

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/31/2017 VisitType: Licensing Study Arrival: 9:25 AM Departure: 10:35 AM

FR-000005870 Regional Consultant

Fields, Edna M

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Jessica Grant

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**Mailing Address** 

Same

Compliance Zone Designation				
10/31/2017	Licensing Study	Good Standing		
03/06/2017	Monitoring Visit	Good Standing		
10/24/2016	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	3	3	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	5	5	0	0	0
Total Under 18 Years	5		-	-	-

Deficient

Total Children: 5 Children Present: 5

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

## Comments

The cogent documents were discussed and given to the provider. Health and Safety training was discussed with the provider.

Plan of Improvement: Developed This Date 10/31/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

		hs after the child's last date of attendance. (O.C.	
Edna Fields, Program Official	Date	Jessica Grant, Consultant	Date



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## **Findings Report**

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## The following information is associated with a Licensing Study:

	Activities and Equipment
290-2-312 Equipment and Supplies(CR)	Met
Comment	
Observed-Variety Of Equipment	
290-2-319 Infant-Sleeping Safety Requirements(CR)	Met
Comment	
Observed-Pleasant Naptime Environment	
290-2-307 Swimming Pools & Water-related Activities(CR)	Met
Comment	
No Swimming Activities Provided	
	Facility
290-2-311 Physical Plant - Safe Environment(CR)	Met
Comment	
Observation-No Hazards Accessible	
290-2-313 Physical Plant-Structural/Mechanical(CR)	Met
Comment	
Home Clean, Free of Hazards	
290-2-313 Playgrounds(CR)	Met
Comment	
Outside Area Clean, Well Maintained	
	Health and Hygiene

## 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Hand washing followed.

#### 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge

## 290-2-3-.11 Medications(CR)

Met

#### Comment

Discussed-Documentation/Procedures

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children

**Safety and Discipline** 

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

Observed-Discussion/Redirection

## 290-2-3-.11 Transportation(CR)

Met

#### Comment

No Routine Transportation Provided

**Staff Records** 

#### 290-2-3-.21 Criminal Records Check(CR)

**Not Met** 

## **Finding**

290-2-3-.21(1)(e) requires every Employee hired before January 1, 2014 must have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file. If the Employee has only a satisfactory Preliminary Records Check, the Employee must obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on review of files that one resident in the home did not have the required fingerprints completed as required.

#### POI (Plan of Improvement)

The Home Provider will ensure that every employee has a Satisfactory Determination as required by the Rules.

Correction Deadline: 10/31/2017

Recited on 10/31/2017

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff qualifications/compliance with law

**Not Met** 

#### **Finding**

290-2-3-.07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable). It was determined based on review of files that the provider did not have the required training completed.

## POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees complete the training. The Provider will develop a plan to ensure that any new Employees complete the training as required.

Correction Deadline: 11/30/2017

## **Staff:Child Ratios and Supervision**

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate Ratios Observed

290-2-3-.07 Supervision(CR)

Met

#### Comment

Observed-Adequate Supervision