



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/12/2019 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 12:50 PM

CCLC-993

Early Emory Center for Child Development and Enrichment

1551 Shoup Court Decatur, GA 30322 DeKalb County
(404) 727-3964 michael.j.morrier@emory.edu

Mailing Address

1551 Shoup Court
Decatur, GA 30033

Regional Consultant

Laurel Benta

Phone: (770) 357-3279

Fax: (770) 357-3281

carrie.spangler@decal.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/12/2019	Licensing Study	Good Standing	
12/17/2018	Monitoring Visit	Good Standing	
05/31/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 107 1L	One Year Olds and Two Year Olds	3	5	C	14	C	NA	NA	Transitioning, Lunch
Main	B 116 2 L	Three Year Olds and Four Year Olds	4	12	C	21	C	NA	NA	Free Play
Main	C 112 3L	Two Year Olds and Three Year Olds	4	15	C	22	C	NA	NA	Outside
Main	D Pre-K BR	Four Year Olds and Five Year Olds	3	18	C	20	C	NA	NA	Art
Total Capacity @35 sq. ft.:			77			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 50			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

A one-day letter and video affidavit was left on this date.

Plan of Improvement: Developed This Date 06/12/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Michael Morrier, PhD, BCBA-D, Program Official

Date

Laurel Benta, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 6/12/2019 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 12:50 PM

CCLC-993

Early Emory Center for Child Development and Enrichment

1551 Shoup Court Decatur, GA 30322 DeKalb County
(404) 727-3964 michael.j.morrier@emory.edu

Mailing Address
1551 Shoup Court
Decatur, GA 30033

Regional Consultant

Laurel Benta
Phone: (770) 357-3279
Fax: (770) 357-3281
carrie.spangler@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance

591-1-1-.12(2) - Please monitor wear and tear on the children's chairs.

Correction Deadline: 6/12/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(11) - Please monitor the wear and tear of black tape on the bathroom floor in Room 107 1L.

Correction Deadline: 7/12/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that mats with sheets were stored touching each other in Room 112 3L.

POI (Plan of Improvement)

The Center will store mats and sheet so each child's bedding is separate from the others.

Correction Deadline: 6/12/2019

Staff Records

Records Reviewed: 23**Records with Missing/Incomplete Components: 2**

Staff # 1

Met

Date of Hire: 09/28/2015

Staff # 2

Met

Date of Hire: 08/01/2016

Staff # 3

Met

Date of Hire: 01/17/2008

Staff # 4 Date of Hire: 12/01/2014	Met
Staff # 5 Date of Hire: 11/16/2015	Met
Staff # 6 Date of Hire: 05/27/2018	Met
Staff # 7 Date of Hire: 05/21/2018	Met
Staff # 8 Date of Hire: 05/11/2015	Met
Staff # 9 Date of Hire: 05/02/2012	Met
Staff # 10 Date of Hire: 09/05/2016	Met
Staff # 11 Date of Hire: 08/15/2016	Met
Staff # 12 Date of Hire: 05/14/2018	Met
Staff # 13 Date of Hire: 08/14/2017	Met
Staff # 14 Date of Hire: 06/11/2019	Met
Staff # 15 Date of Hire: 08/06/2018	Met
Staff # 16 Date of Hire: 06/12/2019	Not Met
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	
Staff # 17 Date of Hire: 05/01/2018	Met
Staff # 18	Met

Records Reviewed: 23**Records with Missing/Incomplete Components: 2**

Date of Hire: 02/05/2019

Staff # 19 Met

Date of Hire: 06/10/2015

Staff # 20 Met

Date of Hire: 08/11/2014

Staff # 21 Met

Date of Hire: 07/02/2018

Staff # 22 Met

Date of Hire: 01/30/2019

Staff # 23 Not Met

Date of Hire: 06/12/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff Credentials Reviewed: 23**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff # 16 and staff # 23 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the center. A one day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 6/12/2019**Correction Deadline: 12/17/2018****Corrected on 6/12/2019****.09(1)(j) - The previous citation was corrected. The employee is no longer employed per director.****Correction Deadline: 12/17/2018**

Corrected on 6/12/2019

.09(1)(I)2. - The previous citation was corrected on this date. The employee is not longer employed, per director.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.