov/CACFP/Handbook.aspx

USDA

http://www.fns.usda.gov/cacfp/cacfp-handbooks

Health and Hygiene

### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

### Comment

The family provider stated that the children wash their hands upon arrival and several times throughout the day.

# 290-2-3-.11 Diapering Areas & Practices(CR)

Met

## Comment

Proper diapering procedures observed.

## 290-2-3-.11 Medications(CR)

**Not Met** 

### **Finding**

290-2-3-.11(1)(d) prohibits Personnel from dispensing prescription or nonprescription medications to a Child without specific written authorization from the Child's physician or Parent. All medications shall be stored as authorized by Georgia law or in accordance with the prescription or label instructions and kept in places that are inaccessible to children. Each dose of medication given to a Child shall be documented showing the Child's name, name of medication, date and time given, and the name of the person giving the medication. It was determined based on a review of records that several children's medications were present on site in the home and not documented showing the child's name, name of medication, date and time given, and name of the person giving the medication on a written parent authorization form. The consultant observed all of the medications to be kept in a closed closet that was inaccessible to the children.

## POI (Plan of Improvement)

The Home will obtain written authorization before giving medicine to a Child and will document each time medicine is administered to a child.

Correction Deadline: 11/7/2018

#### Comment

Discussed proper medication documentation and procedures.

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date. The consultant observed five unrelated children for compensation and one related child not for compensation on this date.

# **Policies and Procedures**

### 290-2-3-.14 Required Reporting

Met

#### Comment

The consultant discussed with the provider the new online required reporting.

Correction Deadline: 11/7/2018

# **Safety and Discipline**

290-2-3-.11 Animals Met

## Comment

Animals maintained clean and appropriately caged.

# 290-2-3-.11 Discipline(CR)

Met

### Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 First Aid Kit Met

### Comment

Please replace expired items in first aid kit.

### 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

Staff Records

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal records checks were observed to be complete for the provider, providers' spouse, providers' son, and two helpers.

#### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider and helper was certified in First Aid and CPR.

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# 290-2-3-.07 Staff Training

**Not Met** 

# **Finding**

"290-2-3-.07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff members must complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable).

It was determined based on a records that one helper hired on April 16,2018 and present, did not complete the health and safety course within 90 days of employment.

### POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees complete the training. The Provider will develop a plan to ensure that any new Employees complete the training as required.

Correction Deadline: 12/7/2018

#### Comment

Discussed: Health and Safety Training is required for each Staff member with direct care responsibilities within 90 calendar days of their hire date.

## **Finding**

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on a review of records that the provider did not have evidence of the ten required training hours for the 2017 calendar year.

# POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 12/7/2018

# **Staff:Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

### 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.