



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/19/2018 **VisitType:** Follow-Up

**Arrival:** 2:30 PM

**Departure:** 6:00 PM

**CCLC-935**

**An Apple a Day Early Learning Center**

3152 Creek Dr. Duluth, GA 30096 Gwinnett County  
 (770) 476-5481 anappleadayelc@gmail.com

**Regional Consultant**

Crystal Germany

Phone: (770) 342-7917

Fax: (678) 891-5979

crystal.germany@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/19/2018	Complaint Investigation Follow Up	Good Standing	
03/23/2018	Complaint Closure	Good Standing	
02/23/2018	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1L	Infants	1	6	C	10	C	NA	NA	Transitioning,Na p
Building 1	1R		0	0	C	18	C	NA	NA	Not In Use
Building 1	2L	Two Year Olds	1	6	C	13	C	NA	NA	Free Play
Building 1	2R		0	0	C	15	C	NA	NA	Not In Use
Building 1	3L		0	0	C	13	C	NA	NA	Not In Use
Building 1	3R		0	0	C	14	C	NA	NA	Not In Use
Building 1	4L		0	0	C	0	C	NA	NA	Not In Use
Building 1	Back R		0	0	C	0	C	NA	NA	Not In Use
			Total Capacity @35 sq. ft.: 83			Total Capacity @25 sq. ft.: 0				
Building 2	PreK B	PreK	2	13	C	35	C	NA	NA	Centers
Building 2	PreK C	PreK	1	15	C	22	C	NA	NA	Circle Time
			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 0				
Building 3	PreK A	PreK	2	15	C	27	C	NA	NA	Circle Time,Centers

Building 3	PreK B		0	0	C	0	C	NA	NA	Not In Use
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Total Capacity @35 sq. ft.: 27

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 55

Total Capacity @35 sq. ft.: 167

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Building 1	PG A	0	C
Building 1	PG B	0	C

**Comments**

April 19, 2018: A follow-up was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Rena Johnson, Program Official

Date

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Crystal Germany, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

**Staff Records**

**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/19/2018	
Staff # 2	Met
Date of Hire: 08/03/2017	
Staff # 3	Met
Date of Hire: 08/01/2016	
Staff # 4	Met
Date of Hire: 08/01/2016	
Staff # 5	Met
Date of Hire: 01/26/2018	
Staff # 6	Met
Date of Hire: 08/13/2007	
Staff # 7	Met
Date of Hire: 08/01/2009	
Staff # 8	Met
Date of Hire: 02/02/2005	
Staff # 9	Met

**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/01/1982

Staff # 10 Met

Date of Hire: 09/30/2005

Staff # 11 Met

Date of Hire: 03/11/2004

Staff # 12 Met

Date of Hire: 04/20/2006

Staff # 13 Met

Date of Hire: 07/18/2016

Staff # 14 Met

Date of Hire: 10/15/2013

Staff # 15 Met

Date of Hire: 01/06/2016

**Staff Credentials Reviewed: 15**

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**591-1-1-.09 Criminal Records Check(CR) Met**

**Correction Deadline: 2/26/2018**

**Corrected on 4/19/2018  
Previous citation corrected.**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**  
Discussed combining children of mixed ages.

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**591-1-1-.32 Supervision(CR) Met**

**Correction Deadline: 3/23/2018**

**Corrected on 4/19/2018  
.32(7) - Previous citation was corrected. The rule violation was investigated and closed on 3/23/2018.**