



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/6/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 9:45 AM    **Departure:** 2:50 PM

**CCLC-974**

**Kids 'R' Kids #8**

1850 Atkinson Rd. Lawrenceville, GA 30043 Gwinnett County  
 (770) 339-1300 kidskids8@yahoo.com

**Regional Consultant**

Quintayna Collins

Phone: (770) 359-4401

Fax:

Jennifer.Taylor@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/06/2019	Complaint Closure	Good Standing	
11/06/2019	Complaint Investigation Follow Up	Good Standing	
07/29/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	2	9	C	25	C	NA	NA	Nap,Free Play,Feeding
Main	1st Right	Three Year Olds	2	20	C	22	C	NA	NA	Centers
Main	2nd Left	One Year Olds	2	10	C	23	C	NA	NA	Diapering,Outside
Main	2nd Right	Two Year Olds and Three Year Olds	2	15	C	21	C	NA	NA	Centers
Main	3rd Right	Four Year Olds and Five Year Olds	2	22	C	23	C	32	C	Centers
Main	4th Right	One Year Olds	2	9	C	19	C	27	C	Free Play,Transitioning
Main	Back Right	PreK	2	21	C	22	C	NA	NA	Transitioning
Main	Cafeteria	Four Year Olds	1	4	C	26	C	36	C	Circle Time
Main	Gym/back		0	0	C	25	C	35	C	
Main	Gym-Front	PreK	3	17	C	24	C	NA	NA	Centers
Main	Middle Rear (Behind Cafeteria)		0	0	C	22	C	31	C	
Total Capacity @35 sq. ft.: 252						Total Capacity @25 sq. ft.: 298				
Total # Children this Date: 127						Total Capacity @25 sq. ft.: 298				


<b>Building</b>	<b>Playground</b>	<b>Playground Occupancy</b>	<b>Playground Compliance</b>
Main	PG- Front Left Playground	0	C
Main	PG- Front Right Playground	0	C
Main	PG- Rear Playground	0	C

**Comments**

The purpose of this visit was to conduct a complaint investigation and to follow-up on the previous visit conducted on July 24, 2019.

Plan of Improvement: Developed This Date 11/06/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Shirley Holcomb, Program Official

Date

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Quintayna Collins, Consultant

Date



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### Findings Report

**Date:** 11/6/2019 **VisitType:** Complaint Investigation **Arrival:** 9:45 AM **Departure:** 2:50 PM  
Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

	<b>Facility</b>
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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 7/24/2019**

**Corrected on 11/6/2019**

**.25(17) - The previous citation was observed to be corrected on this date. Consultant did not observe any vines growing inside of the playground on this date.**

**Correction Deadline: 8/7/2019**

**Corrected on 11/6/2019**

**.25(3) - The previous citation was observed to be corrected on this date. Consultant did not observe any rust at the bottom of the door frame of the girl's bathroom on this date.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Correction Deadline: 8/3/2019**

**Corrected on 11/6/2019**

**.26(6) - The previous citation was observed to be corrected on this date. Consultant did not observe any peeling paint on the yellow platform on this date.**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on an observation that there was a broken wooden board with exposed rough edges located on the back right side of the rear playground.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 11/20/2019**

**Recited on 11/6/2019**

	<b>Safety</b>
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Correction Deadline: 7/29/2019

Corrected on 11/6/2019

.11(1) - The previous citation was observed to be corrected on this date. Consultant did not observe and detrimental disciplinary action son this date.

**Staff Records**

**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 10/07/2019	Met
Staff # 2 Date of Hire: 07/27/2016	Met
Staff # 3 Date of Hire: 05/19/1997	Met
Staff # 4 Date of Hire: 11/04/2019	Met
Staff # 5 Date of Hire: 09/03/2019	Met
Staff # 6 Date of Hire: 08/04/2003	Met
Staff # 7 Date of Hire: 08/05/2019	Met
Staff # 8 Date of Hire: 07/29/2019	Met
Staff # 9 Date of Hire: 11/27/2018	Met
Staff # 10 Date of Hire: 05/02/2018	Met
Staff # 11 Date of Hire: 02/08/1993	Met
Staff # 12 Date of Hire: 08/15/2019	Met

**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

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Staff # 13 Met  
Date of Hire: 03/29/2018

Staff # 14 Met  
Date of Hire: 02/27/2019

Staff # 15 Met  
Date of Hire: 10/03/2018

**Staff Credentials Reviewed: 9**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 19 files for employees hired since last visit.

**Correction Deadline: 7/24/2019**

**Corrected on 11/6/2019**

**.09(1)(j) - The previous citation was observed to be corrected on this date. Consultant observed criminal record checks to be ported for staff members on this date.**

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**591-1-1-.33 Staff Training Technical Assistance**

**Technical Assistance**

591-1-1-.33(3) - Consultant discussed with provider to ensure staff members have health and safety orientation certificate on file.

**Correction Deadline: 12/6/2019**