

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/11/2020 VisitType: Licensing Study Arrival: 12:40 PM Departure: 2:10 PM

FR-00000793 Regional Consultant

Cutter, Elizabeth E.

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Quality Rated: No

Compliance Zone Designation					
03/11/2020	Licensing Study	Good Standing			
08/13/2019	Monitoring Visit	Good Standing			
03/18/2019	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	5	5	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	2	0
Total Under 13 Years	5	5	0	2	0
Total Under 18 Years	5		_		

Children Present: 5 Total Children: 7

Total Caregivers/Helpers: 1 Caregivers/Helpers Present: 1

Comments

Plan of Improvement: Developed This Date 03/11/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Elizabeth Cutter, Program Official	Date	Stacey Foston, Consultant	Date



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Findings Report

Date: 3/11/2020 VisitType: Licensing Study Arrival: 12:40 PM Departure: 2:10 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Met

Comment

The pack-n-play was observed to be in good condition. The children mats were stored as required.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

Children's Records

Records Reviewed: 5 Records with Missing/Incomplete Components: 1

Child # 1 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5 Met

290-2-3-.08 Children's Records

Not Met

Finding

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on a review of records that one child did not have immunization records on the Georgia 3231 immunization form. The form on file did not have the immunization expiration date..

POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 3/18/2020

Recited on 3/11/2020

290-2-3-.08 Parental Authorization(CR)

Technical Assistance

Technical Assistance

290-2-3-.08(3) - Ensure the Providers name is listed on emergency medical authorization and permission to take off the premises forms.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

Finding

290-2-3-.11(2)(a) requires the Home to have a written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on discussion and observation that the provider did not have updated emergency preparedness plans.

POI (Plan of Improvement)

The Home Provider will complete a written plan for emergencies. The consultant emailed the provider a copy of the Emergency Preparedness template from the Bright from the Start website.

Correction Deadline: 3/18/2020

Recited on 3/11/2020

Comment

An operable and appropriately sized fire extinguisher and smoke detector was observed in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Met

Comment

No Hazards were observed on the outside area.

Health and Hygiene

290-2-311 Children's Health and Hygiene(CR)	Met
Comment The Provider stated proper knowledge of handwashing procedures.	
290-2-311 Diapering Areas & Practices(CR)	Met
Comment	
The provider stated appropriate diapering procedures.	
290-2-311 Medications(CR)	N/A
	IN/A
Comment Per the provider no medication is currently dispensed	
	Licensure
290-2-304 Application Requirements(CR)	Met
Comment	
Appropriate number of children observed in Family Child Care Learning Home this date.	
Safoty	and Discipling
Salety	and Discipline
290-2-311 Animals	Met
	Met
Comment Appropriate vaccination records were available for the one dog in the home.	
290-2-311 Discipline(CR)	Met
Comment	
Age-appropriate discussion and/or redirection observed.	
290-2-311 First Aid Kit	Met
Comment Please replace antibacterial ointment.	
290-2-311 Transportation(CR)	N/A
Comment	
The provider does not provide routine transportation.	
	Staff Records
290-2-321 Criminal Records and Comprehensive Background Checks(CR)	Met
Comment	
Criminal records checks were observed to be complete.	
290-2-307 First Aid & CPR	Met
Comment Evidence observed that the provider was certified in First Aid and CPR.	
290-2-307 Staff Qualifications(CR)	Met
` '	

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training

Not Met

Correction Deadline: 12/31/2019

Corrected on 3/11/2020

.07(6) - The citation has been recited under the new rule number.

Finding

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of records and discussion that the Provider did not complete the required ten hours of training for the year 2019.

POI (Plan of Improvement)

The Provider will obtain the required annual training for 2020 and will keep certificates, cards, or other proof of training on file. The Provider will complete ten hours of training by December 31, 2020.

Correction Deadline: 12/31/2020

Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.