



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/2/2020 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 3:00 PM

CCLC-988

Kids 'R Kids #20

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County
(770) 945-8400 kidsrk2@bellsouth.net

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/02/2020	Licensing Study	Good Standing	
07/09/2020	Complaint Investigation by Phone	Good Standing	
01/24/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	5	C	16	C	NA	NA	Free Play
Main	B-2L	One Year Olds	1	3	C	15	C	NA	NA	Nap,Free Play
Main	C-3L		0	0	C	16	C	NA	NA	Not In Use
Main	D-Dining		0	0	C	24	C	33	C	Not In Use
Main	E-Middle	Six Year Olds and Over	1	3	C	27	C	38	C	Homework
Main	F-Pre-K Left Side (gym)	PreK	2	13	C	32	C	NA	NA	Centers
Main	G-Pre-K right side (gym)	PreK	2	12	C	20	C	NA	NA	Centers
Main	H-1R	One Year Olds	1	8	C	22	C	NA	NA	Music
Main	I-2R	Two Year Olds	1	9	C	22	C	NA	NA	Free Play
Main	J-3R	Three Year Olds	1	13	C	22	C	NA	NA	Outside
Main	K-4R	Two Year Olds and Three Year Olds	1	10	C	22	C	NA	NA	Art
Main	L-5R	PreK	2	11	C	22	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 260						Total Capacity @25 sq. ft.: 280				
Total # Children this Date: 87			Total Capacity @35 sq. ft.: 260			Total Capacity @25 sq. ft.: 280				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-left front	64	C
Main	Playground B- Left Back	104	C


Main	Playground C-Right Back	26	C
Main	Playground D-Right Front	44	C

Comments

An Administrative Review was conducted on November 2, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was conducted on November 5, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection. The new infant feeding plan with shared with provider on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sanam Mirghahari, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 1/24/2020

Corrected on 11/2/2020

.25(3) - The previous citation was corrected on this date as the Center and surrounding premises was observed to be kept clean, free of debris and in good repair. Further, the toilet seat in the girls restroom in Room 2R was observed to be in good repair. In addition, the window screen outside of the main dining room was observed to be in good repair. The program's director stated that all other window screens have been repaired or replaced for further maintenance.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 1/24/2020

Corrected on 11/2/2020

.26(9) - The previous citation was corrected on this date as the playground was observed to be in good repair. Further, exposed tree roots and sharp concrete edges were observed to be covered with pine straw and no longer posed a tripping hazard.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Kitchen appeared to be clean and well organized. Meal service was stated to take place in classrooms rather than in a congregated or communal setting.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 1/24/2020

Corrected on 11/2/2020

.17(7) - The previous citation was corrected on this date as hand washing requirements were observed to be met upon the program's virtual walk through. Further, hand washing requirements for children and staff per the current Executive Order were discussed with the Director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping and Resting was not directly observed during the virtual walk through. Regulations regarding proper sleeping and resting were discussed with the Provider on this date.

Staff Records

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 02/28/2019	
Staff # 2	Met
Date of Hire: 08/25/2020	
Staff # 3	Met
Date of Hire: 10/02/2020	
Staff # 4	Met
Date of Hire: 10/10/2017	
Staff # 5	Met

Date of Hire: 08/24/2020

Staff # 6 Met

Date of Hire: 03/08/2018

Staff # 7 Met

Date of Hire: 01/07/2015

Staff # 8 Met

Date of Hire: 01/04/2018

Staff # 9 Met

Date of Hire: 08/04/2016

Staff # 10 Met

Date of Hire: 09/01/2020

Staff # 11 Met

Date of Hire: 08/24/2020

Staff # 12 Met

Date of Hire: 06/22/2010

Staff # 13 Met

Date of Hire: 08/02/2016

Staff # 14 Met

Date of Hire: 08/05/2002

Staff # 15 Met

Date of Hire: 08/20/2020

Staff # 16 Met

Date of Hire: 06/04/2015

Staff # 17 Met

Date of Hire: 08/24/2015

Staff # 18 Met

Date of Hire: 09/13/2001

Staff # 19 Met

Date of Hire: 06/30/2017

Staff # 20 Met

Date of Hire: 10/12/2020

Staff # 21 Date of Hire: 05/22/2008	Met
Staff # 22 Date of Hire: 09/15/2020	Met
Staff # 23 Date of Hire: 01/21/2019	Met
Staff # 24 Date of Hire: 03/11/2019	Met
Staff # 25 Date of Hire: 08/15/2019	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided eight file(s) for employees hired since last visit.

591-1-1-.33 Staff Training Defer

Defer

591-1-1-.33(5)- The citation was deferred on this date as 2020 training will be observed upon the program's next regulatory visit. The provider stated that staff is still working on completing training for 2020 and stated that it will be completed by the end of the year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/23/2020

591-1-1-.31 Staff(CR) Met

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15 , 2020.

Correction Deadline: 11/2/2020

Correction Deadline: 1/24/2020

Corrected on 11/2/2020

.31(2)(b)2. - The previous citation was corrected on this date as teachers and lead caregivers were observed to meet the minimum academic requirements. Further, consultant discussed with provider to ensure that staff who are in the process of receiving or renewing CDA credentials continue in the process throughout the pandemic.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.