



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/24/2020 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 1:20 PM

CCLC-988

Kids 'R Kids #20

20 Satellite Blvd. Suwanee, GA 30024 Gwinnett County
 (770) 945-8400 kidsrk2@bellsouth.net

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/24/2020	Licensing Study	Good Standing	
09/11/2019	Complaint Closure	Good Standing	
09/11/2019	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants	1	4	C	16	C	NA	NA	Nap,Free Play
Main	B-2L	Infants and One Year Olds	1	5	C	15	C	NA	NA	Free Play,Nap
Main	C-3L	One Year Olds	1	7	C	16	C	NA	NA	Free Play
Main	D-Dining		0	0	C	24	C	33	C	
Main	E-Middle	Three Year Olds and Four Year Olds	1	16	C	27	C	38	C	Centers
Main	F-Pre-K Left Side (gym)	PreK	2	20	C	32	C	NA	NA	Music
Main	G-Pre-K right side (gym)	PreK	2	19	C	20	C	NA	NA	Music
Main	H-1R	One Year Olds and Two Year Olds	1	8	C	22	C	NA	NA	Free Play,Diapering
Main	I-2R	Two Year Olds	1	9	C	22	C	NA	NA	Free Play
Main	J-3R	Two Year Olds and Three Year Olds	2	12	C	22	C	NA	NA	Free Play
Main	K-4R	Three Year Olds	1	12	C	22	C	NA	NA	Centers
Main	L-5R	PreK	2	17	C	22	C	NA	NA	Music

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Total # Children this Date: 129 Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 280

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-left front	64	C

Main	Playground B- Left Back	104	C
Main	Playground C-Right Back	26	C
Main	Playground D-Right Front	44	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow-up on citations from the visit conducted on September 11, 2019.

Plan of Improvement: Developed This Date 01/24/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sanam Mirghahari, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

- The toilet seat in the girls restroom was broken in Room I 2R. Staff stated that the seat has been broken for approximately one month.
- A rip was present on the corner of one window screen outside of the main dining room.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/24/2020

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(8) - Consultant discussed with provider to ensure the resilient surface is maintained on each playground once the ground dries from recent storms and the children are permitted to return to the playground.

Correction Deadline: 2/3/2020**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

- Exposed tree roots were present throughout playgrounds B- Left Back and D -Right Front, causing a potential tripping hazard.
- Exposed sharp edges of concrete were present throughout playground D-Right Front and along the sidewalk path on playground B- Left Back, causing a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 1/24/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that one child in room J-3R did not wash their hands with liquid soap and warm running water after wiping their nose. Further, the child was observed to return to their center to play without being reminded by staff to wash their hands.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 1/24/2020**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 9/21/2019**

Corrected on 1/24/2020

.36(3)(a-b) - The previous citation was corrected on this date as two hours of transportation training was observed to be obtained for the Director, the driver and each person who participates in the transportation of children.

Correction Deadline: 9/26/2019

Corrected on 1/24/2020

.36(4)(b) - The previous citation was corrected on this date as the interior of transportation vehicles were observed to be in good repair. The seats in the two buses with tag numbers PAG 9113 and PB 1982 were not observed to be ripped. Director stated these vehicles were sent off the premises so that new seating could be installed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 3

Staff # 1	Met
Date of Hire: 02/28/2019	
Staff # 2	Met
Date of Hire: 10/10/2017	
Staff # 3	Met
Date of Hire: 03/08/2018	
Staff # 4	Met
Date of Hire: 01/07/2015	
Staff # 5	Not Met
Date of Hire: 01/04/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Met
Date of Hire: 08/04/2016	
Staff # 7	Not Met
Date of Hire: 08/05/2002	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Met
Date of Hire: 09/13/2001	

Records Reviewed: 13

Records with Missing/Incomplete Components: 3

Staff # 9 Date of Hire: 06/30/2017	Met
Staff # 10 Date of Hire: 05/22/2008 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 11 Date of Hire: 01/21/2019	Met
Staff # 12 Date of Hire: 03/11/2019	Met
Staff # 13 Date of Hire: 08/15/2019	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 7/19/2019

Corrected on 1/24/2020

.14(1) - The previous citation was corrected on this date as employees who are past their first 90 days of employment were observed to have valid evidence of CPR and First Aid training.

591-1-1-.33 Staff Training **Not Met**

Correction Deadline: 9/11/2019

Corrected on 1/24/2020

.33(3) - The previous citation was corrected on this date as staff members who are past their first 90 days of employment were observed to complete the required health and safety orientation training.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that the following staff members did not possess the ten clock hours of training after their first year of employment:

- Staff member #16 with a documented date of hire of September, 1 2015
- Staff member # 19 with a documented date of hire of May 7, 2008
- Staff member # 11 with a documented date of hire of June 22, 2018
- Staff member # 21 with a documented date of hire of June 13, 2018
- Staff member # 14 with a documented date of hire of August 3, 2002
- Staff member # 4 with a documented date of hire of January 3, 2018

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/23/2020

591-1-1-.31 Staff(CR)**Not Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on observation that lead teachers in five classrooms had not met the minimum academic requirements.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 1/24/2020

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.