



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/10/2018 **VisitType:** Monitoring Visit

Arrival: 9:15 AM

Departure: 12:45 PM

CCLC-988

Kids 'R Kids #20

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County
 (770) 945-8400 kidsrk2@bellsouth.net

Mailing Address
 Same

Regional Consultant

LaKeyshia Tucker

Phone: (770) 357-7048

Fax: (770) 357-7047

lakeyshia.tucker@decal.ga.gov

Joint with: Rapheal Betton

Quality Rated: No

Compliance Zone Designation		
10/10/2018	Monitoring Visit	Good Standing
02/12/2018	Licensing Study	Good Standing
11/13/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	4	C	16	C	NA	NA	Free Play
Main	B-2L	Infants and One Year Olds	1	4	C	15	C	NA	NA	Free Play, Floor Play
Main	C-3L	One Year Olds	2	9	C	16	C	NA	NA	Free Play
Main	D-Dining		0	0	C	24	C	33	C	
Main	E-Middle	Three Year Olds and Four Year Olds	1	12	C	27	C	38	C	Centers
Main	F-Pre-K Left Side (gym)	PreK	2	22	C	32	C	NA	NA	Centers
Main	G-Pre-K right side (gym)	PreK	2	19	C	20	C	NA	NA	Centers
Main	H-1R	One Year Olds and Two Year Olds	1	6	C	22	C	NA	NA	Centers
Main	I-2R	Two Year Olds	2	11	C	22	C	NA	NA	Free Play
Main	J-3R	Two Year Olds and Three Year Olds	2	7	C	22	C	NA	NA	Centers
Main	K-4R	Three Year Olds	1	6	C	22	C	NA	NA	Centers
Main	L-5R	PreK	2	19	C	22	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Total # Children this Date: 119

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-left front	64	C

Main	Playground B- Left Back	104	C
Main	Playground C-Right Back	26	C
Main	Playground D-Right Front	44	C

Comments

Plan of Improvement: Developed This Date 10/10/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/10/2018 **VisitType:** Monitoring Visit

Arrival: 9:15 AM

Departure: 12:45 PM

CCLC-988

Kids 'R Kids #20

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County
(770) 945-8400 kidsrk2@bellsouth.net

Mailing Address
Same

Regional Consultant

LaKeyshia Tucker

Phone: (770) 357-7048

Fax: (770) 357-7047

lakeyshia.tucker@decal.ga.gov

Joint with: Rapheal Betton

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the 3R classroom in the children's cubbies there were bottles/ tubes of petroleum Jelly, Cortizone, Aquarphor, Aveeno lotion, in the 4R classroom there was a bottle of Publix brand sunscreen and in Prek Left Side classroom there were 5 pairs of adult sized scissors in the drawers.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/10/2018

Recited on 10/10/2018

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(9) - Please be mindful of the drain cover as it is started to become unattached from the drain and be mindful of the handle bar covers on the tricycles,

Correction Deadline: 10/10/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(3) - Discussed emergency preparedness requirements with the director.

Correction Deadline: 10/15/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 2/12/2018**

Corrected on 10/10/2018

.30(2)(c) - Correction of previous citation, all staff stated proper infant sleeping requirements on the day of the visit.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 01/28/2018	Met
Staff # 2 Date of Hire: 09/17/2018	Met
Staff # 3 Date of Hire: 10/18/2017	Met
Staff # 4 Date of Hire: 02/07/2018	Met
Staff # 5 Date of Hire: 08/01/2018	Met
Staff # 6 Date of Hire: 08/05/2002	Met
Staff # 7 Date of Hire: 11/01/1992	Met
Staff # 8 Date of Hire: 10/18/2017	Met
Staff # 9 Date of Hire: 02/13/2017	Met
Staff # 10 Date of Hire: 01/07/2015	Met
Staff # 11 Date of Hire: 05/30/2017	Met
Staff # 12 Date of Hire: 08/03/2015	Met
Staff # 13 Date of Hire: 03/08/2018	Met
Staff # 14	Not Met

Date of Hire: 06/12/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 15	Met
Date of Hire: 08/03/2016	
Staff # 16	Met
Date of Hire: 09/29/2018	
Staff # 17	Met
Date of Hire: 01/23/2018	
Staff # 18	Met
Date of Hire: 08/22/2016	
Staff # 19	Met
Date of Hire: 01/31/2018	
Staff # 20	Met
Date of Hire: 08/01/2018	
Staff # 21	Met
Date of Hire: 07/01/2016	
Staff # 22	Met
Date of Hire: 05/22/2008	
Staff # 23	Met
Date of Hire: 08/07/2017	
Staff # 24	Met
Date of Hire: 06/23/2010	
Staff # 25	Met
Date of Hire: 08/19/2015	
Staff # 26	Met
Date of Hire: 07/24/2017	
Staff # 27	Met
Date of Hire: 06/11/2018	
Staff # 28	Met
Date of Hire: 01/04/2018	

Staff # 29

Met

Date of Hire: 05/05/2017

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided 6 file(s) for employees hired since last visit. Discussed new criminal records requirements that were effective 10-1-18.

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 2/12/2018

Corrected on 10/10/2018

.09(1)(d) - Correction of previous citation, all currently employed staff have criminal records checks on file.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one employee did not have evidence of completing the required Health and Safety Training Orientation.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/31/2018

Recited on 10/10/2018

Correction Deadline: 3/14/2018

Corrected on 10/10/2018

.33(6) - Correction of previous citation, in that the staff have started to complete training for the 2018 year.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.