

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/30/2017 VisitType: POI Follow Up Arrival: 12:30 PM Departure: 1:40 PM

FR-000005844 Regional Consultant

Deficient

Cuyler, Annette

706 West 58th Street Savannah, GA 31405 Chatham County (912) 306-9451 ANNETTECUYLER@YAHOO.COM

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Kati Cosby

Mailing Address Same

| Compliance Zone Designation |                  |               |  |  |  |
|-----------------------------|------------------|---------------|--|--|--|
| 08/30/2017                  | POI Follow Up    | Good Standing |  |  |  |
| 08/08/2017                  | Monitoring Visit | Deficient     |  |  |  |
| 02/03/2017                  | Licensing Study  | Good Standing |  |  |  |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

| Age Ranges           | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|----------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)    | 3                | 3             | 0    | 1           | 0                 |
| 1 & 2 Years          | 1                | 1             | 0    | 0           | 0                 |
| 3 & 4 Years          | 1                | 1             | 0    | 0           | 0                 |
| School Age(5+) Years | 0                | 1             | 0    | 0           | 0                 |
| Total Under 13 Years | 5                | 6             | 0    | 1           | 0                 |
| Total Under 18 Years | 5                |               | -    |             |                   |

Children Present: 5 Total Children: 7

Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2

#### **Comments**

Consultant left one day letter and training resources.

Plan of Improvement: Developed This Date 08/30/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| Annette Cuyler, Program Official | Date | Kati Cosby, Consultant | Date |
|----------------------------------|------|------------------------|------|



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

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**Mailing Address** 

Same

The following information is associated with a POI Follow Up:

## **Activities and Equipment**

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Correction Deadline: 8/8/2017

Corrected on 8/30/2017

.19(2)(c) - Previous citation was corrected in that Consultant observed infants placed in safety approved cribs.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

**Facility** 

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/8/2017

Corrected on 8/30/2017

.11(2)(f) Previous citation was corrected in that no hazards were observed to be accessible.

290-2-3-.13 Playgrounds(CR)

Met

Correction Deadline: 8/29/2017

Corrected on 8/30/2017

.13(2)(a) - Previous citation was corrected in that Consultant observed all necessary repairs made and broken equipment removed.

Correction Deadline: 8/29/2017

Corrected on 8/30/2017

.13(2)(d) - Previous citation was corrected in that consultant observed repairs made to enclose the gap in the fencing.

**Food Service** 

#### 290-2-3-.10 Food Service & Nutrition

Met

Correction Deadline: 8/8/2017

Corrected on 8/30/2017

.10(4) - Previous citation was corrected in that Consultant observed current feeding plans.

Health and Hygiene

## 290-2-3-.11 Children's Health and Hygiene(CR)

**Not Met** 

#### **Finding**

290-2-3-.11(1)(i) requires that personnel shall wash their hands with liquid soap and warm running water: immediately before and after each diaper change; immediately upon the first Child's arrival in the Home for care and upon re-entering the Home after outside play; before and after dispensing oral medications and applying topical medications, ointments, creams or lotions, handling and preparing food, eating, drinking, preparing bottles, feeding or assisting children with eating and drinking; after toileting or helping children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids such as, but not limited to, mucus, saliva, vomit or blood, and after contamination by any other means. It was determined, based on observation, that the Provider's Helper did not wash her hands after a diaper change.

## POI (Plan of Improvement)

To ensure proper hygiene, all Staff shall wash their hands with liquid soap and warm running water as required.

Correction Deadline: 8/30/2017

Recited on 8/30/2017

## 290-2-3-.11 Diapering Areas & Practices(CR)

**Not Met** 

## **Finding**

290-2-3-.11(1)(f) requires diapers to be changed in the Child's own crib or on a nonporous surface which is cleaned with a disinfectant and dried with a single use disposable towel after each diaper change. It was determined, based on observation, that the Provider's Helper did not disinfect the diaper changing surface after a diaper change.

#### **POI** (Plan of Improvement)

To ensure the control of disease transmission, the Home Provider will change diapers in the child's crib or a nonporous surface. The diapering surface will be cleaned and disinfected between use with a single use disposable towel.

Correction Deadline: 8/30/2017

Recited on 8/30/2017

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children

Safety and Discipline

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

Observed-Discussion/Redirection

#### 290-2-3-.11 Transportation(CR)

Met

#### Comment

No Routine Transportation Provided

Staff Records

## 290-2-3-.21 Criminal Records Check(CR)

**Not Met** 

## **Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination before the individual is present at the Home while any child is present at the Home. It was determined, based on review of record, that the Provider's Grand-daughter was present without a Satisfactory Records Check Determination.

## POI (Plan of Improvement)

The Home Provider will obtain the required satisfactory records check determination(s). The Home will ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination. The Provider, Employees, and Provisional Employees MUST have a Satisfactory Records Check Determination to reside in and be at the Home when a child is present for care.

Correction Deadline: 8/30/2017

### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff qualifications/compliance with law

#### 290-2-3-.07 Staff Training

Not Met

## Finding

290-2-3-.07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable).

It was determined, based on review of records, that the Provider's helper did not complete the Health and Safety training as required.

## POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees complete the training. The Provider will develop a plan to ensure that any new Employees complete the training as required.

Correction Deadline: 9/13/2017

### Recited on 8/30/2017

**Staff: Child Ratios and Supervision** 

| 290-2-307 Staff:Child Ratios(CR) | Met |
|----------------------------------|-----|
| Comment                          |     |
| Appropriate Ratios Observed      |     |
| 290-2-307 Supervision(CR)        | Met |

## Comment

Observed-Adequate Supervision