



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/6/2018 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 10:10 AM

CCLC-9126

Rainbow Learning Center

200 North Forrest Street Valdosta, GA 31601 Lowndes County
(229) 244-9523 glendalewis1224@aol.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
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beth.houtz@dec.al.gov

Mailing Address

200 North Forrest st
Valdosta, GA 31601

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/06/2018	Monitoring Visit	Good Standing	
09/20/2017	Licensing Study	Good Standing	
04/12/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A	Infants and One Year Olds	2	9	C	10	C	NA	NA	Floor Play, Nap, Breakfast, Transitioning
Main	Rm B	Three Year Olds and Four Year Olds	1	6	C	12	C	17	C	Breakfast, Transitioning
Main	Rm C		0	0	C	6	C	NA	NA	
Total Capacity @35 sq. ft.:			28			Total Capacity @25 sq. ft.: 33				
Total # Children this Date: 15			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.: 33				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of today's visit is a monitoring visit and to follow up on any previous rule citations. The center does not provide transportation and does not currently dispense any medication. Per the Director there have been no new hires since the last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Glenda Lewis, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. The consultant discussed securing the shelves in the three and four-year-old room to the floor or the wall so that they are not a tipping hazard with the Director.

Correction Deadline: 3/6/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/20/2017

Corrected on 3/6/2018

.08(1) - This citation was observed to be corrected on this date. All children's records reviewed had the required information.

Facility**591-1-1-.19 License Capacity(CR)****Met****Correction Deadline: 9/20/2017****Corrected on 3/6/2018****.19(1) - This citation was observed to be corrected on this date. The consultant observed nine children in the room licensed for ten.****591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Discussed maintenance of resilient surface, cutting back the exposed weed paper, and monitoring the green jeep for chipping paint.

Correction Deadline: 3/6/2018**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Director stated that no medication is currently dispensed.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 9/25/2017****Corrected on 3/6/2018****.21(3) - This citation was observed to be corrected on this date. The center has conducted monthly fire drills as required.****Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 9/30/2017

Corrected on 3/6/2018

.30(1)(a) - This citation was observed to be corrected on this date. There were two infants present and five cribs in the classroom.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that two out of five crib sheets were loose and not tight fitting as required. The sheets were changed to tight-fitting sheets during the visit.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 3/6/2018

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/21/2003	
Staff # 2	Met
Date of Hire: 04/10/2003	
Staff # 3	Met
Date of Hire: 01/23/2003	
Staff # 4	Met
Date of Hire: 01/21/2003	
Staff # 5	Met
Date of Hire: 02/20/2006	
Staff # 6	Met
Date of Hire: 08/22/2003	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal records checks were observed to be complete.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of staff records that two of the five current employees on staff have not completed the required six hour Health and Safety Orientation training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/20/2018**Recited on 3/6/2018****Correction Deadline: 10/20/2017****Corrected on 3/6/2018**

.33(5) - This citation was observed to be corrected on this date. The cook has obtained the required training.

Finding

Previously Cited: 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on a review of records that 7 out of 7 staff members did not have ten hours of annual training for 2016.

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of staff files that one out of six employees did not have ten hours of annual training for 2017 as required.

POI (Plan of Improvement)

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2018**Recited on 3/6/2018**

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of staff records that one of two lead teachers do not possess a current credential. The employee had a CDA certification that expired in June, 2017.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. As long as the current staff holding the position remains, a professional development plan will be developed and retained on file in the employee's record.

Correction Deadline: 3/20/2018

Recited on 3/6/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.