



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/25/2019 **VisitType:** Monitoring Visit

Arrival: 9:15 AM

Departure: 11:30 AM

CCLC-955

Easter Seals Child Dev Ctr - Mansell Court

80 Mansell Court East Roswell, GA 30076 Fulton County
(678) 585-9100 tagboola@esng.org

Regional Consultant

Emma Smith

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
03/25/2019	Monitoring Visit	Good Standing
12/13/2018	Licensing Study	Good Standing
02/20/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Front Right	Three Year Olds and Four Year Olds	2	12	C	23	C	NA	NA	Outside
Main	B- Second Right	Three Year Olds	2	11	C	22	C	NA	NA	Transitioning, Outside
Main	C- Third Right	Three Year Olds and Four Year Olds	2	14	C	22	C	NA	NA	Floor Play
Main	D- Fourth Right	Three Year Olds and Four Year Olds	2	11	C	22	C	NA	NA	Transitioning
Main	E- Fifth Right	PreK	2	18	C	23	C	NA	NA	Circle Time
Main	F- Back Middle Pre-K	PreK	2	12	C	24	C	NA	NA	Centers
Main	G- Back Left Middle Pre-K	PreK	2	17	C	30	C	NA	NA	Circle Time
Main	H- Back Right Middle	PreK	2	16	C	31	C	NA	NA	Circle Time
Main	I- Third Left	Two Year Olds	2	6	C	16	C	NA	NA	Floor Play, Free Play
Main	J- Second Left	One Year Olds and Two Year Olds	2	6	C	16	C	NA	NA	Free Play
Main	K- Left Front	Infants	2	8	C	16	C	NA	NA	Breakfast, Free Play, Floor Play
Total Capacity @35 sq. ft.:			245			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 131			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:				
			245			0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Front Left Playground	33	C
Main	Left Front	36	C
Main	Rear Playground	93	C
Main	Right Side Playground	25	C

Comments

The purpose of this visit was to conduct a monitoring visit on this date.
 A 45 day POI letter was left and signed by the Director on this date for one staff member.

Plan of Improvement: Developed This Date 05/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tinu Agboola, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained. Please ensure to keep bathroom vents dusted throughout the center.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Center appears clean and well maintained. Please ensure all hazards are inaccessible to children in all classrooms.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete on this date.

Safety

591-1-1-.05 Animals**Met****Comment**

Pet fish and tanks maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete for all field trips taken since last regulatory visit. These dates included: March 13, 2019 trip to Pajama Program Reading Center, March 7, 2019 trip to Pet Smart, March 7, 2019 to Pets Mart, and March 5, 2019 to Center for Puppertry Art.,

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation on this date. Director stated if transportation is needed, another Easter Seals Child Development Center that does do transportation comes to pick up the children. Consultant observed complete transportation documentation, that included: transportation logs, annual inspections of buses used by other center, and the bus driver's information and training on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

Please ensure each child's bedding is kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. Please also monitor cot covers for wear and tear.

Correction Deadline: 3/25/2019**Staff Records**

Staff # 1 Date of Hire: 02/07/2011	Met
Staff # 2 Date of Hire: 02/13/2006	Met
Staff # 3 Date of Hire: 10/14/2015	Met
Staff # 4 Date of Hire: 09/19/2012	Met
Staff # 5 Date of Hire: 07/18/2005	Met
Staff # 6 Date of Hire: 07/13/2017	Met
Staff # 7 Date of Hire: 01/22/2018	Met
Staff # 8 Date of Hire: 08/07/2017	Met
Staff # 9 Date of Hire: 01/25/2010	Met
Staff # 10 Date of Hire: 01/07/2019	Met
Staff # 11 Date of Hire: 07/21/2014	Met
Staff # 12 Date of Hire: 08/13/2007	Met
Staff # 13 Date of Hire: 08/09/2016	Met
Staff # 14 Date of Hire: 11/16/2016	Met
Staff # 15 Date of Hire: 08/28/2007	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 16 Date of Hire: 09/07/2010	Met
Staff # 17 Date of Hire: 02/07/2017	Met
Staff # 18 Date of Hire: 08/03/2016	Met
Staff # 19 Date of Hire: 10/07/2002	Met
Staff # 20 Date of Hire: 03/30/2000	Met
Staff # 21 Date of Hire: 08/10/2001	Met

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1) (h) - Criminal record checks were observed to be complete for all staff and one new hire on this date. One staff with a National is currently waiting on out-of-state results and a 45 day POI letter was left on this date.

Comment

Director provided 1 file for employee hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation of required staff training was observed complete for all staff files reviewed on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.